

AC-0067R

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Issue Date: 10 March 2020

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules
for the Hagerstown-Martinsburg-Chambersburg, MD (DCB) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2019-26, dated 26 December 2019. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG WL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	17.98	18.74	19.47	20.21	20.97	19.79	20.58	21.40	22.21	23.03	25.60	26.65	27.73	28.76	29.85	
2	18.81	19.57	20.36	21.14	21.90	20.67	21.51	22.39	23.27	24.10	26.42	27.52	28.61	29.73	30.81	
3	19.63	20.44	21.26	22.11	22.90	21.58	22.48	23.39	24.30	25.18	27.25	28.37	29.51	30.63	31.80	1
4	20.44	21.32	22.15	23.00	23.82	22.48	23.43	24.36	25.29	26.22	28.08	29.22	30.40	31.55	32.73	2
5	21.31	22.16	23.03	23.91	24.80	23.42	24.37	25.34	26.32	27.28	28.91	30.10	31.31	32.48	33.67	3
6	22.12	23.02	23.92	24.86	25.78	24.32	25.32	26.32	27.33	28.35	29.73	30.95	32.18	33.41	34.65	4
7	22.93	23.88	24.85	25.80	26.75	25.24	26.26	27.29	28.36	29.40	30.53	31.83	33.05	34.35	35.61	5 1
8	23.76	24.75	25.75	26.74	27.73	26.11	27.22	28.30	29.38	30.48	31.37	32.67	33.96	35.28	36.59	6 2
9	24.57	25.61	26.64	27.63	28.66	27.03	28.16	29.28	30.44	31.53	32.20	33.54	34.88	36.21	37.53	7 3
10	25.44	26.48	27.54	28.59	29.63	27.96	29.11	30.26	31.44	32.58	33.01	34.40	35.80	37.14	38.51	8 4
11	26.24	27.33	28.42	29.52	30.61	28.85	30.07	31.28	32.46	33.65	34.00	35.43	36.85	38.25	39.68	9 5
12	27.05	28.18	29.32	30.46	31.56	29.77	31.01	32.23	33.49	34.72	35.31	36.78	38.23	39.70	41.20	10 6
13	27.90	29.07	30.20	31.40	32.53	30.66	31.95	33.25	34.51	35.81	36.94	38.47	39.97	41.50	43.08	11 7
14	28.73	29.92	31.09	32.30	33.51	31.59	32.91	34.20	35.54	36.85	38.82	40.45	42.05	43.66	45.27	8
15	29.54	30.77	32.01	33.25	34.47	32.50	33.87	35.21	36.57	37.91	41.00	42.74	44.44	46.15	47.84	9
WS-16											43.54	45.34	47.13	48.96	50.76	
WS-17											46.32	48.27	50.18	52.12	54.04	
WS-18											49.46	51.52	53.58	55.64	57.72	
WS-19											45.62	47.52	49.42	51.32	53.22	

KARL H. FENDT
Chief
Wage and Salary Division

Order Date: 7 January 2020
Effective Date: 15 March 2020
Supersedes Schedule Issued 1 April 2019