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STATEMENT FROM THE ADJUTANT GENERAL

Dear Governor Justice,

It is my honor to present the 2022 Annual Report of the Adjutant General to you and the citizens of the great State of West Virginia.

Every day, the more than 6,400 Soldiers and Airmen of the West Virginia Army and Air National Guard work to secure and strengthen the Mountain State against all threats and to enhance our nation's national defense both at home and abroad.

On the home front, the West Virginia National Guard spent countless hours conducting training to maintain combat and emergency response readiness skills and capabilities as a part of our routine annual training. Our members provided support to the West Virginia Department of Corrections, lent support to our neighbors in Kentucky for flood response, deployed Soldiers and Airmen to Washington, D. C. to support the U.S. Capitol Police and for the State of the Union address, and assisted communities in throughout West Virginia with debris removal and winter storm response. We continued our support to the State's efforts in combatting the Covid-19 pandemic by bolstering hospital staffing at 30 locations throughout the state and providing logistics support to all 55 counties in West Virginia.

Internationally, we continued to build relationships and strategic partnerships via the State Partnership Program with Peru and Qatar, and focused efforts to provide support to the Qatari Armed Forces as they hosted the 2022 FIFA World Cup in Doha. We also hosted our first key leader engagement with the Peruvian Armed Forces since the onset of the pandemic and celebrated the 25th anniversary of the West Virginia-Peru partnership. In addition, a team of West Virginia National Guard Soldiers and Airmen took part in the NATO Cooperative Cyber Defence Centre of Excellence Locked Shields exercise in April, finishing 15th place in the international cybersecurity exercise.

More than 150 Soldiers and Airmen deployed around the globe to support contingency operations and exercises in support of the National Defense Strategy. The West Virginia Air National Guard was a key force provider for Operation Allies Welcome where they helped in the resettlement of thousands of Afghan refugees. Our Army Engineers completed projects in Guatemala and supported major NATO exercises in Europe with the Georgian



Defense Forces. In addition, the 167th Airlift Wing delivered equipment and personnel to strategic locations to support allies in Eastern Europe. Our men and women displayed the integrity, dedication and commitment to our mission that demonstrated "Mountaineer Pride Worldwide" in each and every endeavor they undertook.

Supporting the Governor's priorities, the Guard continued to provide economic development opportunities to West Virginia through expansion of the Patriot Guardens program's Muddlety Apple Project, as well as continued participation and facilitation of the Jobs and Hope and Job ChallenGe programs. We launched our first cybersecurity fellowship with Marshall University, developed and implemented a cybersecurity fundamentals course for Mountaineer Challenge Academy cadets through the University of Charleston and celebrated the first Challenge Academy cadet to be accepted to a U.S. Service Academy.

The Guard continued our outreach to families, retirees, and veterans throughout the year as a part of our One Guard family priority. We hosted our first Retiree Appreciation Day for all West Virginia Veterans, supported the annual Gold Star Families Retreat, and assisted the family of Hershel "Woody" Williams in honoring the Medal of Honor recipient and West Virginia hero's life and legacy following his death.

The West Virginia National Guard stands ever vigilant and ever ready to serve the citizens of West Virginia and the United States to help overcome any and all challenges we might face. We are proud to serve the great State of West Virginia, and we are incredibly thankful for the unwavering and passionate support of our leaders and citizens that help our One Guard continue to serve and share our West Virginia values.

Respectfully, Wan Elan

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Brigadier General, WVARNG The Adjutant General

STATE LEADERSHIP



GOVERNOR JIM JUSTICE

COMMANDER-IN-CHIEF, WVNG

The West Virginia National Guard is authorized and governed by Article 1, Chapter 15 of the West Virginia Code and is constituted as both a state and federal force by authority of the National Defense Act approved June 3, 1916.

The National Guard is a reserve component of the Army of the United States and the United States Air Force. In time of peace, the National Guard is a state force, controlled by the Adjutant General as the principal military representative of the Commander-in-Chief, the Governor. The Governor has the power to order the West Virginia National Guard into the active service of the State and to cause them to perform duty such as he shall deem proper.

The National Guard is equipped and paid by the federal government and must meet organizational and training standards to qualify for federal recognition. When Congress declares a national emergency and authorizes the use of armed force requiring troops in excess of those in the active forces, the President of the United States may order the National Guard into the active military service of the United States.¹

¹ West Virginia Blue Book 1996, p. 98, Holmes, D. E. and Lilly, K. C., Chapman Printing, Huntington, W.Va.



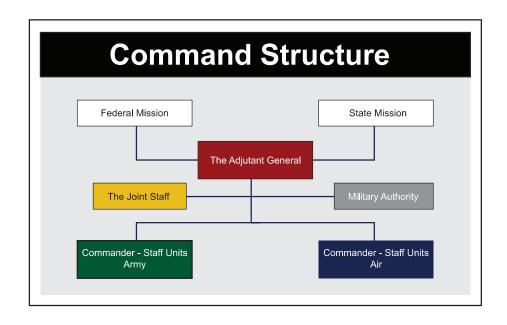
WEST VIRGINIA NATIONAL GUARD COMMAND STRUCTURE

When in a federal status, the National Guard is commanded by the President through the Department of Defense. National Guard units are commanded by the Governor through the Adjutant General during peacetime and for state and federal (Title 32) missions (see chart).

Overviews of each Army and Air Guard units are found in the following pages.

Each unit is supported by a staff at the state and unit levels. The state staff mirrors the functional staffs of the Army and Air Guard and serves as a liaison and support agency for units.

In addition, the Joint Staff is a coordinating agency that operates in an intergovernmental, interagency environment to establish the vision for the West Virginia National Guard and to resource and manage state response and other special mission activities. Staff functions and an overview of their accomplishments are outlined on the following pages.



