



# State of West Virginia OFFICE OF THE ADJUTANT GENERAL 1703 COONSKIN DRIVE CHARLESTON, WEST VIRGINIA 25311-1085

James A. Hoyer Major General, WVARNG The Adjutant General

December 31, 2014

The Honorable Earl Ray Tomblin Governor, State of West Virginia State Capitol Complex Charleston, West Virginia 25305

Dear Governor Tomblin:

I am pleased to provide you with the 2014 Annual Report of the Adjutant General.

Over the past year, the men and women of the West Virginia National Guard have worked tirelessly at home and abroad for the citizens of our great State. January saw our soldiers and airmen come to the aid of Kanawha Valley residents when thousands of gallons of MCHM contaminated the area's drinking water. In addition, our troops continue to support overseas missions and serve around the world.

The West Virginia National Guard continues to be recognized as one of the Nation's best military organizations. Your leadership and support for the more than 6,500 men and women of the West Virginia National Guard has allowed us to perform as an organization of excellence! During this time of ongoing budget crisis in our Nation's capitol, the Guard continues to prove itself as a cost-effective and income-generating organization for our State as well as the Department of Defense.

The West Virginia National Guard stands ready for service to our great State and Nation. We are proud to be West Virginians serving our communities and thank you and the citizens of our great State for the outstanding support to our Guard members and their families.

Respectfully,

JAMES A. HOYER

Major General, WVARNG

The Adjutant General

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## West Virginia National Guard **Command Structure**



When in a Federal status, the National Guard is commanded by the President through the Department of Defense. National Guard units are commanded by the Governor through the Adjutant General during peacetime and for State and Federal (Title 32) missions. (see chart)

Overviews of each Army and Air Guard unit are found in the following pages. Each unit is supported by a staff at the State and unit levels. The State staff mirrors the functional staffs of the Army and Air Guard and serves as a liaison and support agency for units. In addition, the Joint Staff is a coordinating agency that operates in an intergovernmental, interagency environment to establish the vision for the West Virginia National Guard and to resource and manage State response and other special mission activities. Staff functions and an overview of their accomplishments are outlined on the following pages.

### **Joint Forces Headquarters** Maj. Robert J. Kincaid, Jr.

1st Sgt. Jim Gregory

Joint Forces Headquarters is comprised of 220 soldiers and airmen, including WVNG leadership. The unit is based in Charleston and has operations in Camp Dawson, Buckhannon, Williamstown, and Eleanor.

JFHQ-WV provides command and control over all Army and Air Guard units in the state.

Its mission is to provide trained, equipped and ready forces to deploy for Federal and State missions.

JFHQ-WV performs unique and complex functions, ranging from federal deployments to state emergency response to local community support.

#### **JFHQ Staff Sections**

- Personnel manages promotions, awards and decorations, civilian education assistance, recruiting and retention incentive benefits, family support programs, and security clearances
- **Intelligence** -- provides intelligence assessments, estimates and other intelligence products and advises the Adjutant General and other senior leaders in support of

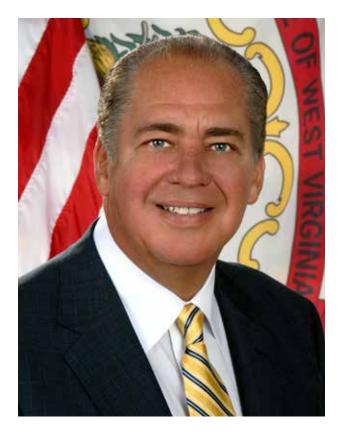
the decision-making process by providing situational and threat awareness.

- Operations and Training -- monitors readiness levels of units for Federal/State missions, issues guidance and funding for training, manages military support to civilian authorities and State disaster response.
- **Logistics** manages food service programs, property accountability and supply systems, develops guidance for maintenance activities and transportation planning
- Strategic Doctrine, Plans, Training & Exercises helps the Adjutant General develop and implement policy, plans, and strategy related to Federal, State and homeland security missions
- **Information Operations** manages network of more than 1,800 computers; National leader in fielding mobile incident site communications systems
- **Resources** In conjunction with the respective WVARNG and WVANG staffs, the J8 is responsible for coordinating submission of the funding documents, contracts, grants, and other requirements to acquire necessary resources to support the departmental goals and objectives.

## LEADERSHIP State Officials

The West Virginia National Guard is authorized and governed by Article 1, Chapter 15 of the West Virginia Code and is constituted as both a State and Federal force by authority of the National Defense Act approved June 3, 1916. The National Guard is a reserve component of the Army of the United States and the United States Air Force. In time of peace, the National Guard is a State force, controlled by the Adjutant General as the principal military representative of the Commander-in-Chief, the Governor. The Governor has the power to order the West Virginia National Guard into the active service of the State and to cause them to perform duty such as he shall deem proper. The National Guard is equipped and paid by the Federal Government and must meet organizational and training standards to qualify for Federal recognition. When Congress declares a National emergency and authorizes the use of armed force requiring troops in excess of those in the Active Forces, the President of the United States may order the National Guard into the active military service of the United States. <sup>1</sup>

<sup>1</sup> West Virginia Blue Book 1996, p. 98, Holmes, D. E. and Lilly, K. C., Chapman Printing, Huntington, WV.



Earl Ray Tomblin Governor Commander-In-Chief, WVNG



Joe Thornton Secretary, Military Affairs and Public Safety

## **Senior National Guard Leaders**



JAMES A. HOYER

Major General

Adjutant General/Joint Forces Commander



DAVID T. BUCKALEW Brigadier General Director, Joint Staff



CHARLES R. VEIT
Brigadier General
Assistant Adjutant General
Army



RUSSELL A. CRANE
Brigadier General
Assistant Adjutant General,
Installations and Homeland
Defense



TIMOTHY L. FRYE
Brigadier General
Commander/Assistant Adjutant
General - Air



BRENT J. FEICK
Colonel
Chief of Staff (Air)



ERIC W. VOLLMECKE
Major General
ANG Assistant to Commander,
United States Air Forces Europe

## **Senior Enlisted National Guard Leaders**



KEVIN L. HARRY
Command Sergeant Major
Senior Enlisted Leader



JAMES L. ALLEN
Command Sergeant Major
Army National Guard



FRED TURNER
Command Chief
Master Sergeant
Air National Guard



STEVEN P. OWENS Chief Warrant Officer 5 State Command Chief

## West Virginia National Guard Year in Review

#### Significant Accomplishments

- In January, members of the WVNG responded to the Elk River Water Crisis. Personnel worked this mission for more than three months with many partners inside and outside the state.
- Winner of the 2014 Army Communities of Exellence Award.
- The 130th Airlift Wing conducted a Base Naming Dedication Ceremony honoring the founding father of the West Virginia Air National Guard, Brigadier General James "Kemp" McLaughlin, by naming its location McLaughlin Air National Guard Base.
- WVARNG units won 2 categories within the National Level Chief of Staff, Army, Supply Excellence Awards.
- 201st FSC Recognized as the National Level Phillip A. Connelly Award winner.
- Provided military support for many community activities such as Bridge Day, the Greenbrier Classic, Special Olympics Summer Games and West Virginia University home football games.
- WVNG Medical Detachment partnered with the U.S. Virgin Islands to provide Periodic Health Assessments to all soldiers in the Virgin Islands Army National Guard.
- Processed military and civilian pay functions worth more than \$195 million.
- In the last two years, 374 ChalleNGe Academy graduates have received a high school diploma. .

#### **Facts**

- Economic impact \$310 million
- More than 2,000 full-time employees including Active Duty, Technician, Military Authority, State and contract personnel
- 52 Army Units, two Army Flight Facilities, one Army Fixed Wing Facility and two Airlift Wings
- Since 9/11, deployed more than 12,000 Citizen-Soldiers and Airmen
  - o Many of our Soldiers and Airmen have deployed multiple times
- Provided more than \$4.4 million in education benefits to Guard members
  - o 27.1 percent of ARNG members have college degree
  - o 28.7 percent of ANG members have college degree
  - o 65 percent of ARNG/ANG members either have a degree or are currently enrolled
  - o 1,536 Guard members currently enrolled in education program
- Constructed more than \$900 million in new facilities in the past 16 years
- National maintenance capability repairing equipment for all Department of Defense Services, providing employment and outsourcing of work to W.Va. businesses.
  - o 140 jobs to date
  - o \$35 million Federal investment

## **Federal Investment**

#### 130th Airlift Wing Charleston, West Virginia

Military Pay and Allowances	\$27,962,214
Civilian Payroll	\$19,951,593
Goods & Services	\$13,139,644
Military Construction Payments	\$3,292,494
Total for Air Guard (Charleston)	\$64,345,945
167th Airlift Wing	
Martinsbu <mark>rg</mark> , West Virginia	
Military Pay and Allowances	\$23,630,806
Civilian Payroll	\$35,058,859
Goods and Services	\$38,210,220
Military Construction	\$0
Total for Air Guard (Martinsburg)	\$96,899,885
West Virginia Army National Gu	ard
Military Pay and Allowances	\$53,824,700
Civilian Payroll	\$31,555,900
Goods & Services	\$44,624,250
Military Construction	\$0
Total for Army Guard	\$130,014,850
State Investment	
Pay & Benefits	\$5,237,513
Goods & Services	\$4,184,276
Construction	\$5,409,332
Education	\$3,677,954
Total State Expenditures	\$18,509,075

TOTAL 2014 WVNG ECONOMIC IMPACT: \$309,769,725 \$16 IN FEDERAL FUNDS FOR EVERY STATE DOLLAR





The West Virginia Army National Guard is comprised of 4,152 Soldiers and a full-time support staff of nearly 800 employees.

