

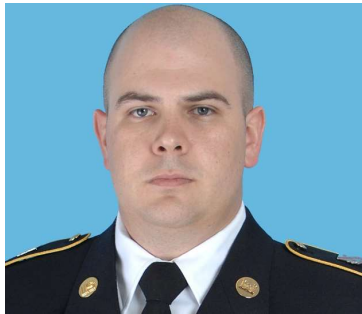


WVNG MEO / EEO

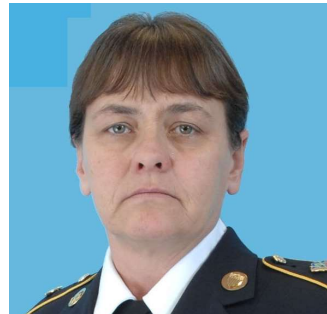


MILITARY EQUAL OPPORTUNITY / EQUAL EMPLOYMENT OPPORTUNITY

Discrimination is illegal and detrimental to unit readiness. All individuals are entitled to be treated fairly and work in an environment free from discriminatory practices.



SSG Matthew C. Shifflett
State Equal Employment Manager
Phone: (304) 561-6430



MSG Nancy Jennings
State Equal Opportunity Advisor
Phone: (304) 561-6411

The **Military Equal Opportunity (MEO)** program manages the discrimination complaint system as it relates to RACE, COLOR, RELIGION, SEX (pregnancy, sexual orientation, and gender identification), NATIONAL ORIGIN, HARASSMENT (Sexual and Non-Sexual), and GENETIC INFORMATION (GINA)

The **Technician/Employee Equal Employment Opportunity (EEO)** program manages the discrimination complaint system as it relates RACE, COLOR, RELIGION, SEX (pregnancy, sexual orientation, and gender identification), NATIONAL ORIGIN, HARASSMENT (Sexual and Non-Sexual), GENETIC INFORMATION (GINA), AGE, AND PHYSICAL/MENTAL DISABILITY.

If you have questions, or believe you have been discriminated against, please contact your unit Equal Opportunity Representative (EOR), Equal Opportunity Advisor (EOA), or the State EO staff.