OFFICER LEADERSHIP WEST VIRGINIA NATIONAL GUARD



WILLIAM E. CRANE
Brigadier General
The Adjutant General/Joint Force Commander



MURRY E. HOLT Brigadier General Commander/Assistant Adjutant General-Army



DAVID V. COCHRAN

Brigadier General

Commander/Assistant

Adjutant General-Air



MICHAEL O. CADLE Brigadier General Director, Joint Staff



DANIEL J. HUTCHINSChief Warrant Officer 5
State Command Chief

ENLISTED LEADERSHIP WEST VIRGINIA NATIONAL GUARD



JAMES D. JONES Command Sergeant Major Senior Enlisted Advisor



CHADWICK L. MONEYPENNY Command Sergeant Major Army National Guard



Brandon Ives Command Chief Master Sergeant Air National Guard



- · More than 250 Soldiers and Airmen served overseas during 2022, including small unit deployments and exercise support for combatant commands, NATO and other foreign allies. In addition, Airmen from the WVNG deployed stateside to provide logistical and operational support for Operation Allies Welcome in early 2022.
- · A number of WVNG units, both Army and Air National Guard, participated in exercises around the world to support allies and partners. Participating units include 167th Airlift Wing (Exercise Swift Response/Defender 22/Cold Response 22), 119th Sapper Engineer Company (Noble Partner 22 in the Republic of Georgia). 115th Engineer Company (Resolute Sentinel in Guatemala), and 63 Airmen and two aircraft from the 130th Airlift Wing participated in Exercise Agile Rage which marked the first time the unit's new C-130| were used in an Air National Guard Readiness Exercise focused on decentralized command and control and distributed military operations.
- Through the State Partnership Program, members of the WVNG and additional subject matter experts provided Chemical, Biological, Radiological, Nuclear (CBRN) training for weapons of mass destruction/ CBRN defense to members of the Qatari Armed Forces in preparation for and during the FIFA World Cup held in Qatar in late 2022.
- · West Virginia and Peru celebrated the 25th anniversary of their partnership through the State Partnership Program. Members of the WVNG continued to work closely with Peruvian Armed Forces to provide subject matter expert exchanges in Peru and held their first key leader engagement post-COVID.
- · A team of 30 WVNG Soldiers and Airmen representing the U.S. team finished 15th in the world's largest international cyber defense exercise, Locked Shields 2022, run virtually by the NATO Cooperative Cyber Defense Centre of Excellence.
- COVID-19 response continued throughout 2022 with more than 550 Service Members providing support to the State of West Virginia. In early 2022, nearly 350 servicemembers were deployed into 30 hospitals around the state providing non-medical care duties to ensure hospital staff were able to focus on patient medical care.
- More than 300 Soldiers and Airmen provided staffing assistance to the West Virginia Department of Corrections, Regional Jail Authority and Division of Juvenile Services.
- · Aviators with C. Co., 150th Assault Battalion, located in Wheeling, deployed to assist Fayette County Emergency Management and the U.S. National Park Service with aerial firefighting, marking the first time that the WVNG had been tasked to provide in-state domestic response for a wildland fire in state history.
- · The WVARNG finished second overall nationwide in the Army National Guard Best Recruiting and Retention Competition for 2022 and first in the small state category.

- Fourteen Soldiers from Company C, 2-104th General Support Aviation Battalion, and Company B, 1-224th Security and Support Aviation Battalion, deployed to Southeastern Kentucky in late July where they rescued more than twenty people and three pets during a combined 25 hours of flying.
- Camp Dawson Training Center supported training for more than 133,372 personnel in 2022.
- AITEC CBRNE BN ensured the readiness of response teams by conducting 81 training missions. The battalion conducted 34 total Collective Training Events, including four CBRN Enhanced Response Force Package evaluations, two Homeland Response Force evaluations, nine Sustainment Year Collective Training Events, two Vigilant Guard missions, and 17 Defense CBRNE Response Force missions.



- AITEC's Critical Infrastructure Protection Battalion's Defense Information Systems Agency (DISA) Mission Assurance team conducted 10 assessments on 13 sites in the U.S. and overseas. The team also provided NATO training in both Estonia and Germany in addition to support for the Guam Tabletop Exercise.
- The 35th Civil Support Team (Weapons of Mass Destruction) completed a Standardized Evaluation and Assessment Team inspection, scoring a 99% overall, one of the highest.
- The WVNG continued its support to the National Capitol Region by providing more than 80 Soldiers to assist U.S. Capitol Police for security operations and 125 service members for security at the State of the Union address.
- On the cyber front, the WVNG and Marshall University announced the first WVNG Fellow at the MU Institute for Cyber Security. Through a partnership with the University of Charleston, the WVNG launched a pilot program to offer cyber training to cadets at the state's two Mountaineer ChalleNGe Academies.
- The WVNG completed a whole of state exercise with the West Virginia Emergency Management Division (WVEMD) in October to ensure continuity, response capability and collaboration during emergencies.

- The West Virginia National Guard's Company C, 2-104th General Support Aviation Battalion, Aeromedical Evacuation (MEDEVAC) Company, received its first of six new HH-60M "Mike" model Black Hawk helicopters from Sikorsky Aircraft.
- The 130th Airlift Wing flew 924 sorties, compiled 1342 flight hours, hauled 650 tons of cargo and transported 355 passengers in 2022. The Wing also received is 8th and final C-130J as a part of the conversion from H-model to J-model aircraft. Aircrews from the 167th AW flew 920 sorties, compiled 2,835 flight hours, hauled 4,772 tons of cargo and transported 4,576 passengers in 2022.
- The WVNG hosted its first Retiree Appreciation Day, welcoming more than 100 veterans and families throughout West Virginia to a program dedicated to veteran care.
- William Farkas, a former cadet at the Mountaineer ChallenGe Academy in Montgomery, received an official appointment to The United States Military Academy at West Point as a part of the class of 2026, a first in MCA history.
- The WVNG Educational cap was raised to \$9,000 a year, a \$2,000 increase, effective Jan. 1, for servicemembers pursuing their post-secondary education at an approved West Virginia institution.
- Sgt. Jefferson Gwynn, a combat engineer with the 119th Engineer Co., competed in the 2022 All Guard Best Warrior Competition in Tennessee following his win at the WVNG's Best Warrior Competition.
- The Jobs & Hope WV WorkForce WV Employment Program (JHWEP), was launched in May with a purpose of offering subsidized job placement. JHWEP has more than 31 employer orientations, 16 employers/participants matched, and grants allocated to employers totaling more than \$300,000.
- Jobs & Hope and Patriot Guardens, a Military Authority program, trained 17 participants in their Lawn and Landscape Technician Course as well as establishing an agriculture-based business incubator in Dunbar, partnering with with KISRA. It is utilized for training on infrastructure including two year-round commercial greenhouses, 40+ raised beds, 40-bird chicken coop, food safety certified processing and packaging space, and cold storage.
- The Future Leaders Program reached 800 students in 15 West Virginia counties in 2022, with students achieving a 99% graduation rate, more than 500 hours of community service, eleven students joining the National Guard, and nine students joining other military services and multiple students entering college.