The Army Guard has 60 units and detachments operating in communities around the State.

#### Our Vision:

Joint Base West Virginia, home of Citizen-Soldiers at their best. Creating opportunities for men and women to live and raise their families in West Virginia and serve the National mission.

Montani Semper Liberi -- Mountaineers are Always Free!



## 111th Engineer Brigade

Col. Kenneth D. Boggs

#### Command Sgt. Maj. Terry W. Moran

The 111th Engineer "Black Diamond" Brigade provides command and control for the approximately 1,600 Soldiers in the 1092nd Engineer Battalion, located in Parkersburg, the 771st Troop Command Battalion located in Charleston, and the 772nd Troop Command Battalion (Aviation) located in Williamstown. The missions of the units vary from horizontal, vertical, survey design, and combat engineering to public affairs, explosive ordnance disposal, transportation, maintenance, signal, band, and aviation flight and maintenance.

The 111th completed a challenging year of operations and training. During 2014, the Brigade Headquarters conducted training in support of Mission Command and Sustainment operations. The 111th Survey and Design



Section supported two rotations of Soldiers in Guatemala as technical experts surveyed the positioning of several schools and medical facilities being built as part of Operation Beyond the Horizon. This multi-national exercise provided our Soldiers the opportunity to deploy and train with regional partners in support of Southern Command efforts. The 111th also executed Overseas Deployment Training missions in Africa and participated in Engineer Small Unit and Leader exchanges as part of our State Partnership Program in Peru. The 111th provided Aviation support and Medical personnel as part of disaster relief training in the Virgin Islands.

The 111th had a monumental year serving our State and Nation in a dual mission role. The 111th deployed engineer Soldiers in support of Operation Enduring Freedom in Afghanistan, filling critical positions as part of other National Guard unit rotations. The 111th Aviation units provided operational support within West Virginia and supported maintenance training at the Corpus Christie Army Depot. The 111th also continued to realign units to meet future challenges to our security.

The 111th continues to bring value to our communities through infrastructure construction missions, training with first responders, participation in homeland security exercises, and partnerships with our communities. In January, the 111th responded to a state of emergency, delivering water to residents of the Kanawha Valley affected by contaminated water due to a chemical spill. Supporting units helped deliver more than 1.5 million bottles of water to residents.

Whether preparing for future mobilizations in support of combat operations or responding to emergencies within West Virginia, the 111th Engineer Brigade continues to hone skills to ensure mission readiness. The units stand ready to serve both our State and Nation at a moment's notice with a highly trained and capable force to achieve any mission.

## 771st Troop Command Battalion

Lt. Col. Stephen S. Nichols

Command Sgt. Maj. James D. Phillips

The 771st Troop Command Battalion is headquartered at the Dunbar Armory located in Dunbar, W.Va. The 771st TCBN provides Mission Command to 7 subordinate entities positioned throughout West Virginia. These units include the 153rd Public Affairs Detachment, 249th Army Band, 620th Signal Company, 753rd Explosive Ordnance Disposal, 1257th Transportation Company, 1935th Contingency Contracting Team, and the 3664th Support Main-

tenance Company. The 771st TCBN is able to provide a diverse array of functions, skill sets, and services throughout the state.

In addition, the 771st provides mission command to the WVNG's Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package, which spans two brigades and is prepared to assist local, state, and federal agencies in the event of a CBRNE inci-

dent. During 2014, the CERFP was put on standby to react to several possible State Active Duty events and supported both the State of the Union and African Summit 2014 in Washington, D.C.

#### 153rd Public Affairs Detachment

The 153rd PAD provides support to units in support of the West Virginia Army National Guard, joint, and multinational operations. Throughout 2014, the 153rd PAD covered such missions as Technical Support Operational Analysis, Youth Leaders Camp, Kids Camp, the Gold Star Program and various other public affairs missions throughout the state. Each soldier is MOS qualified as either a broadcast journalist, or photojournalist with the commander being a Public Affairs Officer.

With the beginning of FY 2015, the 153rd PAD is 100 percent qualified, a goal that hasn't been accomplished since their last deployment in 2007. The unit has also received recognition on the national level when the office of the Secretary of Defense selected one of their broadcasters to participate in another TSOA event at the national level against Public Affairs personnel from all Active Duty branches. This is second consecutive year the 153rd PAD has participated with TSOA and continues receiving high marks for professionalism and outstanding work.

#### 249th Army Band

During 2014, the 249th Army Band supported 52 missions with an estimated audience of 55,000. Broadcast audience estimates are more than half a million. These missions ranged from public outreach duties to high profile events supporting the Governor and his staff.

The unit also supported missions for organizational changes of command and changes of responsibility along with a few unit social events. The largest military officer





audience in recent years was the National Guard Medical Conference hosted at Camp Dawson with more than 300 attending including personnel from all 54 states and territories.

Always leaning forward, the 249th expanded its vocal repertoire to include the singing of the National Anthem by the full complement as a Soldiers Chorus which proved to be a valuable addition to the total capabilities of the unit.

Earlier in 2014, the unit moved to the new Morgantown Readiness Center. This facility is the first ever designed in West Virginia with accommodations specific to the needs of an Army band.

#### **620th Signal Company**

During 2014, 620th Signal Co. soldiers participated in the two-week training course for deploying, maintaining, and repair of WINT-T Tactical Systems for Increment 1B fielding at Fort Gordon, Ga. This training provided knowledge on changes to the systems and how they intermesh with Increment 1 and Increment 2 systems. 620th troops also received equipment fielding for all WIN-T systems to include; JNN, STT, CPNs, and HCLOS. This equipment upgrade from Increment 1 to Increment 1B allows for establishing a communication bridge between Increment 1 and Increment 2 systems.

The 620th Signal Co. JISCC team deployed and provided mobile voice and data communication for the W.Va. CERFP during the African Summit in Washington, D.C. They also provided communications support to the CERFP during the training exercise with the Pennsylvania National Guard's Homeland Emergency Response Force.

The 620th conducted their Annual Training in Weston, W.Va. where they completed a COMMEX of their WINT-T systems, exercising their tactical voice/data capabilities for SIPR and NIPR. They also established a High Frequency Radio Network between Morgantown and Summersville. This training helped to ensure that the 620th is ready to deploy its soldiers and assets when needed.

#### 753rd Explosive Ordnance Disposal

The 753rd EOD is currently in reset phase following the 2013 OEF deployment and maintained a 195 percent retention rate among its soldiers. The unit continues to provide comprehensive training for its soldiers in support of its full spectrum operations mission essential task list.



During 2014, the 753rd EOD conducted EOD Chemical, Biological, Radiological, Nuclear and Explosive response training, to include render safe and emergency decontamination procedures for chemical and biological munitions. Two Mobile Training Teams provided intensive homemade explosives and Counter-IED training events focusing on IED-Defeat.

During 2014, the 753rd also provided support to the Army Research Labs for missions in Montana and California and hosted the in-service training event for the International Association of Bomb Technicians and Investigators at Camp Dawson.

#### 1257th Transportation Company

During January 2014, the 1257th Trans. Co. was activated for State Active Duty driving more than 85,000 miles and delivering 1.5 million bottles of water. The 1257th conducted Annual Training at the Center for National Response in Gallagher W.Va., where fundamental driver's training was conducted as well as basic warrior skills.

Throughout the year, the 1257th was called on to provide haul support on a regular basis. Newly fielded equipment was hauled from the USPFO Warehouse located in Eleanor, W.Va. to units across the state. The company provided support to the 1/150th ARS by transporting Bradley Fighting Vehicles to and from West Virginia and Fort Pickett, Va. Supporting the Adjutant General's emphasis and vision on special projects, generators and Tri-Cons were transported to and from Letterkenny, Pa.

