



DEPARTMENT OF THE ARMY & AIR FORCE
WEST VIRGINIA ARMY AND AIR NATIONAL GUARD
HUMAN RESOURCE OFFICE
1703 COONSKIN DRIVE
CHARLESTON, WEST VIRGINIA 25311-1085



ACTIVE GUARD/RESERVE (AGR)
VACANCY ANNOUNCEMENT

<http://www.wv.ng.mil/HRO/>

Announcement Number: 26-133	Opening Date: 15 July 2026 Closed Date: Until Filled
UNIT OF ASSIGNMENT: 130 th Operations Support Squadron DUTY LOCATION: 1679 Coonskin Dr, Charleston, WV 25311 FULL TIME SUPPORT POSITION: Survival, Evasion, Resistance, Escape (SERE) Specialist MILITARY DUTY TITLE: Survival, Evasion, Resistance, Escape (SERE) Specialist	
For more information about this position or the Unit of Assignment, please call: Section Supervisor: Lt Col Darin Urban, 304-341-6200 / DSN: 366-6200/ Cell 304-610-8179	
MIN GRADE AUTHORIZED TO APPLY: E-4	POSITION GRADE: E-7
MAX GRADE AUTHORIZED TO APPLY: E-7	POSITION AFSC: 1T0X1 This is not a cross-training opportunity
<u>AREA OF CONSIDERATION</u> Nationwide **THIS VACANCY AND GRADE IS BASED ON THE AVAILABILITY OF RESOURCES**	
<u>DESCRIPTION OF DUTIES AND RESPONSIBILITIES</u>	
Summary Specialty: Experts in Survival, Evasion, Resistance, Escape (SERE) in support of personnel recovery (PR). Survives anywhere in the world and prepares others to do the same. Preserves combat airpower and joint lethality through the continuum of Personnel Recovery, Preparation, Planning, Execution, and Adaptation. Plans, performs, supervises, and leads SERE functions of preparation and execution to allow for mission planning, PR mission execution and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or as part of an Air Force, joint, interagency or coalition force in support of Combatant Commander's PR and access objectives. Prepares high risk of isolation personnel for SERE across the full range of military operations. Conducts preparation of the environment activities as part of a supporting or supported force to survey areas for evasion, recovery corridors, contact sites, cache site establishment, areas of interest and physical infrastructure. Provides positive control of recovery/contact sites and caches. Synchronizes joint, interagency, intergovernmental, multinational, and commercial (JIIM-C) efforts for full spectrum PR. Assesses and develops Partner Nation recovery capabilities through foreign internal defense (FID) security force assistance (SFA) and Building Partnership Capacity (BPC). Operates in the eight geographic disciplines of Arctic, Coastal, Desert, Jungle, Mountain, Urban, Water and Captivity, day, or night, to include friendly, denied, hostile, or sensitive areas.	

APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.

***** PLEASE READ THIS ANNOUNCEMENT COMPLETELY *****

Duties and Responsibilities:

1. Deploys in support of operational requirements for theater and Joint Force Commanders as in-theater SERE and PR subject matters experts (SME) to support conventional and Nonconventional Assisted Recovery (NAR). Manages development and coordination of SERE and PR operations. Manages SERE programs including isolated personnel reports (ISOPREP), evasion plans of action (EPA), blood chits, evasion charts (EVC), and PR aids. Augments Joint Personnel Recovery Center (JPRC), Unconventional Assisted Recovery Coordination Center (UARCC) and all DoD Components Recovery Coordination Cells (PRCC) as SERE and PR SME.
2. Synchronizes JIIM-C efforts for full spectrum personnel recovery. Assesses and develops partner nation PR capabilities.
3. Plans, coordinates, and conducts Operational Preparation of the Environment (OPE) activities with operations and intelligence directorates of the DoD, external agencies, NATO, and coalition entities to develop and establish physical infrastructure to support areas for evasion, recovery corridors, contact sites, and potential cache sites.
4. Responsible for the verification and transmission of areas for evasion, recovery corridors, contact sites, areas of interest, potential cache sites and infrastructure.
5. Deploys into permissive, hostile, denied, or politically and/or diplomatically sensitive environments, and forward operating locations to participate in the full spectrum of military operations to include air expeditionary force, force projection, counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), irregular warfare (IW), foreign internal defense (FID), unconventional warfare (UW), security force assistance (SFA), humanitarian assistance, noncombatant evacuation operations (NEO) and OPE as a part of supporting or supported force to enable full spectrum personnel recovery and global access.
6. Performs tactical mission planning and preparation. Understand special operations tactics, techniques, and procedures (TTP).
7. Plans, organizes, directs, and conducts SERE preparation activities. Designs and develops curriculum, functional structure, and procedures for SERE courses and programs. Determines training schedules according to course control documents, directives, policies, and instructional principles. Conducts classroom, laboratory, and operational training. Uses lecture, demonstration and performance, guided discussion, case study, and time and circumstance instructional methodology. Conducts training under conditions closely approximating actual SERE episodes.
8. Develops and implements SERE joint tactics, techniques, and procedures (JTTP). Assists in developing theater PR infrastructure, CONOPS and recommends changes.
9. Instructs and performs static line, military free fall, and emergency parachuting techniques in support of premeditated jump programs, formal jump training, and Formal SERE Training and SERE Mission Preparation (SMP). Performs parachutist duties in support of approved DoD exercises. SERE Specialists are designated the AF subject matter experts for aircrew parachute egress in an operational environment, at home station or deployed.
10. Conducts Developmental Testing and Evaluation (D&TE) and Operational Testing and Evaluation (O&TE) on Guardian Angel and SERE/Aircrew equipment.
11. Coordinates SERE activities to support PR related exercises. Performs observer and controller duties for high-risk-of- isolation personnel to ensure safety of participants, appropriate learning outcomes, and documents lessons learned.
12. Inspects and evaluates SMP and PR operational support programs (PROS). Determines readiness and efficacy of equipment, supplies, and training aids. Ensures standardization and compliance with policies, directives, course control documents, RM procedures, operational guidance, and instructional methodology.
13. Performs and supervise self-contained underwater breathing apparatus (SCUBA) and water operations in support of Formal SERE training & SMP.

Specialty Requirements:

1. **Knowledge** is mandatory of: The Code of Conduct; DoDI O-3002.05 , and U.S. Government policy for IP; global SERE and PR principles and JTTP; procedures for MAJCOM SERE program requirements; procedures for PR program management; JPRC, UARCC and PRCC roles and missions; cultural and sociopolitical considerations that affect PR; all aspects of premeditated and emergency parachuting procedures; providing for personal protection and

APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.

******* PLEASE READ THIS ANNOUNCEMENT COMPLETELY *******

sustenance; communication and signaling techniques; methods of vectoring recovery assets; escape and evasion TTP (rural and urban); apprehension avoidance (A2) and escape enhancements (E2); CBRNE (Chemical, Biological, Radiological/Nuclear, Explosive) survival skills; water survival TTP and dive physiology; psychology of survival; avoidance of hazardous terrain, rough land travel and emergency evacuation procedures for injured personnel; survival medicine; Tactical Combat Casualty Care (TCCC); Air Force Combatives Program (AFCP); land and water navigation and travel; special operations recovery teams and Assisted Recovery; caring for and using post-egress, recovery, and aircrew flight equipment; improvising and manufacturing clothing and equipment needed by an isolated person; lecture, demonstration and performance, guided discussion, time and circumstance, and role-play instructional methods and techniques; impact of international law on IP; conduct after capture concepts for war, governmental detention, and hostage environments including, but not limited to, resistance to exploitation, organization and communication, maintenance of psychological and physical health.

2. **Training.** The following training is mandatory for award of the AFSC indicated:

3.2.1. 1T031. Completion of the following courses:

3.2.1.1. 3-level tasks IAW 1T0X1 CFETP

3.2.1.2. SV70A; SERE Specialist Assessment and Selection (SSAS).

3.2.1.3. SV89A; SERE Specialist Training Indoctrination Course (SST-IC).

3.2.1.4. SV97A; Advanced SERE Training

3.2.1.5. SV98A; Long-Term Survival and Evasion Training

3.2.1.6. SV85A; Emergency Parachute and Water Survival Training

3.2.1.7. SV84A; Underwater Egress.

3.2.1.8. SV81A1; SERE Specialist Training Apprentice Course (SST-AC), Team Building/Stress Inoculation

3.2.1.9. SV81A2; SERE Specialist Training Apprentice Course (SST-AC), Core Skills

3.2.1.10. SV81A3; SERE Specialist Training Apprentice Course (SST-AC), Instructional Techniques Field

3.2.1.11. SV81A4; SERE Specialist Training Apprentice Course (SST-AC), Desert

3.2.1.12. SV81A5; SERE Specialist Training Apprentice Course (SST-AC), Coastal, Open Ocean

3.2.1.13. SV81A7; SERE Specialist Training Apprentice Course (SST-AC), Tropic

3.2.1.14. SV81A8; SERE Specialist Training Apprentice Course (SST-AC), Inland Water Survival

3.2.1.15. SV81A9; SERE Specialist Training Apprentice Course (SST-AC), Mountain Team Member

3.2.1.16. SV81A10; SERE Specialist Training Apprentice Course (SST-AC), Personnel Recovery

3.2.1.17. L5ABA1T031 0A7A; US Army Basic Airborne Course.

3.2.1.18. Air Force Combatives Program, Basic Instructor.

3.2.1.19. SERE 100.2 CBT (or equivalent)

3.2.1.20. Tactical Combat Casualty Care (TCCC), Tier 2.

3.2.2. 1T051. Completion of the following:

3.2.2.1. 5-level tasks IAW 1T0X1 CFETP

3.2.2.2. SV81C; SERE Specialist Journeyman Arctic Survival Training.

3.2.2.3. PR-102; Fundamentals of Personal Recovery (or CFM approved equivalent)

3.2.2.4. PR-296/297; Reintegration team Responsibilities/ PR Debriefing (or CFM approved equivalent)

3.2.2.5. PR 292, Personnel Recovery Execution (or CFM approved equivalent).

3.2.3. 1T071. Completion of the following courses:

3.2.3.1. SV81F; Survival, Evasion, Resistance, Escape (SERE) Craftsman Course.

3.2.3.2. 7-level tasks IAW 1T0X1 CFETP

3. **Experience.** The following experience is mandatory for award of the AFSC indicated: 3.3.1. 1T051. Qualification in and possession of AFSC 1T031. Also, experience applying global SERE principles, procedures, techniques, and equipment; emergency parachuting procedures; survival medicine; rough land travel and evacuation procedures; land and water navigation and travel; use of post-egress survival and aircrew flight equipment; PR JTTP; escape and evasion techniques; combat communication, signaling, and recovery procedures; PR operations; survival in CBRNE contamination conditions; and conduct after capture during wartime, peacetime governmental detention, and hostage detention guidance including survival adaptations, communication, organization, resistance to exploitation, and escape TTPs.

3.3.2. 1T071. Qualification in and possession of AFSC 1T051. Also, experience in performing or supervising SERE operations and training activities.

3.3.3. 1T091. Qualification in and possession of AFSC 1T071. Also, experience in managing and directing SERE operations and training programs.

3.4. **Other.** The following are mandatory as indicated: 3.4.1. For entry into this specialty:

3.4.1.1. Completion of high school, or equivalent.

3.4.1.2. Must score a 55 or higher on the SERE 2-Factor Selection Model. Must maintain eligibility to deploy and mobilize worldwide.

3.4.1.3. Successful passing score of the SERE Initial Fitness Test (IFT) within 60 days of the enter of active duty (EAD) date or retraining class start date for Air Force Specialty Code 1T011.

3.4.1.4. Prior to attendance of SSAS (SV70A), applicants must meet medical standards for Special Warfare Airmen as outlined in DAFMAN 48-123, Medical Examinations and Standards, and the accompanying Medical Standards Directory (MSD), Special Warfare Airmen (SWA) column. Applicants must also meet medical standards for entry into required training that is provided by sister service schools (Army Airborne) as applicable for this AFSC.

3.4.1.5. Absence of any speech impediment and ability to read aloud and speak English clearly and distinctly.

3.4.1.6. Passing SERE color vision requirement, as defined the Air Force Medical Standards Directory; at minimum must identify vivid red and vivid green as projected by the ophthalmological projector or stereoscope vision testing.