WEST VIRGINIA NATIONAL GUARD Economic Impact 2022

State Investment

Pay & Benefits \$10,564,331 Goods & Services \$4,333,527 Construction \$392,360 Education \$2,492,156

Total State Investment \$17,782,374

130th Airlift Wing, Charleston

Military Pay & Allowances \$42,900,000 Civilian Payroll \$13,300,000 Goods and Services \$8,100,000

Total for Air Guard, Charleston \$64,300,300

167th Airlift Wing, Martinsburg

Military Pay & Allowances \$14,042,220 All Mil Pers Travel \$1,790,796 Civilian Payroll \$39,232,545 Goods and Services \$20,472,489 Clothing \$35,842 Ground Fuel \$84,150

Total for Air Guard, Martinsburg \$75,658,042

3,988

Soldiers

2,035

Airmen

Full-Time Personnel *

Full-Time & Part-Time Soldiers and Airmen

West Viginia Army National Guard

Military Pay & Allowances \$99,620,208 Civilian Payroll \$34,103,393 Goods & Services \$75,670,904 Construction \$282,000

Total for Army Guard, Charleston \$209,676,505

* Includes Full-Time Active, Guard and Reserve, Federal Technician and Military Authority personnel employed through the WVNG



20.1 West Virginia received \$20 in federal funding for every state dollar invested in Fiscal Year 2022.

\$372,014,076 **Direct Economic Impact**

Military Authority 593 Assigned

ARMY-AGR 414 Authorized 414 Assigned

ARMY-Tech 340 Authorized **340** Assigned

AIR-AGR 369 Authorized 366 Assigned

AIR-Tech 298 Authorized 298 Assigned



2022 **OPERATIONAL SUMMARY**

The West Virginia National Guard (WVNG) supported operations at home and abroad in 2022, providing a wide range of capabilities for our dual mission. Throughout 2022, the WVNG continued their support for pandemic response for the State of West Virginia surpassing 300 service members serving in local hospitals and providing logistical assistance across the state. In addition, more than 300 Soldiers and Airmen volunteer to augment the West Virginia Department of Corrections and Soldiers provided response capability to counties following significant flooding over the summer.

With rising escalations in the European theatre following the invasion of Ukraine by Russian and in the Pacific, West Virginia National Guard forces took part in multiple exercises to demonstrate American resolve. Additionally, troops continued worldwide contingency deployments with more than 250 deployed around the globe in 2022.

Through our State Partnership Program with Peru and Qatar, the WVNG engaged in state-to-nation partnership building capabilities with the Peruvian Army and Air Forces and Qatari Armed Forces. In 2022, West Virginia and Peru officially celebrated the 25th anniversary of their partnership while WVNG forces provided expert advice and training to the Qatari Armed Forces during the 2022 FIFA World Cup in Doha, Qatar.

WEST VIRGINIA ARMY NATIONAL GUARD





JFHQ JOINT FORCE HEADQUARTERS

Commander: Maj. Ryan A. Coss First Sergeant: 1st Sgt. Tavis J. Ova

Joint Force Headquarters (JFHQ-WV) is comprised of more than 190 Soldiers including leadership of the WVNG. The unit is located in Charleston and conducts operations across the entire state. JFHQ-WV serves as the senior Army National Guard command and control element in support of Army National Guard units assigned to West Virginia. It provides trained, equipped and ready forces capable of mobilizing in support of both federal and state missions and with concurrence of the governor, JFHQ-WV is able to act as needed as a Joint Task Force headquarters under Northern Command control.

JFHQ-WV is comprised of staff sections that support state and federal operations. JFHQ-WV prepares assessments, estimates and other intelligence products for senior leaders in the WVNG. These products allow senior leaders to make timely, well-informed decisions. JFHQ-WV provides key staffing to the Adjutant General, assisting in strategic doctrine, plans, training and exercises. JFHQ-WV also processed promotions, awards and decorations. This year alone, JFHQ-WV processed more than 11,372 personnel actions.

Always ready! Always there! JFHQ-WV provides motivated, highly trained, well-equipped Solders that are ready to respond to domestic operations, state emergencies and federal activations. JFHQ-WV maintained its lethality capabilities while conducting Individual Weapons Qualification at Camp Dawson and certifying Soldiers in Combat Life Saver skills. JFHQ-WV supported Special Olympics of W.Va. for their annual summer competition as well as their winter dance. JFHQ-WV, in conjunction with Pennsylvania Air National Guard, hosted the Gold Star Family retreat weekend at Camp Dawson.

ARMY BAND

Commander: Chief Warrant Officer 2 Jeremiah Bennett First Sergeant: 1st Sgt. John Russell

The 249th Army Band takes pride in supporting units across the state, as well as representing the West Virginia National Guard to the public, accomplishing this through a busy schedule of musical performances, ceremonial support, and community events. As COVID-19 restrictions lifted and home station drill weekends returned, the band was ready to continue its mission in 2022.



This year, the band supported a number of events within the West Virginia National Guard and local communities. In May, the 249th continued its long-held tradition of leading the Memorial Day Parade in Grafton and in November, returned to the parade route for the 14th Annual Veterans Day Parade in Ripley. The band supported retirement ceremonies at Camp Dawson, and provided ceremonial music for four Mountaineer Challenge Academy graduation ceremonies. The 249th Army Band Jazz Combo performed at the River City Festival of the Arts in Rowlesburg, in addition to providing support for the Recruiting and Retention Battalion, 111th Engineer Brigade, and Command Sergeant Major retirement ceremony.

In 2022 the 249th Army Band lost an old friend, Hershel "Woody" Williams. Over the years, the band had the great honor of playing at many events alongside Woody. For many Soldiers in the 249th, and indeed the entire West Virginia National Guard, he was an astounding source of inspiration who always captured us with his great fortitude, his unrivaled wit, and his timeless humor. One last time, the 249th Army Band was honored to play for Woody alongside the United States Marine Band for his funeral at the West Virginia State Capitol, and rendered Taps for his burial at the Donel C. Kinnard Memorial State Veteran's Cemetery.

153rd

PUBLIC AFFAIRS DETACHMENT Commander: Capt. Jamie D. Mason

Detachment NCO: Sgt. 1st Class Ariana O. Shuemake



The 153rd PAD is an eight member detachment that provides public affairs support to units in the West Virginia National Guard in Army, Joint, and Multinational operations and exercises. Throughout 2022, the 153rd PAD conducted missions in two countries and six states, producing photos, videos, articles, and multimedia content for publication internally to the WVNG service members and externally on social media, websites, and broadcast news outlets. Operations and exercises covered in 2022 included the State and Regional Best Warrior Competitions, the annual Gold Star Families Weekend, Operation Resolute Sentinel, Special Forces Basic Combat Course - Support course, and quarterly retirement ceremonies. The unit also attended an advanced Public Affairs Specialist course at the Defense Information School on Fort Meade, MD. The unit continues to receive public affairs support requests by senior leaders not only across West Virginia, but also by senior leaders in states across the country.

- 1092nd ENG
- 771st TCB
- 772nd TCB





111th **ENGINEER BRIGADE**

Commander: Col. Robert Kincaid

Command Sergeant Major: Command Sgt. Maj. Waymon Cogar

The 111th Engineer "Black Diamond" Brigade provides command and control of three battalions. The 1092nd Engineer Battalion located in Parkersburg, the 771st Troop Command Battalion in Gassaway, and the 772nd Aviation Troop Command Battalion in Williamstown. The 111th Engineer Brigade patch is red and white and are the colors traditionally used by engineer units.

The tower symbolizes the brigade's engineer mission. The black diamond signifies military constancy to the nation, in times of war and peace, and the rich coal resources of the state. The powder horn signifies the 111th Engineer's heritage as "minutemen for freedom."