Whether it be normal operations or emergency, the 1257th TC is ready and poised to support the great State of West Virginia.

#### 1935th Contingency Contracting Team

The 1935th plans for and coordinates all contracting functions at the brigade level. Throughout the year, the 1935th works in support of United States Property and Fiscal Office full time contracting office.

During TY14, the 1935th Contingency Contracting Team not only assisted the USPFO Contracting office in awarding contracts totaling \$24.2 million dollars, but they also assisted the USPFO Contracting Office during End of Year procurement processing to ensure leadership goals and projects were accomplished.

#### **3664th Maintenance Company**

The 3664th had a highly productive year and was able to achieve 100 percent strength. The 3664th provides essential maintenance to the all the units in the WVARNG and this year was no exception.

The 3664th SMC has several other noteworthy accomplishments during TY14. The unit supported Emergency State Active Duty (Operation Elk River Chemical Spill) to help more than 300,000 citizens dealing with the an unprecedented chemical spill and water shortage. The unit also completed a very successful Annual Training period at Camp Dodge, Iowa.

In addition to military missions, the unit also supported the local community by planning and completing a massive playground overhaul and equipment install for Hometown Elementary School.

## 772nd Troop Command (Aviation)

Lt. Col. Keith W. Cummings Command Sgt. Maj. Charles S. Johnson

The unit is located in Williamstown, W.Va., and is comprised of 11 units for flight, maintenance, logistics and operations. The 772nd trains and operates as a General Support Aviation Battalion.

The 772nd supported multiple state missions and met all Department of the Army training requirements by completing 4,516 flight hours. An Aviation Task Force provided MEDEVAC coverage and transportation as-

sistance to WVARNG Medical personnel in the Virgin Islands during a disaster relief training exercise.

#### Company C, 1/150th Assault Battalion

The unit, located in Wheeling, W.Va., has more than 75 soldiers and eight UH-60L Blackhawk helicopters. Soldiers executed 1,235 flight hours in support of state



missions and unit training.

In addition to Air Assault operations, the flight company incorporated rescue hoist and over-water training. Troops also supported VIP movement and provided routine support for airborne operations for multiple ground units.

Detachments D, E, and HHC comprise slices of maintenance providing logistics and operations to C Co from its 1/150th Bn. Headquarters located in New Jersey.

#### Company C, 2/104th General Support Aviation Battalion

Located in Williamstown, W.Va., with more than 85 Soldiers and six HH-60L Air MEDEVAC Blackhawk helicopters, this unit executed 1,714 flight hours of state

support missions and unit training.

The unit is prepared to provide round-the-clock, all-weather MEDEVAC and Rescue throughout the State. It provided MEDEVAC training support for multiple WVNG units as well as Active Duty Soldiers assigned to the 82nd Airborne Division.

Detachments D, E, and HHC comprise slices of maintenance logistics, and operations supporting C Co. from its 2/104th Bn. Headquarters in Pennsylvania.

#### Detachment 1, Company B, 1/224th Security & Support Aviation Battalion

This unit is located in Williamstown, W.Va. and has more than 60 soldiers and four UH-72 Lakota helicopters.

The unit provides accurate aerial reconnaissance to State and local law enforcement, which resulted in the eradication of marijuana plants and multiple arrests. Soldiers also supported the national mission along the southwest border.

#### Detachment 1, 131st Aviation Intermediate Maintenance Company

Composed of 20 Soldiers in Wheeling, W.Va., the 131st provides maintenance support for UH-60 Blackhawk helicopters.

This year, Soldiers executed more than 5,800 man hours at the AASF 2 and the Corpus Christie Army Depot.

#### **Detachment 28, OSAC**

The unit is assigned eight soldiers and one C-12 airplane in Williamstown, W.Va. It provides operational support airlift to the WVARNG and the entire Department of Defense.

Detachment 28's higher headquarters is located at Davisson Army Airfield on Fort Belvoir, Va.

#### 1092nd Engineer Battalion Lt. Col. Murray E. Holt

Command Sgt. Maj. Mark Peters

The 1092nd Engineer Battalion, headquartered in Parkersburg, provides command and control over eight engineer units stationed throughout West Virginia.

Throughout this past year, the 1092nd provided engineer construction support to operations both at home and abroad. Engineer design and construction support was provided during Operation Beyond the Horizons in Guatemala where soldiers built schools and medical facilities to support host nation efforts.

During a small unit exchange in Peru, 19 troops developed strong partner nation relationships while enhancing soldier skills of both U.S. and Peruvian forces. The 1092nd also hosted a small unit exchange of Peruvian

engineer officers, this exchange provided learning opportunities in construction management methods between both countries.

Operation Flintlock in Niger, Africa was also supported by 12 soldiers from the battalion. They conducted vertical engineer tasks in support of the AFRICOM-led mission. The battalion also supported Operation Enduring Freedom in Afghanistan with 19 volunteer soldiers who deployed with the 220th Eng. Co., Missouri National Guard. These soldiers worked to transfer and deconstruct bases removing concrete and Hesco barriers to allow facilities to be transferred back to the Afghan government.

In addition to overseas operations, the 1092nd also

conducted training and provided community support at home. During annual training, units provided support at Stonewall Jackson Lake, Boy Scouts of America, Whitehorse Range in Buckhannon, and Dilly's Mill, W.Va. The 119th Sappers sent soldiers to train with the Marine Corps in a Sapper Leader Course at Camp Lejeune.

In September, the first annual Command Sgt. Maj. Hammack Shooting Competition was conducted at Whitehorse Range in Buckhannon with soldiers from the 601st Eng. Co. taking top honors.



## 77th Brigade Troop Command

Col. John K. McHugh

Command Sgt. Maj. John C. Belford

The West Virginia Army National Guard's 77th Brigade Troop Command, located in Glen Jean, West Virginia, provides leadership, support and command and control to four diverse battalion elements with 1,915 Army National Guard soldiers assigned from each of the fifty-five counties in the Mountain State and beyond.

The Brigade's subordinate units are 2nd Battalion, 19th Special Forces Group (Airborne); 151st Military Police Battalion; 1st Battalion 201st Field Artillery and 1st Squadron, 150th Cavalry Regiment.

The 77th Brigade had a challenging but very productive 2014, supporting several State and Federal missions, including the coordination of support for five separate severe weather State Active Duty events, coordination of support for the Charleston area water crisis, support of

the 2014 W.Va. Special Olympics and the deployment of soldiers in support of Federal missions both inside and outside of the continental United States, to include a deployment in support of operations at Guantanamo Bay, Cuba.

In addition to these traditional missions, units of the 77th Bde. also provided support to their local communities. This support was displayed by the completion of 17 separate Military Support to Civil Authorities requests across multiple communities within West Virginia.

The 77th Brigade continues to focus on The Adjutant General's priorities and the West Virginia National Guard Strategic Vision by providing ready, relevant and well trained units comprised of citizen soldiers and leaders who are prepared to serve in the broad spectrum of operations whenever and wherever called upon.

## 1st Battalion, 150th Armored Reconnaissance Squadron

Lt. Col. Donald W. Rakes

Command Sgt. Maj. James D. Fleaming



The 1-150th Armored Reconnaissance Squadron started the year strong by conducting stabilized and unstable Gunnery Table II dry fire exercises at the Advanced Mobility Training Area in Gallagher, West Virginia. The use of this local training area allows troops to train on Bradley and humvee gunnery and squad-level tactics within the state, saving valuable training time and resources that previously were expended in other states.

In April, the squadron conducted weapons

qualification at Fort Pickett, Va. During this time, the squadron's staff conducted an exercise facilitated by the Fort Leavenworth Battalion Staff Training Team which enabled the sections to plan, war game and refine combat courses of action during a simulated environment enhancing the squadron's war-fighting proficiency.

In May, the squadron executed annual training at Fort Pickett, Va. During this 17-day training period, soldiers conducted maneuver training at the platoon and troop level, improving the squadron's ability to execute its tasks. Live fire training consisted of M3A2 Cavalry Fighting Vehicle, M7A2 Bradley Fire Support Vehicle and 120mm mortar gunnery. This training enhanced the Squadron's ability to conduct Combat and Reconnaissance Operations in support of the 30th Armored Brigade Combat Team.

This training year allowed the squadron to again demonstrate that the 1-150th Cavalry Squadron stands ready to support the citizens of West Virginia and protect the interests of the United States.

## 1st Battalion, 201st Field Artillery Regiment

Lt. Col. Jeffrey S. Setser Command Sgt. Maj. George J. Arnold

The 1st Battalion, 201st Field Artillery Regiment successfully executed three major training events in 2014. The unit conducted two artillery-firing exercises, at Fort Pickett, Va. in the spring and at Camp Grayling, Mich. in the summer. The unit also completed weapons qualification training at Fort Pickett in the fall.

