

JDEC Minutes

13:35 Open Remarks

13:40 Charter Draft discussion

- Inclusion First
- Find and tap into talent
- LOE's for TAG Vision: Time and Effort Mission: Communication
- Listen, Analyze, Action
- Compliance: EO Reports need the why behind reports
- TAG: Focus on what we have in common to achieve common goal
- Retention loss based on demographics compared to state
- Identify EOAs/EOLs for training. Need packet for EOA training.
- Have EOAs/ EOLs retain identifier - *Difficult to get EOAs in training then they move units and we have to train new EOA. No past tracking to keep them as EOA in new unit.*
- Reach out to other state SEEMs for EOA/EOL Training
- Put together "White Paper" on EOA/EOL training discrepancies
- SEPM: focus on telling the guards story
- FY22 Inclusion & Diversity strategic plan

14:30 Closing Comments

- Push out listening sessions task results
- Build Class EOA
- Create topic to address each JDEC
- LTC Nichols Coined by TAG