From October through December, 2021, 111th Engineer Brigade began operations to return to West Virginia, following an extremely successful deployment. The brigade was busy overseas with numerous engineer missions as well as several high-profile missions. The brigade was responsible for the reception and inprocessing of refugees from Afghanistan and providing oversight for the construction of living quarters. The unit received the refugees and provided comfort measures to aid in their ease of transition.



The 111th Engineer Brigade ran operations and missions in eight countries in addition to projects at Camp Buehring, Kuwait. The survey and design team executed more than 100 design projects and the brigade forged partnerships with Kuwaiti land forces, Jordanian armed forces and Qatar Emiri land forces.

The 111th redeployed home in December and resumed full drill status in March. The unit hit the ground running once back from deployment, taking care of large-scale engineer projects at the local and state level.

In October, the command team welcomed Lt. Col. Brent Schultz as the new Brigade Commander and Command Sgt. Maj. Derek Moore as the new Brigade Command Sergeant Major.

Both have pledged to continue the success established by the previous command and drive the Brigade forward.

The 111th continues to provide community support projects through the Innovative Readiness Training (IRT) program. The IRT program benefits both the community and the unit by providing valuable, real-world training opportunities to our Soldiers while completing various construction projects at a significantly reduced cost. The 111th Engineer Brigade has answered the call, in support of Combat Operations abroad as well as the rear detachment that stood ready for local and state assistance calls.

ESSAYONS - LET US TRY



1092nd ENGINEER BATTALION

Commander: Lt. Col. Melvin Hodges

Command Sergeant Major: Command Sgt. Maj. Aaron Kincaid

The 1092nd Engineer Battalion is headquartered in Parkersburg. Since the Korean conflict, the 1092nd has provided engineer support through assured mobility, counter mobility, and survivability operations to its country and the great state of West Virginia. The 1092nd Headquarters provides mission command and control to five subordinate engineer and support units throughout West Virginia. These units include the 115th Engineer Vertical Construction Company (EVCC) and Detachment, 119th Engineer Company (SAPPER), 601st Engineer Support Company (ESC), 821st Engineer Construction Company (ECC) and Detachment, Forward Support Company (FSC), and the 922nd Engineer Utilities Detachment.

Over the past year, the 1092nd Engineer Battalion Headquarters participated in a Command Post Exercise (CPX) evaluated by the mission command training support team at Camp Dawson. During the CPX, the staff updated battle drills and synchronized staff integration to focus on the peer-on-peer fight and multi-domain operations. The 1092nd FSC also went to Camp Dawson, to increase mission essential task proficiency, specifically logistics packages and convoy operations supporting the exercise. The 115th conducted horizontal projects at Boy Scouts of America in Glen Jean, improving future living sites, while the vertical section conducted construction operations in support of Operation Resolute Sentinel in Flores, Guatemala, constructing foundations for school buildings. The 119th was part of Operation Noble Partner in the country of Georgia, where they conducted training operations with more than 30 countries. 601st and 821st focused on individual training while conducting support for construction directives at Camp Dawson. The 922nd performed construction operations at the Raven Rock Mountain Complex near Gettysburg, Pennsylvania. Tasks included the construction of concrete pads for future well sites and trenching and conduit for communication lines, saving the U.S. government more than \$3 million.

Additionally, the 1092nd Engineer Battalion Headquarters continued to support the COVID response across West Virginia. The battalion provided more than 60 volunteers for the Department of Corrections around the state. The battalion also supported the evaluation of WVNG's Chemical, Biological, Radiological, and Nuclear (CBRN) Enhanced Response Task Force Package (CERFP) by providing 55 Soldiers for the search and extraction element. The 1092nd Engineer Battalion continues to support the extremely high operational tempo it is tasked with while standing ready to execute combat or emergency response operations to defend our nation and our state.



115th

ENGINEER VERTICAL CONSTRUCTION COMPANY (EVCC)

Commander: Capt. Paul Cooley

First Sergeant: 1st Sgt. Jennifer Roderick

The 115th Engineer Vertical Construction Company is headquartered in Clarksburg, with a unit detachment in Parkersburg. The company headquarters, maintenance platoon, and two vertical construction platoons are located in Clarksburg and the horizontal construction platoon is in Parkersburg. The 115th EVCC provides engineer support through assured mobility, counter-mobility, survivability, and general construction operations to the country and the great State of West Virginia.

The 115th began the year preparing for Annual Training to include Warrior Task Training, Physical Health Assessments, diagnostic Army Combat Fitness Tests, and vertical skills training. The horizontal platoon spent Annual Training at the Boy Scouts of America site in Glen Jean, improving roads and drainage. The two vertical platoons traveled to Guatemala, constructing the foundation of a school as part of the military

exercise, Resolute Sentinel. Both Annual Training missions were conducted in June.

Finally, the unit provided Soldiers and equipment to support several State Active Duty missions including the Department of Corrections (DoC) Prison Guard support, flood duty, and COVID-19 support. During the peak of the DoC mission the 115th had over 10 Soldiers supporting numerous tasks at prisons across the state.

The Soldiers of the 115th thrive on a high operational tempo environment with challenging missions. The 115th continually volunteers to support the state of West Virginia with all types of disasters. The 115th is a technically and tactically proficient company element ready to deploy, fight, and succeed when tasked with any state or federal mission.



ENGINEER COMPANY (SAPPER)

Commander: Capt. Richard J. Payne First Sergeant: 1st Sgt. Michael Taylor

The 119th Engineer Company is located in Moundsville. The unit is a wheeled combat engineering company focused on mobility and counter-mobility operations. The 119th's mission is to provide direct support for maneuver elements in all aspects of operations, including creating lanes and site reconnaissance for the fortification of defensive positions. Combat engineers are also demolition specialists with the ability to conduct large scale operations such as airfield destruction, and urban operations. Combat engineers are designed to operate as a decentralized unit down to the squad level and perform small unit tactics as infantry when necessary. With the counterinsurgency mission diminishing, a focus is now placed on traditional combat engineering operations.

The 119th Engineer Company (SAPPER) was selected to support Operation Noble Partner in Tbilisi, Georgia. The exercise took place August. In preparation for this event the 119th focused training on the Combined Arms Breach. This required countless hours of institutional knowledge as well

as hands-on instruction to effectively identify how each element of a breach will be utilized to move a brigade-size element through a restricted area. During the Noble Partner Exercise, the 119th participated in a Brigade Live Fire Exercise and successfully executed a breach in direct support of a Stryker element. Throughout this event, the 119th successfully conducted operations with seven different partner forces, demonstrating the vast importance of interoperability. Furthermore, select demolition experts conducted urban operations as the breaching force for a British Air Assault Squadron.