The highlight of 2014 was the delivery of safe, accurate, and responsive artillery FIRES using the Paladin weapon system in support of the 197th FIRES Brigade.



The unit participated in an Exportable Combat Training Capability rotation at Camp Grayling.

During annual training the battalion achieved platoon level proficiency, completed battery level training requirements, conducted weapons qualification, and the Combat Life Saver Course.

The 1201st Forward Support Company conducted tactical sustainment operations with a focus on resupply missions, field maintenance, and Counter Improvised Explosive Device training.

The 1-201st displayed fiscal discipline and was nominated for the NGB Supply Excellence award for the Property Book Officer level in 2014.

The 1-201st remained assigned as the decontamination element of the CERFP during 2014.

The Soldiers assigned to CERFP conducted vigorous decontamination training and certification throughout the year. CERFP conducted two real-world missions in Washington, D.C. in support of the State of the Union Address and the African Summit.

The citizen soldiers of the 1-201st Field Artillery are ready to support West Virginia during times of need and prepared to carry out our federal mission.

## **151st Military Police Battalion**

Maj. Dawn L. Bolyard

#### Command Sgt. Maj. Chadwick Moneypenny

The West Virginia Army National Guard's 151st Military Police Battalion and its Headquarters and Headquarters Detachment, located in Gassaway, provides Command and Control while remaining vigilant in defending and supporting our Nation and the State of West Virginia by developing prepared and ready soldiers and families. West Virginia's Military Police have thrived throughout this challenging and rewarding 2014 Fiscal Year.

The units of the 151st MP Battalion include: the 154th MP Co., the 156th MP Det., the 157th MP Co., and the 863rd MP Co. These Military Police units provide a diverse array of military police functions and capabilities.

During 2014, the WVARNG Military Police participated in the following events: state support for the Freedom Industries water crisis, Boy Scout event at Camp Mountaineer, mock riot and skills competition at Moundsville, W.Va., Law Enforcement integration with the 503rd MP Bn. at Fort Bragg, N.C., predeployment training at Camp Atterbury, Ind., validated in National Guard Reaction Force Mission Essential Tasks, and deployed soldiers to support operations in Guantanamo

Bay, Cuba.

West Virginia's Military Police continue to focus on readiness in support of State and Federal missions that can arise at a moment's notice. The leaders and soldiers of the 151st MP Bn. are a valid and viable resource available to the W.Va. National Guard in times of peace and in times of war. The men and women of the MP Battalion stand ready to ensure that Mountaineers remain "All Secure".



## 2nd Battalion, 19th Special Forces Group (Airborne)

Lt. Col. Thomas K. Sarrouf Command Sgt. Maj. James H. Craigo

The 2nd Battalion, 19th Special Forces Group (Airborne) is comprised of Headquarters Company and Support Company from Kenova, W.Va., and Company C from Kingwood, W.Va. Co. A is based in Middletown, R.I. and Co. B is located in Columbus, Ohio.

In 2014, West Virginia Special Forces and enablers supported the Pacific Geographic Combatant Command's regional engagement strategy by participating in nine training events throughout Asia. 2nd Battalion successfully deployed 11 Special Forces Detachment-Alpha teams and a Special Forces Operational Detachment-Bravo team to Bangladesh, Korea, Maldives, and Australia. Participation in Theater Security Cooperation Programs directly contributes to the overall operational capacity of the U.S. Army Special Forces Command, maintains unit readiness and continues to illustrate the relevance of the National Guard Special Forces as a critical component of our Nation's Operational Force. The unit continues to





support overseas contingency operations and provided six service members to Operation Enduring Freedom.

This year, 2nd Bn. members participated in an unconventional warfare digital battle lab with the Special Operations Mission Training Center at Camp Atterbury, Ind. The digital battle lab afforded staff a unique opportunity to stress established battle drills and exercise staff processes, while conducting mission command activities, overseeing multiple teams conducting unconventional warfare in a denied environment and foreign internal defense in a semi-permissive environment. The lessons learned from this year's battle lab enhanced the battalion's capabilities as it prepares for a rotation at the Joint Readiness Training Center in Louisiana next summer.

Members of the battalion and Special Forces
Chapter 68 had the privilege of honoring the late Master
Sgt. Joe Alderman in Welch, W.Va. on Veterans' Day.
The community of Welch hosted the highway dedication
ceremony and recognized his distinguished service.
A Distinguished Member of the Regiment Recipient
and W.Va. native, Alderman is widely recognized in
the Special Operations Community for his exemplary
performance and achievements throughout his career.

While remaining operationally engaged, 2nd Bn. soldiers maintain proficiency in unconventional warfare techniques, foreign language skills, medical sustainment, and infiltration techniques. This year specialty teams executed a military free-fall sustainment in Eloy, Ariz., maritime and underwater operations sustainment in Newport, R.I., and a military mountaineering sustainment near Quebec City, Canada. At home, 2nd Battalion continues to support their State mission by providing trained and ready Soldiers to assist law enforcement and medical first responders during natural disasters and as directed by the Governor.

#### **Medical Detachment**

#### Col. Stephen Eshenaur

The Medical Detachment serves the West Virginia Army National Guard by providing immunizations, annual health assessments, dental screening, occupational health services, and training.

The primary responsibility of the Medical Detachment is to meet or exceed the National Guard Bureau medical readiness standards. Throughout the year, Med. Det. consistently exceeded those standards. Partnership development was a focus during the year with the WVARNG partnering with the U.S. Virgin Islands to provide Periodic Health Assessments to all soldiers in the Virgin Islands Army National Guard. Training for future disasters was accomplished through hurricane planning, preparation, and exercises in collaboration with WVARNG aero medical evacuation helicopters and transport to the Virgin Islands by the W.Va. Air National Guard. The training exercise included open water rescue from waters surrounding the Virgin Islands. Collaboration and familiarization with the civilian medical facilities on the islands provided an opportunity to create realistic support plans in the event a natural disaster should affect the area. Due to an absence of physicians in the VIARNG, the WVARNG State Surgeon continues to serve as the State Surgeon of the Virgin Islands.

Med. Det. will continue to focus on maintaining the medical readiness of all soldiers in the WVARNG and

stand prepared to continue support to the Global War on Terrorism and Domestic Support of Civil Authorities. Specific domestic support to the state included providing assistance during the water contamination crisis by augmenting the health departments and poison control center with personnel as well as inspecting, testing and distributing bulk water to residents in affected areas.



## **Camp Dawson (Training Site Command)**

Lt. Col. Jeffery Price

Command Sgt. Maj. Stephen DeWeese



Camp Dawson's Robert C. Byrd Conference Center, complete with over 530 hotel style rooms, a dine-in, full-service restaurant, a beautiful new hotel lobby, and an Athletic and Conference complex capable of accommodating conference seating up to 750 people, are now seeing more and more State and Federal conference customers. These affordable accommodations are allowing Camp Dawson to meet the growing need of government organizations who are being directed to find ways to decrease their travel and conference expenses by

holding their events at Government operated locations like Camp Dawson.

In October, General Frank J. Grass, the Chief of the National Guard Bureau, set the example for this new philosophy by holding the Annual Guard Senior Leaders Conference at Camp Dawson. Grass was among more than 100 generals and senior leaders from across the United States to attend the GSLC.

The Joining Community Forces initiative, an expansion of the Joining Forces campaign organized by first lady Michelle Obama and Jill

Biden, wife of Vice President Joe Biden, held a workshop at Camp Dawson in late October. The organization focuses their attention on identifying grassroots solutions at the community level to assist veterans, service members and their families with employment, wellness and education issues.

Previously a biennial event, the Air National Guard Enlisted Leadership Symposium held their 416-attendee conference at Camp Dawson in August. Air Guard Enlisted representatives from across America will be returning to Camp Dawson next August for what is now an annual event.

These high-level conferences have brought Camp Dawson and its training and conference center national attention. The success and increased usage is contributing to the job security of over 70 local civilians who work for the conference center.

New and returning customers of Camp Dawson will have a new experience

when approaching its entrance. The \$2.6 million entry gate is complete with a covered awning, pop-up barriers and vehicle inspection lanes. This facility gives us the platform to screen and secure the installation during raised FPCON levels.

The new Operations/Training Center Headquarters building has consolidated staff sections and is fully functional. This consolidation allows units to access all sections supporting their training event in one location. The new facility also supports cutting edge cyber training



for the Combating Terrorism Technical Support Office through its Cyber Advanced Support Operations course. This course is only offered at Camp Dawson.

Camp Dawson continues to use innovation and creativity when using its expanded facilities. The training of both soldier and civilian is always top priority and every training request is given utmost attention. During the past year, Camp Dawson's personnel throughput has surged from 119,000 to 146,000. Camp Dawson is proud to conclude another successful year of being the Region's most accessible Training Center.

