

SALARY TABLE 2020-RUS
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.95%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 2.85%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,660 | \$ 23,420 | \$ 24,173 | \$ 24,922 | \$ 25,676 | \$ 26,117 | \$ 26,861 | \$ 27,612 | \$ 27,642 | \$ 28,347 |
| 2 | 25,479 | 26,085 | 26,929 | 27,642 | 27,953 | 28,775 | 29,597 | 30,419 | 31,242 | 32,064 |
| 3 | 27,800 | 28,727 | 29,653 | 30,579 | 31,506 | 32,432 | 33,359 | 34,285 | 35,212 | 36,138 |
| 4 | 31,208 | 32,248 | 33,288 | 34,328 | 35,368 | 36,408 | 37,448 | 38,488 | 39,529 | 40,569 |
| 5 | 34,916 | 36,080 | 37,244 | 38,408 | 39,573 | 40,737 | 41,901 | 43,065 | 44,229 | 45,393 |
| 6 | 38,921 | 40,218 | 41,516 | 42,813 | 44,111 | 45,408 | 46,706 | 48,003 | 49,301 | 50,598 |
| 7 | 43,251 | 44,692 | 46,133 | 47,574 | 49,016 | 50,457 | 51,898 | 53,339 | 54,781 | 56,222 |
| 8 | 47,899 | 49,496 | 51,092 | 52,689 | 54,285 | 55,882 | 57,479 | 59,075 | 60,672 | 62,269 |
| 9 | 52,905 | 54,668 | 56,432 | 58,195 | 59,959 | 61,723 | 63,486 | 65,250 | 67,013 | 68,777 |
| 10 | 58,260 | 60,202 | 62,145 | 64,087 | 66,029 | 67,971 | 69,913 | 71,855 | 73,798 | 75,740 |
| 11 | 64,009 | 66,143 | 68,276 | 70,409 | 72,543 | 74,676 | 76,810 | 78,943 | 81,077 | 83,210 |
| 12 | 76,721 | 79,278 | 81,836 | 84,394 | 86,952 | 89,510 | 92,068 | 94,626 | 97,183 | 99,741 |
| 13 | 91,231 | 94,272 | 97,313 | 100,355 | 103,396 | 106,437 | 109,479 | 112,520 | 115,562 | 118,603 |
| 14 | 107,807 | 111,400 | 114,993 | 118,587 | 122,180 | 125,773 | 129,367 | 132,960 | 136,553 | 140,146 |
| 15 | 126,810 | 131,037 | 135,265 | 139,492 | 143,720 | 147,948 | 152,175 | 156,403 | 160,630 | 164,858 |

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>