The 119th supported West Virginia National Guard's pandemic response by providing Soldiers to the COVID Task Force in addition to supporting the Search and Extraction section of the WVNG's Chemical, Biological, Radiological, Nuclear and Explosive Enhanced Response Force Package (CERFP), contributing to the preparedness off the state and nation in the event of chemical or biological attack.



601st **ENGINEER SUPPORT COMPANY (ESC)**

Commander: Capt. Charles Laughlin III First Sergeant: 1st Sgt. Jason Ranson

The 601st Engineer Support Company is located in Buckhannon. The company consists of a maintenance platoon, one vertical construction platoon, and two horizontal construction platoons. The company provides engineer support through survivability operations, expeditionary deployment operations, and general construction operations to the nation and the great State of West Virginia.

During the training year, the 601st ESC conducted Annual Training at Camp Dawson. The company also supported Operation Flintlock in Africa, where the unit improved roads, drainage and performed expedient recovery operations. The 601st also focused on individual Soldier skills, ensuring the unit's personnel were prepared to perform any mission.

The 601st ESC supported West Virginia National Guard's pandemic response by providing Soldiers to the COVID

Task Force, State Activity Duty for flooding, in addition to supporting the Search and Extraction section of the WVNG's Chemical, Biological, Radiological, Nuclear, and Explosive Enhanced Response Force Package (CERFP).

Finally, the unit provided Soldiers and equipment to support several state active duty missions such as the Department of Corrections (DoC) Prison Guard support. During the peak of the mission, the 601st provided more than 10 Soldiers, supporting various tasks at prisons across the state.

The Soldiers of the 601st ESC thrive on a high operational tempo environment with challenging missions. The 601st ESC continually volunteers to support the state of West Virginia during all types of disasters. The 601st is a technically and tactically proficient company element ready to deploy, fight, and succeed when tasked with state or federal missions.



821st

ENGINEER CONSTRUCTION COMPANY (ECC)

Commander: Capt. Tyler A. Romberger First Sergeant: 1st Sgt. Scott J. Tolley

The 821st Engineer Construction Company is headquartered in Summersville, with a Detachment located in Millwood. The Company consists of a Headquarters platoon, two horizontal construction platoons, a maintenance platoon, and one vertical platoon. The 821st is prepared to provide engineer support through mobility, counter-mobility, and survivability operations within West Virginia and the U.S.

During this training year, the 821st ECC conducted Annual Training at Camp Dawson, and Parkersburg. While at Camp Dawson, the unit worked on establishing a new trail system on Pringle Mountain. The unit was also tasked with two vertical missions, building a storage facility for the Training Support Command to house Army Combat Fitness Test equipment and replacing the sidewalk at the 1092nd BN Armory in Parkersburg.

The 821st ECC supported West Virginia National Guard's pandemic response by providing about 23 Soldiers to the

COVID Task Force. The unit also had Soldiers on State Active Duty for storm clean up in Moundsville, and flooding in Montgomery. The 821st has Soldiers trained and on standby for the Search and Extraction section of the WVNG's Chemical, Biological, Radiological, Nuclear, and Explosive Enhanced Response Force Package (CERFP). 821st ECC Soldiers supported and assisted the 1st Battalion, 2nd Marines with their movement out of the FOLA training area by providing insight on safely loading equipment on commercial trucks and problem-solving issues to assist the Marines in making their mission successful.

The 821st ECC continuously thrives on a high operational environment and remains flexible to complete all challenging missions. The 821st volunteers to support the State of West Virginia with all types of missions and disasters at a moments notice. The 821st is a technically and tactically proficient engineer element ready to deploy, fight, and succeed when tasked with any state or federal mission.



922nd

Engineer Utilities Detachment (EUD)

Commander: Capt. Joseph Z. Reppert

Detachment Sergeant: Sgt. 1st Class Jamie L. Frye

The 922nd Engineer Utilities Detachment is headquartered in Martinsburg. Formed in 2017, the 922nd is one of the newest engineer units in the West Virginia Army National Guard, and is the first engineer unit to be located in the Martinsburg area. The mission of the 922nd EUD it to provide facility engineer support in carpentry, masonry, electrical, plumbing, road maintenance and repair. During deployments, the 922nd EUD conducts post engineering operations while attached to a Base Command. It is one of only three similar units in the United States and has 54 authorized personnel operating under four sections including a headquarters, operations, utilities and equipment section.

This year, the 922nd EUD conducted a series of Mission Essential Task List training events during weekend drill periods. This training helped ensure unit readiness to support federal and state missions. Enhancing its firing proficiency, the unit traveled to Camp Dawson in March to conduct Individual Weapons Qualification. While at Camp Dawson, the unit also trained in land navigation operations. Further complementing

unit readiness, the 922nd prepared for implementation of the new Army Combat Fitness Test with training and diagnostic tests in October, April, and September.

In June, the unit returned to Raven Rock Mountain Complex in Fairfield, Pennsylvania, to conduct Annual Training. This year, the 922nd focused on heavy engineer equipment and concrete construction operations. Over the course of two weeks, the unit used its organic equipment to excavate more than 1,500 square feet of trench line and install conduit pipe. Moreover, the unit worked tirelessly to lay more than 2,800 square feet of concrete pavement and another 56,000 square feet of stone surfacing and paving.

Finishing the year strong, in the One Guard spirit, the 922nd brought friends and family together in August for the detachment's Family Day where the unit conducted sporting events and awarded prizes during a sunny Sunday cookout. We would like to thank our families and our fellow Soldiers for all the time and effort they put in this year to make everything such an outstanding success!

OOSE



771st TROOP COMMAND BATTALION

Commander: Lt. Col. Nathaniel S. King

Command Sergeant Major: Command Sgt. Maj. Robert J. Stickler

The 771st Troop Command Battalion is located in Gassaway. The unit leads seven subordinate companies consisting of the 3664th Maintenance Co., 753rd EOD Co., 156th MP Co., 157th MP Co., 863rd MP Co., 1935th Contingency Contracting Team and a Headquarters and Headquarters Detachment. The battalion also has the mission of being the Command and Control (C2) element for the Chemical, Biological, Radiological and Nuclear (CBRN) Enhanced Response Task Force Package (CERFP).

Multiple CERFP missions conducted by the battalion highlighted the past year. As the CERFP C2, the battalion headquarters supported the 2022 Presidential State of the Union in Washington, DC in March 2022. A CERFP collective training event (CTE) was conducted in Aug 2022 at Camp Dawson which ensured the battalion was trained on conducting their CERFP mission.

This year, the battalion assisted its companies in accomplishing multiple missions and preparing for upcoming deployments. The 157th was designated as the National Guard Response Force (NGRF) for the WVARNG and the 3664th had to accomplished multiple readiness metrics to be designated as a contingency response force (CRF) unit. The battalion assisted with preparing both the 156th and 753rd for upcoming mobilizations to CENTCOM over the last year. The battalion has also been busy preparing for upcoming deployments for the 863rd and 1935th.