## **Special Operations Detachment-Europe**

#### Lt. Col. David Wortman

#### Command Sgt. Maj. Jerome X. Whelan

The Special Operations Detachment – Europe is based at Camp Dawson W.Va., and is tasked with supporting the United States Special Operations Command – Europe. This is a theater-level mission in which SOD-E members play an integral role. The SOD-E's ability to deploy on short notice and serve as a command and control element of Special Operations Forces has led the unit to be used in support of several missions. In addition to the unit's Federal mission, SOD-E members are tasked with conducting sustained operations in support of federal and state-declared emergencies.

This year, the SOD-E significantly expanded



their support of missions in Europe. The SOD-E, with assistance from other governmental agencies, supported numerous European partners as they continued to build and strengthen their capacity and our military partnerships. In response to an emerging need expressed by SOCEUR, the SOD-E stood-up and commanded a special unit tasked with conducting multi-national engagements in the European theater. The SOD-E also conducted numerous theater security cooperation events with several European partner nations. These events focused on improving the partners' medical capabilities, staff-level planning, and special operations. Individuals from the SOD-E supported ongoing operations in other theaters as well, including Afghanistan and Africa.

Many members of the SOD-E also serve full-time in other influential government positions including Senator Manchin's office, multiple agencies across the intelligence community, and the Under Secretary of Defense for Policy's office. Their dual-status as government employees and National Guard members has reaped benefits for West Virginia as well as the Inter-Agency.

The SOD-E is organized into ten sections that form the backbone of a Joint Special Operations Task Force. These sections are command, personnel, intelligence, operations, logistics, plans, communications, force protection and aviation, legal, and medical.



The West Virginia Air National Guard is comprised of 2,180 traditional guard Airmen and a full-time support staff of more than 850 employees.

The WVANG is organized into two wings: 130th Airlift Wing in Charleston and the 167th Airlift Wing in Martinsburg.

#### Our Vision:

A professional, mission-ready military force prepared for the future, ready and fully capable of meeting all present and future missions of Nation, State, and community.

#### **130th AW Flying Operations**

C-130 hours flown: 2,323

Passengers transported: 1,244

Tons of cargo airlifted: 399

Mishap-free flying hours: 191,200

#### **167th AW Flying Operations**

C-5 hours flown: 1,849+

Maintenance man hours: 57,630+

Passengers transported: 4,058

Tons of cargo airlifted: 5,649



## 130th Airlift Wing

### Col. Jerome "Jerry" Gouhin Command Chief Master Sgt. Jeff Lucas



The men and women of the 130th Airlift Wing, located in Charleston, West Virginia, maintain a vision of always being "A proud organization which stands ready to respond and serve the people, both home and abroad."

With the utmost vigor, more than 1,100 airmen fulfill the unit's mission of organizing, training, equipping, and deploying a force capable of conducting effective and sustained operations as tasked. National and State challenges are met on daily basis due to the dual role of becoming a part of the active duty components under the direction of the President during wartime and national emergencies and serving the State under the command of the Governor during peacetime and state emergencies.

Flying airlift, airdrop and air evacuation missions, both within the United States and overseas, continues to be the focus of the 130th Airlift Wing. These missions are carried out using nine C-130 H3 aircraft. Eight of the C-130s are primary to the 130th Airlift Wing and one C-130 is a Basic Aircraft Inventory unit the wing received from Little Rock Air Force Base, Little Rock, Ark. The wing also maintains a RC-26 aircraft which flies intelligence, surveillance, and reconnaissance missions in support of National and State directives.

The 130th Airlift Wing is the first C-130 H3 unit for Real Time In Cockpit installation, process development and testing. All nine C-130 H3 aircraft are currently installed with RTIC and the unit maintains a very active role in software Tactics, Technique and Developmental Procedures for operational deployment of the system. The 130th Operations Group has also recently received two computers installed with Virtual Electronic Combat Training Software which allows for the simulation of aircraft defensive systems without an electronic warfare range.

Wing personnel have enthusiastically deployed in

direct support of State, Air Force and Combined Forces Air Component Commander missions. In 2014, members traversed the world as they participated in missions in Afghanistan, Kuwait, Qatar, United Arab Emirates, Germany, Norway, Niger, Japan, Peru and Puerto Rico.

In March 2014, unit members planned and coordinated Cold Response 14; a joint multinational exercise in Norway. The exercise was conducted with a variety of special operations units, including foreign national unit integration. This Norwegian-led exercise utilized 16,000 soldiers and 16 nations for high intensity winter combat skills. The 130th Airlift Wing was the only non-special forces unit involved receiving "laudatory" comments from the Special Operations Command Commander.

February 2014 saw wing personnel continuing their high level of integration when they planned and coordinated Flintlock 14 which involved a deployment to the country of Niger. This mission supported the 10th Special Forces Group, United States Air Forces Africa, Joint Special Operations Theater Detachment, Special Operations Command Africa and Special Operations Command Europe. 130th Airlift Wing was one of two nonspecial forces units to participate and the first unit asked to support Flintlock 15 based upon their performance with the special operations forces.

130th Airlift Wing members assisted with the planning and coordination of exercise Cooperacion III which took place in and around Lima, Peru. Assistance was provided by System of Cooperation Among the American Air Forces personnel. The SICOFAA Organization consists of one or two delegates from each of the Central and South American Countries.

130th personnel have been heavily involved in key planning for the United States Marine Corps Forces Special Operations Commander Ridge Runner event. Ridge Runner involves the local military and civilians carrying out irregular warfare training for special operations forces from across the globe. The 130th Airlift Wing provided multiple C-130 airdrops which assured a strong relationship with Ridge Runner participants.

In an effort to provide a better understanding of the special operations world the 130th Airlift Wing hosted an Introduction to Special Operations Course conducted by instructors from the Special Operations School located at Hurlburt Air Force Base, Ft. Walton Beach, Florida. The course was held in the Maintenance Complex and over 300 personnel were able to take advantage of this unique opportunity.

The 130th Airlift Wing provides access, for national and foreign units, to use 26 thousand square miles of low altitude navigational area within the training area of Joint Base West Virginia. Seven drop zones and three landing zones are available. Also included are 23 military training routes, 11 local training routes and two military operating areas. The Wing also provides Air Port of Embarkation for designated naval assets engaged in the Global War on Terrorism.

One event showing the significance of training areas within the state dealt with the testing of the Robotic Assault Zone Tactical Evaluation Kit. This is a robotic system that automates expeditionary airfield surveys using state-of-the-art equipment for assessment of airfield load capacity and surface charac-

terization. Camp Branch Landing Zone was used for some of this testing.

Diverse flying opportunities are provided by 130th Airlift Wing RC-26 crews working with the State Partnership Program with Peru. RC-26 members are able to assist their Peruvian counterparts with instruction in reconnaissance, deployment of aircraft and night flying techniques. Continued expansion of our SPP will include aircrew training, intelligence cycle, air/ground communication and operations and the importance of maintenance functions

Innovative opportunities are being led by the 130th Maintenance Group with the establishment of the C-130 Engine Regional Repair Center. This cost saving program encourages innovation, resourcefulness and ingenuity. Maintenance personnel are overhauling approximately 12 C-130 engines per year. In addition, the 130th propulsion shop is involved in the T-56 engine/propeller overhaul for C-130 aircraft.

Additionally, the 130th Airlift Wing is recognized as a FEMA staging area and was used heavily during the Kanawha Valley water crisis. From January 9 - February 7, members participated in Operation Elk River. On January 10, the 130th Airlift Wing became a federal staging area for approximately 20 million liters of water. The water was received, given to a targeted area and distributed to





surrounding counties. During this time, operations of the unit were maintained as personnel of the 167th Aeromedical Evacuation Squadron continued training requirements for upcoming missions.

During 2014, the 130th Airlift Wing base was renamed in honor of Brig. Gen. Kemp McLaughlin. McLaughlin is the founding father of the West Virginia Air National Guard and 130th Airlift Wing. The 130th Airlift Wing home is now known as McLaughlin Air National Guard Base.

On August 1, United States Air Force Air Mobility Commander General Darren McDew visited with the 130th Airlift Wing. Discussion topics included the multiple training opportunities within Joint Base West Virginia, Special Operations opportunities, and the 130th Airlift Wing as a FEMA staging area. A tour of the ERRC took place along with a visit between McDew and members of the 130th Airlift Wing.

This year, the 130th Communications Flight personnel participated in the Cyber Shield Exercise 2014 in Little Rock, Ark. This was a defensively focused cyber exercise designed to develop, train and evaluate National Guard cyber-capable forces and units, threat analysis teams, procedures and refine skills in our growing cyber force world. This Cyber Exercise allowed for the establishment of standard operating procedures within the Cyber Force Community.