3.4.1.7. Must complete the Minnesota Multiphasic Personality Inventory (MMPI) assessment.

3.4.1.8. Must undergo a standardized entry interview with any credentialed/privileged Mental Health provider.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM

- Must be a member or eligible to become a member of the West Virginia Air National Guard.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retainability to complete the tour of military duty.
- Member must not be eligible for, or receiving a federal retirement annuity.
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.

APPLICATION REQUIREMENTS

Air Service Members:

(1) A single page letter/memorandum expressing your interest in and qualifications for the position; include announcement number, and your contact information to include email and phone number. Identify three references with email addresses and phone numbers.

(2) NGB Form 34-1 dated 11 November 2013 located on our HRO website at <http://www.wv.ng.mil/Portals/22/Documents/NGB%2034-1.pdf> under APPLICATIONS FOR EMPLOYMENT (**Must Be Signed and dated.**) A detailed chronological statement of civilian and military experience with special emphasis on areas of experience and education related to the position may also be attached to the NGB Form 34-1.

Find the form at: <http://www.wv.ng.mil/hro/>

(3) Copy 4 (**Member Copy**) of all previously issued DD 214s.

(4) Point Credit Summary from VMPF. <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>

(5) Weight verification within the last 30 days by Medical Group personnel.

(6) Last complete physical and current AF Form 422, Physical Profile Serial Report.

(7) Report of Individual Fitness Status from MyFSS/MyFitness. (Member must have a current, passing fitness score in order to certify for this position.)

APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.

******* PLEASE READ THIS ANNOUNCEMENT COMPLETELY *******

(8) Must submit last three Performance Reports. (If you do not have 3 you must submit a signed memorandum with the reasoning)

(9) Report on Individual Personnel (RIP) **Documents must show your ASVAB scores**

- ☐ RIP can be obtained from the virtual MPF (vMPF)
- ☐ Select 'Record Review', and then 'Print/View All Pages'

ADDITIONAL INFORMATION

- Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, *Administrative Demotion of Airmen*, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
- Individuals selected for AGR service must meet the AGR eligibility requirements per ANGI 36-101, Chapter 2, dated 3 June 2010. Members who first become eligible for the MGIB-SR chapter 1606 benefits after 29 Nov 89 must relinquish that eligibility upon assignment as an AGR. Additionally, members selected for this AGR position will be terminated from all ANG Incentive Programs (cash bonus and student loan repayment) and will not be eligible for future participation.
- AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD).
- AGR tour lengths in the State of West Virginia are governed by The Adjutant General.
- Initial tours will be 3 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101.
- To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP. If your ASVAB score does not meet the minimum required IAW AFECDD Attachment 4, contact your servicing MPF. You have the option to retake the test. You must schedule your test date and receive your new scores prior to the announcement closing date.
- A law enforcement background check may be required prior to appointment to this position. By submitting a resume or application for this position, you authorize this agency to accomplish the check.

APPLICATION SUBMISSION INSTRUCTIONS

READ THIS SECTION COMPLETELY!!

- Application must be scanned into **ONE** pdf file (do not send a portfolio) and emailed to **NG.WV.WVARNG.LIST.HRO-AGR@ARMY.MIL**. **If you have email issues with this email address please use bethanny.l.johnson.civ@army.mil**
- Applicant must type or print in legible dark ink, **SIGN AND DATE** the application, or use **DIGITAL SIGNATURE** on the new form versions.
- Include the announcement number and position title on your application.
- ALL APPLICANTS!! Must fully complete section IV–personal background questionnaire of the NGB FORM 34-1.
- Use section V – continuation/remarks to fully explain any "YES" answers, (except 9 & 10)
- A current passing fit test will suffice for a "YES" response to question 17.

Applications must be received by MIDNIGHT of the closing date. Failure to submit all the required documents by End of Day on the closing date will cause your application to be disqualified, and it will not be considered.

Applications will be retained in the Human Resource Office for 30 days after selection. After, 30 days, all applications will be destroyed. Members who desire to obtain a copy must do so before the 30 days expire. Any questions please call COM: (304) 561-6634 or DSN: 623-6634.

Consideration will be given to all qualified applicants without regard to sex, race, color, religion, national origin, politics, age, membership or non-membership in an employee organization.

POSTING: This announcement will be placed on all bulletin boards, websites, and all other available areas to publicly disseminate this information.

APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.

******* PLEASE READ THIS ANNOUNCEMENT COMPLETELY *******