753rd ORDNANCE COMPANY (EOD)

Commander: Capt. Evan D. Simpson First Sergeant: 1st Sgt. Roger S. Queen

The 753rd Ordnance Company (Explosive Ordnance Disposal) is located at Camp Dawson in Kingwood. The unit's mission is to detect, identify, evaluate, render safe, exploit, and provide final disposition of explosive hazards, to include U.S. and foreign conventional ordnance and Chemical, Biological, Radiological, and Nuclear (CBRN) hazards. The unit provides capabilities to federal and local agencies as well as conducting joint and multinational operations worldwide.

In February, the unit provided three Soldiers to support the West Virginia State Partnership Program with Peru for Counter Improvised Explosive Device (C-IED) training to assist a newly formed Peruvian Route Clearance unit tasked with supporting the United Nations' Multidimensional Integrated Stabilization Mission in the Central African Republic. The goal was to provide pre-deployment C-IED training to enhance the skills and operational readiness of the Peruvians, who would be deploying to the Central African Republic. Topics included IED awareness and indicators, hazard mitigation, equipment usage, convoy operations, tactical considerations, and battle drills. The Peruvians demonstrated their skills during practical exercises designed to challenge their technical abilities and engage all members in a simulated operational environment.

In February and May, the unit focused on Individual Weapons Qualification and EOD skills. Various scenarios were established for EOD team members to focus on honing technical skills preparation for Team Leader Certification.

During Annual Training in June, the 753rd conducted a joint Team Leader Training Academy with the 387th Ordnance Company (EOD) and contractors from Booze-Allen-Hamilton to train and certify team leader candidates in accordance with EOD doctrine and to develop a working relationship with a sister EOD company. Team leader Candidates were presented with various scenarios to determine if they would be ready to take charge of an EOD incident. Some of these scenarios included Vehicle-Borne Improvised Explosive Devices, dismounted patrol lanes, chemical munitions disposal, rendering safe an IED in a hostage situation, and recovering an unexploded bomb from a rubble pile. The two units also conducted Special Operation Forces integration training to enhance tactical and technical skills required of EOD technicians to support specialty units.

Next year, the 753rd will focus on increasing unit strength and personnel readiness while completing company level training and deployment requirements.



863rd

MILITARY POLICE COMPANY

Commander: Capt. Sebastian Clark

First Sergeant: 1st Sgt. Wayne A. Stephenson

The 863rd Military Police Company is headquartered in Glen Jean. It supports federal and state missions with trained and motivated Soldiers, skilled in support to mobility, security, detention and police operations as well as expeditionary deployment operations. In addition, the 863rd is tasked with the Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) Enhanced Response Force Package (CERFP) Decontamination Mission support.

The 863rd participated in the 2022 State of the Union Address. It's mission was in support of a contingency operation as the decontamination element to potential terrorist attack in the National Capital Region. Following the State of the Union, the unit successfully completed its annual sustainment year collective training at Camp Dawson. The unit's additional state mission element is prepared to respond to any CBRNE event within FEMA region III or nationwide.

The 863rd is deeply embedded in the local community, prepared to assist, protect, and defend its citizens and their way of life. The unit supported the 40th Annual Bridge Day event in Fayetteville, that draws about 10,000 spectators annually. This year, the event drew larger crowds since the two previous events were canceled due to COVID. The West Virginia State Police continue to request assistance from the 863rd as a force multiplier during the festival, and collaborates to ensure the safety of attendees.

The unit also completed it's first out-of-state Annual Training at Camp Atterbury, Indiana, exercising significant portions of it's training in realistic environments, completing more than 10 Support to Security collective tasks. This was also the first opportunity for 863rd Soldiers to challenge the new Army rifle qualification standard. 100% of the Soldiers qualified.

MILITARY POLICE DETACHMENT

Commander: Capt. John F. Ivester

Detachment Sergeant: Sgt. 1st Class Brandon Hatfield

The 156th Military Police Detachment is headquartered in Holden, and supports both federal and state missions with trained and motivated Soldiers, skilled in support of Law-and-Order Operations. The 156th has a rich history of federal deployments, supporting Operation Iraqi Freedom in 2004, Operation Enduring Freedom in 2011, Operation Freedom's Sentinel in 2018, and has been called upon once again to support Operation Spartan Shield in 2023.

This year, the 156th concentrated on pre-deployment training in preparation for the upcoming federal mission to support Operation Spartan Shield. The 156th traveled to Ft. Bragg, North Carolina this year to conduct Law and Order Operations with our Active Duty Partners in the 503rd Military Police Battalion. The detachment provides Military Police investigation capabilities, traffic accident investigation

and reconstruction capabilities, force protection capabilities, and desk operations capabilities as a Law-and-Order asset to be attached to a brigade level element.

The detachment and its personnel are deeply embedded in the local community and provide regular support to local events and festivals throughout the tri-county area.

Several 156th Soldiers also taught classes and helped mentor students in the Future Leaders Program, a partnership between the West Virginia Board of Education and the West Virginia National Guard. The 156th is a staple in the community and hopes to continue its local, state, and federal service for years to come, adapting to the ever-changing environment and meeting the needs of our nation's citizens.



157th

MILITARY POLICE COMPANY

Commander: Capt. Andrew L. Miller

First Sergeant: Sgt. 1st Class James Hindman

Located in Moorefield, the 157th Military Police Company consists of three platoons and a Headquarters section of approximately 138 Soldiers. The company has shifted its priorities from mobilization to the Adjutant General's priorities and the West Virginia National Guard's Strategic Vision.

Throughout the year, the company continued working towards its qualification as a National Guard Reaction Force and maintaining proficiency on Military Police functions and individual requirements. The unit conducted Individual Weapons Qualifications at Ft. Indiantown Gap, Pennsylvania in March. The unit plans to travel to Ft. Pickett in August to conduct Crew Served Weapons Qualification, Individual Weapons Qualification as well as a company-level Field Training Exercise.

Moving forward, the unit will focus on becoming fully trained and prepared for the newly assigned mission of the W.Va. National Guard Reaction Force. This will provide the state with an asset in the event of civil unrest and/or crowd control.



SUPPORT MAINTENANCE COMPANY (SMC)

Commander: Capt. Kyle D. Hartleben First Sergeant: 1st Sgt. David J. Wilson

The 3664th Support Maintenance Company is located at the Armed Forces Reserve Center, in Eleanor. The company consists of Headquarters, Automotive and Armament, Communications and Electronics, and Ground Support Equipment platoons. The unit's mission is to provide field maintenance, including all low density, and limited recovery support to units on an area basis. The 3664th is capable of repairing wheeled ground vehicles, engineer equipment, communications and electronic equipment, small arms weapon systems, HVAC systems and power generation equipment and more. Additionally, the Service and Recovery section provides fabrication and wheeled vehicle recovery services to supported units.