Throughout 2014, airmen participated in National Guard Day at the State Legislature, two Employer Support of the Guard and Reserve Events, four Veterans' Day Events, hosted Mountaineer ChalleNGe Academy students and Boy Scouts of America members as well as implementing a Wingman Stand Down Day.

Even with this high intensity and variety of operational challenges, the 130th Airlift Wing remains extremely safety focused by upholding Air Force milestones having more than 191,200 incident free hours. Wing membership stands at 105.0 percent and its accomplishments add value to the United States of America and the state of West Virginia by remaining ready, reliable and relevant.

## 167th Airlift Wing

#### Col. Shaun Perkowski

#### **Command Chief Master Sgt. Ron Glazer**



The 167th Airlift Wing, based in Martinsburg, W.Va., provides citizen airmen for rapid global mobility to support and defend the Nation and State. The 167th operated 11 C-5A Galaxy aircraft until officially entering conversion to the C-17 Globemaster III on July 1, 2014. The wing has 1,077 personnel assigned and its manning stands at 118 percent.

Wing pilots flew more than 472 sorties, delivered 5,649 tons of cargo, and transported nearly 4,058 passengers during missions in 2014.

Aircrew logged more than 1,849 hours of flight time and our aircraft maintainers completed in excess of 57,630 man hours to keep the missions flying. The Small Air Terminal processed more than 1,238 passengers, 508 tons of cargo and provided fleet service for 333 aircraft.

During the first several months of 2014, the wing flew weekly contingency and channel missions into the South West Asia and Pacific areas of responsibility and continued flying these missions on a bi-weekly basis until our reduction in C-5A airframes. The channel missions made up a third of the total missions flown. Contingency, National Guard support, training and special assignment airlift missions rounded out flying operations. In 2014, the wing responded to Operation Elk River Spill in Charles-

ton, W.Va. The 167th provided Liaison Officer teams, water testing services and collected and transported more than 60,000 pounds of donated supplies from the surrounding community.

Twenty-three unit members deployed in support of Air Expeditionary Force missions in 2014 to locations including Afghanistan, Kuwait, Qatar, Oman, Spain, Romania, and Japan.

The Air Force (and Air National Guard) continues to undergo one of the largest transformational efforts since its inception. Strategic guidance released in 2012 called for the 167th Airlift Wing's conversion from the C-5A aircraft to the C-17 Globemaster III. The conversion officially commenced on July 1, 2014; eight C-17 aircraft will be assigned, with the first two arriving in September.

The Wing continued operations of the C-5 Regional Isochronal Inspection program, completing eight inspections in 2014.

The Wing conducted multiple exercises in 2014, ensuring airmen are equipped and ready when called to State or Federal duty. The Inspector General of Inspections team collected invaluable data from the exercises under today's new Air Force Inspection System model.

The Wing Care Team promoted wellness across the



wing; offering guidance and resources based on the needs of the airmen in the wing. In February, the wing hosted Rebecca Clarke, wife of Lieutenant General Stanley E. Clarke III, Director of the Air National Guard, and Marie Hotaling, wife of Chief Master Sergeant James W. Hotaling, Chief Master Sergent of the Air National Guard. Their visit focused on Airman and Family Programs resources and concerns.

In April, the wing conducted a Safety Stand down to refocus in the interest of flying safety. In the process of converting to the C-17s, a myriad of challenges emerged from factors stemming from the impending reduction in force, new training requirements and evolving financial processes, systems and regulations. Multiple job fairs were conducted on and off base to ease the transition. Additionally, the wing hosted the first Air National Guard Boots to Business class in June, in an effort to provide further resources for Wing members.

In August, the wing briefly suspended normal operations to conduct mandatory Sexual Assault Prevention and Response training.

In 2014 the wing continued fostering positive

relationships with our community partners. The 167th fire department responded to 64 off-base emergency calls. Eighteen different associations, including youth organizations and law enforcement agencies, used the wing's firing range to hone their skills. The base honor guard supported numerous events in the community, including color details, flag folding ceremonies and funeral honors. The wing raised more than \$10,000 for charity during the Combined Federal Campaign in October. Eighteen unit members partnered with the West Virginia Education Alliance's Common Ground initiative through the Elevator Program, volunteering their time to work one-on-one with local students. The

base tour program brought more than 30 civic groups to the wing in 2014, affording the guests a greater understanding of the unit's role in the defense of the Nation and support of the State. In August, the wing hosted an Employer Support for the Guard and Reserve Briefing with the Boss. Employers and civic community leaders saw first-hand how vital their support of our Drill Status Guardsmen is to the continued success of wing operations and Joint Base West Virginia.

Three significant construction projects were completed in 2014. In preparation for conversion to the C-17, the C-5 Flight Simulator was removed and the renovations for the new simulator began ahead of schedule. Repairs were made to the aircraft ramp and taxiway throat due to black shale expansion. Lastly, the draining deten-

tion ponds were brought back within design specifications.

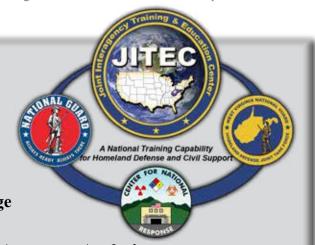
September was a historic month for the 167th Airlift Wing, marking a series of culmination flights for both the wing and the Air National Guard. These flights included the Air National Guard's final C-5A overseas contingency mission, the final 167th Airlift Wing C-5A air-refueling & training missions, and the final "Guardlift" support mission.

In December, the wing formally introduced the C-17 Globemaster III to unit members, their families, State, and Air National Guard leadership during the official C-17 introduction ceremony. The ceremony also included a tribute to the culmination of the Flight Engineer career field, an aircrew position with roots dating back to 1961. Additionally, the 167th Airlift Squadron was presented with the Air Mobility Command's Aviation Fuel Efficiency Award, as the C-5 Flying Squadron of the Year. After the ceremony, the wing hosted a family day with Santa's Kids Village. wing members, families and guests were invited to tour the new airframe and celebrate the ringing in of the Holiday Season -- and a new era for the 167th Airlift Wing.



#### West Virginia National Guard Homeland Defense Joint Task Force

- Joint Interagency Training and Education Center
- Civil Support Team
- CBRNE Enhanced Response Force Package
- Memorial Tunnel
- Critical Infrastructure Protection Mission Assurance Analysis



## Joint Interagency Training and Education Center Lt. Col. John J. Hess

Command Sgt. Maj. William T. Edmonds

The Joint Interagency Training and Education Center is the National Guard Bureau lead for Chemical, Biological, Radiological, Nuclear, and high-yield Explosives and Critical Infrastructure Protection training. The JITEC is an active National Guard unit supporting training and education utilizing a cadre of military and civilian subject matter

experts for homeland defense and civil support activities.

The JITEC training and operational capability is based at three locations in West Virginia -- Camp Dawson near Kingwood; the St. Albans Readiness Center; and the Memorial Tunnel Training Complex near Gallagher, W.Va. The JITEC's core CBRNE capabilities lie within the CBRNE Battalion and the Center for National Response, which operates the Memorial Tunnel Training Complex. The CNR is a multiple-purpose and versatile training facility. Originally a 2,800 foot two-lane interstate highway tunnel, it is now a unique training facility that provides several scenarios: post-blast rubble event; subway station and train mishaps, weapons of mass destruction laboratories, highway WMD hazardous material incident, a cave and a bunker complex, a confined space emergency egress trainer and an over 5,000 acre training range. The CNR staff conducts full scale exercises throughout the United States and its territories for military and civilian first responders utilizing Mobile Training Teams.

The CBRNE Training Battalion is tasked with the mission of training and evaluation of the 17 CBRNE Enhanced Response Force Packages, 10 Homeland Response Force Teams. JITEC personnel support National exercises such as the U.S. Northern Command and National Guard Bureau sponsored Vigilant Guard, Vibrant Response, and Joint Patriot Exercises. These exercises are joint and integrated operations within the first response community.

Equally important, the JITEC provides critical infrastructure security and resilience assessments to the Department of the Army, the Pentagon Force Protection Agency, and the Department of Homeland Security through its Critical Infrastructure Protection Battalion. As the lead entity for this National Guard effort, the CIP Battalion is responsible for assessment, quality assurance, methodology development, and team member training. JITEC's CIP Battalion is also responsible for a myriad of prevention





and preparedness training in support of the Department of Homeland Security and their Office of Bombing Prevention. During 2014, the CIP BN initiated a new program,

providing support to the United States Coast Guard by conducting Port Security and Resilience Assessments across the country.

In 2014, JITEC personnel supported five OCONUS missions in support of the Military Engagement Team program and the State Partnership Program in the countries of El Salvador, Kyrgyzstan, and Jordan. The CBRNE battalion conducted 48 full scale exercises, training over 28,566 personnel. The CIP battalion conducted 212 critical infrastructure security and resilience assessments and trained more than 6,216 personnel involved in the protection of critical infrastructure and key resources throughout the country.

In the year ahead, the JITEC anticipates a very similar mission schedule and will continue to conduct some of the best training available for the

Soldiers and Airmen of the National Guard and civilian first responders throughout the country.

## 35th Civil Support Team (WMD)

Lt. Col. Larry R. Boggs 1st Sgt. Brian E. Burns

The 35th Civil Support Team (Weapons of Mass Destruction) is located in St. Albans, W.Va. The CST's mission is to support civil authorities at a domestic Chemical, Biological, Radiological, Nuclear or Explosive incident site by identifying unknown agents or substances, assessing current and projected consequences, advising on response measures and assisting with appropriate request for additional State and Federal support.

The CST consists of 22 full-time Army and Air National Guard members assigned to 14 different specialties. The CST adds value to the community by providing unique military capabilities, expertise and technologies to assist civil authorities in preparing for and responding to a CBRNE event. The 35th CST is available 24 hours a day, 7 days a week to

the Governor for rapid deployment for response operations to enhance local and State capabilities by either ground or air movement.

During 2014, the 35th CST fulfilled more than 67 missions. In January, the team supported the Capitol Police in Washington, D.C. by performing rapid deployment of a strike package to support POTUS during the State of the Union address. The CST continues to cultivate strong bonds with several federal agencies in the National Capital Region.

On January 9, the team was returning from a training mission with a neighboring state, when the call went out to respond to the Elk River Water Crisis. The unit worked this detail for more than three months with many partners



inside and outside the state.

The team also supported the Medical Readiness Conference in April at Camp Dawson. Unit members continue to support activities such as the GNCC event at Snowshoe in June, the PGA Tournament at the Greenbrier in July, and all WVU football home games. The 35th CST also excelled in the Training Proficiency Evaluation proctored by U.S. Army North in August conducted at McDill Air Force Base, Fla.

The 35th CST remains trained, equipped, and forever dedicated to excellence by being prepared to support not only our great State but also the 57 Civil Support Teams across the Nation. The unit sustains the Homeland Defense mission, living by the motto – "PRET TOUJOURS PRET" – READY, ALWAYS READY!

## **Special Programs and Activities**

## **Facilities Management Office**



The Construction and Facilities Management Office supports the WVARNG and its partners through constructing, and maintaining 3,082,028 square feet of facilities in 32 communities, situated on 5,606 acres.

These facilities not only serve to support military training and operations, but provide a focal point for community-based activities or shelters during state of emergency situations. We accomplish our tasks in an environmentally sensitive manner and stimulate the economy through construction, maintenance, and infrastructure development. The WVARNG's Master Plan for facilities development, Facilities XXI and the Readiness Center Transformation Plan recommends the location of future facilities based on force restructuring initiatives, recruiting objectives, changing demographics, distribution of units, and the condition of existing facilities.

A primary consideration in facilities planning and development has been savings to the state by consolidating armories, partnering with other reserve components and/ or local agencies, building on federal land, or trading existing facilities for developable land. Partnering with the National Guard early in the facility planning process, a Readiness Center can be enhanced at little additional cost to provide the space and other amenities needed to support local objectives such as civic centers, community gathering spaces and the provision of educational spaces conducive for college use.



Most armories vacated due to new construction still serve the community. Once WVARNG facilities have been consolidated the excess facilities are disposed of with first refusal being provided to the local community. Recently, excess facilities have been transferred to the cities of Spencer, Elkins, Morgantown, and Fairmont, soon to follow are Buckhannon and Williamson

## 2014 construction projects (\$54.8 mil)

- \$3.3 million for a new Entry Control Point at Camp Dawson.
- \$17.8 million for the 57,000 square foot Moorefield Readiness/911 Center.
- \$20.5 million for the 58,000 square foot Morgantown Readiness Center.
- \$13.2 million for Phase I of the 37,000 square foot Buckhannon Readiness/Civic Center.

#### Short-range planning (2015-2021)

- Phase II of the Buckhannon Readiness/Convention Center
- Parkersburg Readiness/Education Center
- United States Property and Fiscal Office at Buckhannon
- Field Maintenance Shops for Parkersburg and Buckhannon

The facilities of the WVARNG add value to the communities that we serve and provide a catalyst for economic development and opportunities for men and women to live and raise their families in West Virginia and serve the national mission. The CFMO will continue to provide assets for operations in support of homeland defense and security, overseas national security objectives and state emergency response.

## **Surface Maintenance Office and Special Repair Activities**

The Surface Maintenance Office directs and administers surface maintenance programs and operations for the West Virginia Army National Guard through a full-time staff of military and contract service personnel working in 10 maintenance facilities. Maintenance shops supporting Army Guard units are located in Eleanor, Kingwood, Moundsville, Parkersburg, Buckhannon, Glen Jean, Summersville, Moorefield and Kenova.

The Surface Maintenance Office ensures that maximum combat power is available to support the Commander's intent. This is accomplished by monitoring each unit's maintenance posture using the SAMS¬2-E Information Management System. This allows the Surface Maintenance Manager to forecast and monitor the workload for all equipment, by type, to coordinate maintenance priorities with the brigades and staff and provide recommendations to the G-4 on how to redistribute maintenance assets within the state in support of State and Federal missions.

#### **Special Repair Activities**

In 2014, the West Virginia National Guard continued its partnership with Naval Special Warfare Command to build, store, maintain, repair and ship operational stocks and Civil Engineering Support Equipment. The NSW operational stock kits are air transportable, modular systems that afford commanders with a rapidly deployable



package of equipment designed to provide limited comfort and life support to personnel in a bare base environment. Each kit can be tailored to NSW specifications and implemented to support mission requirements.

In addition to providing operational stocks to NSW units, the WVNG conducting pre-deployment training for Navy Logistical Support personnel. This training includes the set up, operation and maintenance of base camp kits and equipment, as well as the operation and maintenance of power generation equipment and distribution systems.

WVARNG conducts cyclic preventive Maintenance and services on all NSW CESE, as well as reset and modification to vehicles and equipment retrograded from OCONUS areas of operation.

## **Recruiting & Retention Command**

Maj. Patrick Reese

Command Sgt. Maj. Michael W. White



The Recruiting and Retention Command serves as the primary advisor to the Adjutant General and senior leadership of the West Virginia Army National Guard on all matters pertaining to strength management. The RRC develops, implements, and monitors the State Strength Maintenance Program based on guidance from National Guard Bureau and state leadership.

The WVARNG was one of 29 states that achieved its end strength ceiling while accomplishing 99 percent of its enlistment mission, 149 percent of its officer mission with an 11 percent loss rate. Personnel readiness enables the WVARNG to perform its State, Federal and Community missions by providing relevant and capable assets for the broad spectrum of operations in support of Homeland Defense/Security, overseas national security objectives and partnering with communities for state emergency response.

The RRC continued its pursuit of excellence in retention through the Final Formation Program resulting in the state achieving 117 percent of its reenlistment mission and fourth overall in the Nation. The FFP provides Soldiers and their families with valuable information pertaining to benefits that are available to them as they transition to civilian life. Retaining qualified soldiers with years of knowledge and expertise in the WVARNG allows the organization to maintain a high level of proficiency.

The attrition management tenet is accomplished through the Recruit Sustainment Program. RSP prepares West Virginia Warriors with the skills necessary to complete basic training and Advanced Individual Training. The WVARNG conducts RSP training at four sites located throughout the sSs to WVARNG units produces Citizen Soldiers that are ready to meet the State and Federal missions required for the WVARNG.

The recruiting force is proud to represent the WVARNG in our communities and educate our citizens on the benefits and opportunities of the WVARNG. Some of the highlights for 2014 are the partnerships with the

West Virginia Secondary Schools Athletic Commission, W.Va. Military Connection, Workforce W.Va., Employer Support of the Guard and Reserve, Department of Veterans Assistance, W.Va. State Junior ROTC and West Virginia Higher Education. These partnerships are valuable investments in helping citizens and soldiers reach their educational goals and improving West Virginia's work force.

#### **STARBASE**

Since opening the doors, more than 32,000 students have attended the West Virginia STARBASE programs. Located at the 167th Airlift Wing in Martinsburg and the 130th Airlift Wing in Charleston, this premier STEM (science, technology, engineering, and math) enrichment program seeks to spark students' interest through a dynamic fusion of hands-on, minds-on experimentation.