The 3664th travelled to the Sustainment Training Center in Camp Dodge, Iowa for Annual Training to train on the newly changed Support Maintenance Company Operations Mission Essential Task. Soldiers from the unit, along with augmentees from units across the state were able to hone their skill sets in various maintenance fields. Soldiers of the 3664th SMC also qualified with their assigned individual weapons at Camp Dodge, lowa.

The 3664th has responded to the call for volunteers to support the Governor's Correctional Facility State of Emergency, and the final stages of the COVID Task Force at locations across the State.

Lastly, the 3664th was identified as a Contingency Response Force unit as part of the National Guard Bureau's inclusion into the Army's Early Deploying Unit Program. The 3664th SMC was required to be ready for deployment beginning in October, but was critically understrength and under- equipped at the start of the year. A statewide call for volunteers and other efforts at the battalion, brigade, and state levels resulted in the unit's ability to increase its readiness to deploy. The 3664th will remain ready to deploy throughout the 2023.



CONTINGENCY CONTRACTING TEAM (CCT)

Commander: Maj. Darren G. Morris

Detachment Sergeant: Sgt.1st Class Richard Osborne

This year, the 1935th CCT coordinated and conducted a Scenario Based Collaborative Training Exercise (CTX) with CCT's from New Hampshire and Wisconsin. Hosted by the NHARNG, the scenario-based training took place at the Pembroke Regional Training Institute in Pembroke, New Hampshire. The CTX presented real-life contingency operations for teams to apply contracting solutions to achieve mission goals.

The 1935th also participated in the Ft. Stewart, Georgia, Mobilization Force Generation Installation (MFGI) tabletop exercise. The 1935th was assigned to the 2022 Mobilization Support Force to be mobilized for Contract Administration Support in the event of the activation of the MFGI.

As a result of the recent successes of the 1935th CCT while supporting Army Contracting Command (ACC), the West Virginia Army National Guard was selected to be one of 19 states to transition from a five-person CCT to a nine-person Contracting Detachment (CONDET). This transition will expand the team in 2024, adding four senior Non Commisioned Officer positions to the unit and allowing further promotion potential for current NCOs.

Moving forward, the 1935th will prepare for an upcoming overseas support mission which the team has been assigned to support in 2023-2024, while simultaneously staffing for the unit's transition from a CCT to a CONDET.

- B 248th ASB
- C 1-150th AB
- C 2-104th
- Det 28 OSA
- B 1-224th







772nd TROOP COMMAND (Aviation)

Commander: Maj. Floyd Watts

Command Sergeant Major: Command Sgt. Maj. Mark Whitehouse

The 772nd Aviation Troop Command is located in Williamstown, with 11 units comprised of flight companies and detachments for maintenance, logistics, and operations support. The 772nd trains and operates as a General Support Aviation Battalion Headquarters and is prepared to become a Combat Battalion Headquarters should the opportunity arise. The units consisting of nearly 300 Soldiers, 20 helicopters, and one fixed-wing aircraft. The organization provides robust aviation assets to support state and federal missions while meeting all Department of the Army training requirements. The capabilities available consist of an Air Assault Company, Aeromedical Evacuation Company, Security & Support Company, Aviation Support Battalion Detachment, and an Operational Support Airlift Detachment.

During 2022, the entire organization provided critical domestic support and value-added training to our interagency partners. Some notable missions included Eastern Kentucky Flood Support, West Virginia Wildfire Support, Medevac HH-60 M-Model transitions and Counter Drug Missions. 772nd Units flew a total of 3,500 hours this fiscal year with 60 aviators and 45 crew members.

Detachment 1

COMPANY B, 248th

AVIATION SUPPORT BATTALION

Commander: Chief Warrant Officer 4 Ty Miller

Det. 1, Company B, 248th ASB is located in Wheeling and is assigned 28 Soldiers. The 248th ASB provides aviation field and limited sustainment maintenance to aviation units organic to the Army Aviation Support Facility #2. Training in this unit provides exposure to high-level Battle Damage

Assessment & Repair, Production / Quality Control functions, Airframe & Component Repair, and Maintenance support activities. This unit attended Annual Training in Groton, Connecticut, at the Theater Aviation Support Maintenance Group (TASM-G). Together with the Soldiers assigned to the TASM-G, they conducted extensive Phase Maintenance training and culminating with a Downed Aircraft Recovery scenario.







Company C, 1-150th ASSAULT BATTALION

Commander: Capt. Jeffrey Makowski First Sergeant: 1st Sgt. Ronald Stanley

Company C, 1-150th Assault Battalion is located in Wheeling, with 90 assigned Soldiers and equipped with ten UH-60M Black Hawk helicopters. The unit provides assault aviation operations with civil support capability augmentation. Mission Essential Tasks include: personnel movement, sling load, rappel, fast rope insertion/extraction, helocast, paradrop, and expeditionary operations. This diverse mission set allows the unit to be one of the most uniquely qualified aviation units in the Army National Guard.

Over the past year the 150th flew more than 1,300 flight hours without accident or incident, supporting the movement and training of conventional forces, VIP's and Special Operations units throughout the East Coast. The 150th also supported multiple events across West Virginia, including retention and recruiting events, providing static displays and

incentive flights for Soldiers reenlisting in the WVARNG. Additionally, the 150th provided aviation support for the 111th Engineer Brigade, 119th Sapper Company and 753rd EOD Company. This training is vital and enables units within the WVARNG the ability to be leveraged as a force multiplier, wherever and whenever they are needed, both locally and on a national level.

Most recently, the unit participated in firefighting activities in the New River Gorge area of Fayette County. Equipped with a Water Bucket (Bambi Bucket), a UH-60 Black Hawk crew dispersed 13,200 gallons of water during 22 separate sorties over the course of six hours. They extinguished more than 25 acres of forest being consumed by fire. The efforts of the crew potentially saved lives and millions of dollars in infrastructure.



COMPANY C, 2-104th GENERAL SUPPORT AVIATION BATTALION (GSAB)

Commander: Maj. Ryan Wolfe

First Sergeant: 1st Sgt. Thomas Yanero

Company C, 2-104th Aviation Regiment, is an Aeromedical Evacuation Company (MEDEVAC), located in Williamstown. The unit consists of a Company Headquarters, two Forward Support Medical Evacuation Platoons, and supporting detachments from Companies D & E (Maintenance / Fuel). More than 80 Soldiers maintain and operate six UH-60 Black Hawk helicopters.

The unit's federal mission is to provide MEDEVAC support in the Division Area of Operations and evacuate battlefield casualties. Its state mission is to provide aeromedical evacuation and search and rescue capability to the Governor and citizens of West Virginia in times of emergency.

In May, following the company's successful deployment in support of Operation Inherent Resolve where they conducted missions in Iraq, Syria and Jordan, the unit began New Equipment Fielding of HH-60M Black Hawk helicopters. The newly upgraded "M-Model" Black Hawks benefit pilots and

medics with its 4-Axis Autopilot System and Enhanced Medical Interior. The unit has received four of six of the new Black Hawks, and anticipates completion of the fielding by mid-2023. This upgrade further enhances the unit's capability to support contingency operations overseas and domestic emergencies.