Over a five-day period, students become immersed in a multitude of subjects including fluid mechanics, aerodynamics, engineering, and computer-aided design with 3D printing.

The 2013-14 school year was yet another successful year for STARBASE. It was, however, not one without challenges. For the first time

since the West Virginia programs began in 2003, a possible closure was on the horizon if the proposed Federal STEM initiative was approved. Supporters nationwide stood up and rallied and the DoD STARBASE program survived. With this threat, however, several sites nationwide were temporarily shut down and some lost personnel to other careers. Both West Virginia STARBASE locations were able to remain operational, despite losing one staff member in Martinsburg and three in Charleston. Limited staffing in Charleston decreased overall student numbers for the year. Since then however, both sites are once again operating a full schedule of classes and students.



An afterschool mentoring program called STARBASE 2.0 is offered at both locations in a continuing effort to reach and maintain relationships with middle-school students. STARBASE 2.0 students work alongside volunteer mentors – primarily educators, military members and STEM professionals -- to explore STEM concepts through project-based learning experiences, with an emphasis on teamwork, leadership, and goal-setting.

STARBASE Martinsburg students built and programmed Lego Mindstorm robots, and expanded their expertise with computeraided design and 3D printing. The STARBASE Academy in Charleston hosts STARBASE 2.0 clubs at three area middle schools -- Horace Mann, John Adams, and South Charleston. Students at these schools concentrate on the fundamentals of model

rocketry and compete in a "Fly-off."

As demand for high quality STEM education continues to grow, the STARBASE programs actively seek out new ways to meet the demand through program growth and expansion, innovative instructional methods, and by leveraging resources. Both West Virginia STARBASE programs have received federal funding for an additional two certified teachers to the staffing model. This progressive step in meeting the demand of the program will foster growth into more schools and districts in West Virginia and further highlight the STARBASE mission for Joint Base West Virginia.

#### STARBASE Statistics

Schools Served: 27 Schools
Total Academies in the 2012/13 School Year: 83
Total Students in the 2012/13 School Year: 2,337
Total Academies since the 2003 program inception: 1,092
Total Students since the 2003 program inception: 32,837

## **Family Programs**

The West Virginia National Guard Family Programs Office supports the mission readiness of Service members and Families through 25 various programs.

Our Family Readiness Support Assistants attended 41 commander meetings and 154 unit and youth events; provided 253 trainings and hands-on assistance to commanders and military points of contact; provided 423 individual support and assistance and 45 Trainings for Family Readiness Groups.

Our Child & Youth Program served 1,957 military kids and 1,800 adults. Day, residential, and partnered camps ensuring military kids have educational events all year long. Teen Council, volunteers and military parents are provided Leadership Training on current issues and topics.

Our WVNG Resilience, Risk Reduction, and Our Resilience and Suicide Prevention program reaches every armory in the State with 81 qualified Master Resilience Trainers, 193 Resilience Training Assistants, 33 ASIST trained, and conducted 15 presentations and two RTA training courses.

Our Transition Assistance Advisors served all branches of the military, active and retired individuals and agencies, with information on benefits and available services.

Our Family Assistance Centers handled 83,573 contacts for support from Service Members and their Families via the 24/7 telephone assistance lines, emails and personal contacts.

Our Tricare representative worked 2,900 family Tricare issues and briefed 300 physician office managers and briefed for numerous organizations with 1,400 in attendance.

Our Survivor Outreach Services supports 409 West Virginia Families hosting our third yearly Gold Star weekend with 109 family members attending and hosted 39 Families at Survivor Day Races, at Churchill Downs.

Our Commissary Sales totaled \$25,366 to more than



1,292 patrons, saving military Families \$7,609.

The West Virginia National Guard Foundation provided 73 Family grants totaling \$43,499.

Our Yellow Ribbon mission provided five weekend deployment and reintegration training events for more than 320 Service Members and families.

## **Employer Support of the Guard and Reserve**



Employer Support of the Guard and Reserve was established in 1972 to promote cooperation and understanding between Reserve component members and their civilian employers.

ESGR is the lead Department of Defense organization for this mission. The West Virginia State Committee is comprised of nearly 30 volunteers from all parts of the State who strive to support employers and service members. ESGR has continued to focus on promoting employment opportunities to West Virginia's military through its partnership with the West Virginia Military Connection Network.

This effort continued its support for the Department of Labor VETS sponsored Off Base Transition Training

Employment Workshop for W.Va. veterans and spouses in Martinsburg, Huntington, Beckley and Charleston.

This year ESGR had concentrated its outreach in the Morgantown area by hosting a "Briefing with the Boss" for the Morgantown Chamber of Commerce at the new Morgantown Armory along with providing a "Bosslift" for the Leadership Monongalia Class and Morgantown area employers. The bosslift provided 40 Morgantown area employers the opportunity to fly on a C-130 military aircraft and to learn about the W.Va. National Guard through leadership briefings, tours and

hands on demonstrations at the Army and Air National Guard Facilities in Charleston. Additional BWB's were conducted in Logan and Beckley with their respective Chamber of Commerce's.

ESGR also continues to recognize employers who go above and beyond in their support of service members. This year American Public University System in Charles Town, Azimuth Incorporated in Morgantown, and Fayetteville Police Department, were awarded the Pro-Patria award for the most exceptional service to their military employees.

#### Safety and Occupational Health



The WVARNG Safety and Occupational Health had an outstanding training and low yield accident year in 2014. The WVNG continues its recognition throughout the National Guard as the leader in innovative training for all Soldiers in all areas and it still rates as the top state for promoting Motorcycle Safety. This again is measured in the numbers of soldiers that have completed the Army Riding Courses, increased numbers of qualified instructors. This outstanding response to Soldier and Airman need continues to solidify the importance and relevance this program has on the overall safety of our Soldiers and Airman.

The Safety and Occupational Health Program conducted 104 Standard Army Safety and Occupational Health Inspections (SASOHI) at facilities around the WVARNG. There were two 30 hours First Line Occupational Safety and Health Association (OSHA) Supervisors Courses that trained qualifying 78 total

personnel to enhance the workforce safety. There were three Reserve Component Automated System-Occupational Health (RCAS-SOH) courses where 46 Soldiers were trained in the new 7.0 version of RCAS-SOH continuing to better enhance the data tracking analysis of accidents and hazards throughout our working and training environments.

The WVNG Motorcycle Safety program began in 2005. Since its inception it has trained over 1,200 Soldiers, Airmen, service member's Families, DOD civilians and retirees. In 2014, the Motorcycle safety Program conducted 13 Rider Safety Courses which resulted in 45 members trained in the Basic Riders Course, 66 in the Advance Riders Course, and 7 in the Rider Coach Preparation course; additionally, Seven Soldiers attended the Motorcycle Safety Foundation Rider Coach Trainer Course this included individuals from West Virginia, North Carolina, South Carolina, and Maryland.

## Mountaineer ChalleNGe Academy

The Mountaineer ChalleNGe Academy and the WV Department of Education have developed a pathway for enrolled Cadets to obtain a traditional high school diploma.

Building on the "Special Alternative School Program" status held by the Academy, enrolled Cadets now have a Career and Technical Education pathway necessary for Option I credentials. The new CTE Pathway is the National Guard Youth ChalleNGe Program curriculum. Cadets must pass three components to be eligible for the traditional high school diploma, which is awarded by the home high school. Pass the high school equivalency test, pass WorkKeys, and pass the NGYCP curriculum. In the first three classes, more than 75 percent obtained that credential. In addition, a variety of supplemental trainings are offered: ServeSafe, HazMat, Fire Fighter 1 and Safe Land, just to name a few.

This program works! ChalleNGe helps reclaim teens who have given up on the traditional education system. With graduates from all 55 counties, the Mountaineer ChalleNGe Academy offers a safe, secure, structured

training environment for volunteer youth who strive to improve their life, enhance their future, and who are ultimately better for having the ChalleNGe experience. While obtaining the high school diploma is the goal for many Cadets, it is not a requirement for successful completion of the program.

The mission of the ChalleNGe Academy is to train and mentor selected at-risk youth using the National Guard Youth ChalleNGe Program's 8 core components in a quasimilitary environment during a 22-week residential and one-year follow-up program. The ChalleNGe Academy's "whole person" concept has helped graduate 2,734 West Virginia teens since opening in 1993.

The program continues to look for networking opportunities with county and community organizations across the state to increase public awareness, attract potential Cadets and train future Mentors. Applications are accepted year round for classes which begin in January and July. Download an application and see the latest Academy information on the web www.wvchallenge.org or www.facebook.com/wvchallenge.



#### ChalleNGe Statistics

52 percent enter the workforce 11 percent join the Armed Forces 23 percent attend vocational training 2 percent return to high school 12 percent attend college