Most recently, two crews from Company C, utilizing one new M-Model and one legacy UH-60L, participated in lifesaving efforts during flooding in Eastern Kentucky. In two days, crews completed 23 live hoist rescues of civilians stranded across the state. The hoists consisted of multiple lifts from rooftops, partially submerged vehicles and high-angle rescues from mountainsides.

For their lifesaving efforts, the crew members were nominated for the Sikorsky Rescue Award, along with multiple awards from the Kentucky and West Virginia National Guard.

Detachment 28

Operational Support Airlift (OSA)

Commander: Chief Warrant Officer 5 Travis Anderson

Detachment 28 is located in Williamstown, and has seven assigned soldiers that fly the C-12V, a military version of the Beechcraft King Air 200. The unit provides daily support to the Department of Defense and the Military District of Washington, D.C. with personnel movement. During the past year these

Soldiers supported more than 450 flight hours and moved personnel across the country. The unit also continues training for deployment outside the continental United States. Over the years, the unit has participated in multiple deployments to Afghanistan, Africa, and South America.





Detachment 1

COMPANY B, 1-224th SECURITY & SUPPORT AVIATION BATTALION

Commander: Capt. Aaron Wood

First Sergeant: 1st. Sgt. Rodney Messenger

Company B, 1-224TH is located in Williamstown with 49 Soldiers assigned and equipped with four UH-72A Lakota helicopters. The total hours flown this fiscal year exceeded 800 accident free hours. Annual Training was conducted in August, focusing on Mission Essential Tasks in preparation for upcoming deployment in support of Southwest Border Operations. The 224th also conducted a Field Training Exercise at Mountwood Park in Wood County. To finish the year, a Joint Training Exercise was conducted with 1-150th Air Assault on Personnel Recovery Operations.

The 224th also plays a critical role in the West Virginia Counter Drug Aviation Section that supports local and federal law enforcement agencies, 365 days a year. The unit

flew more than 390 hours, supporting 88 counter narcotics missions which facilitated over \$846 million dollars in total seizures of drugs, currency, equipment, property, vehicles, and weapons.

Most recently, two crews from Company B participated in lifesaving efforts in support of Eastern Kentucky Flooding. The crews flew high overwatch and over the course of two days worked with MEDEVAC crews from multiple states. The crews utilized radio communications to relay grid coordinates of victims to the MEDEVAC assists below. They also utilized advanced camera systems to help locate stranded individuals. The crew members have been nominated for multiple awards from the Kentucky and West Virginia National Guard.

- 2/19th SFGA
- 1-150th CAV
- 1-201st FA





77th BRIGADE TROOP COMMAND

Commander: Lt. Col. James A. Martin

Command Sergeant Major: Command Sgt. Maj. Christian E. Morrison

The 77th Brigade Troop Command is located in Glen Jean, with an authorized strength of 1,620 Soldiers. Headquarters element provides leadership, support and command and control to three diverse Battalion elements with approximately 1,527 Army National Guard Soldiers from every corner of West Virginia.

The Brigade's subordinate units include 1st Battalion, 201st Field Artillery in Fairmont, 1st Squadron, 150th Cavalry Regiment in Bluefield, 2nd Battalion, 19th Special Forces Group (Airborne) in Kenova.

The 77th Brigade supported numerous state and federal missions in 2022. These included multiple severe weather State Active Duty events and direct support of approximately 100 Soldiers to WVNG's COVID Task Force. An additional 135 personnel volunteered for State Active Duty for the Department of Corrections support. Three elements from 2nd Battalion, 19th Special Forces Group (Airborne) deployed for overseas contingency operations. These deployments included Company A, Company B, and elements of the Headquarters Detachment. Additionally, the 77th Brigade, as a whole, supported more than 130 funeral honors missions across the state.

The 77th Brigade continues to focus on The Adjutant General's priorities: One Guard Family, readiness, Army Values, Inclusion and Diversity and the West Virginia Army National Guard Strategic Vision. The 77th Brigade provides ready, relevant and well-trained units comprised of citizen Soldiers and leaders, prepared to serve in the broad spectrum of operations, whenever and wherever called upon.





2-19th SFG(A) SPECIAL FORCES BATTALION

Commander: Lt. Col. Samuel Oliver

Command Sergeant Major: Command Sgt. Maj. Matthew Sheaffer

The 2nd Battalion, 19th Special Forces Group (Airborne) is comprised of a Headquarters Company, Support Company, and Forward Support Company in Kenova, and Company C at Camp Dawson, in Kingwood. Company A is based in Middletown, Rhode Island and Company B is located in Columbus, Ohio. 2nd BN, 19th SFG(A) mans, trains, equips, and deploys Special Operations Forces (SOF) to conduct Special Warfare globally as directed by U.S. Special Operations Command. 2nd Battalion elements also respond to homeland threats, disasters, or other domestic missions as directed by their respective state governors. In 2022, West Virginia Special Forces and enablers supported the state's COVID response, trained, and redeployed two companies and the Battalion Headquarters in support of Overseas Contingency Operations. Additionally, 2nd Battalion continues to have administrative control of the 1-528th Forward Support Company (FSC) (Special Operations) (Airborne). This logistical unit is located in Martinsburg, and is a subordinate of the 528th Sustainment Brigade at Fort Bragg, North Carolina. The 1-528th has increased both personnel and equipment readiness and is now comprised of 106 of 153 Soldiers authorized. They continue to build their force and integrate with 2nd Battalion to meet the logistical needs of the West Virginia Army National Guard

Throughout 2022, the battalion staff and support elements enabled and facilitated the redeployment of Company A, Company B, and Headquarters Company from deployments in support of Operation Inherent Resolve and Operation Atlantic Resolve. In addition to providing support for retuning elements, the staff, Support Company, and 1-528th also trained for, planned, and executed a 14-day combined Annual Training in Fort Harrison, Montana. Major training events

included a Special Forces Basic Combat Course for 55 Support Company Soldiers, Joint Light Tactical Vehicle familiarization and mobility, Airborne and Sling Load Operations with aircrews from the Montana Air and Army National Guard.

Company C participated in overseas training missions in Morocco and the Maldives. An Operational Detachment A (ODA) participated in Joint Combined Exchange Training (JCET) Balance Metal with Maldivian National Defense Forces to increase interoperability and enhance partner relationships in support of Special Operations Command-Pacific and Indo-Pacific Command objectives, and U.S. Special Forces training objectives. This JCET enabled the ODA to train in advanced marksmanship, advanced medical training and Troop Leading Procedures.

Additionally, Company C, participated in JCS Exercise African Lion, where one ODA conducted multi-national training with Moroccan, Ghanaian, and Tunisian SOF partners. Training included medical, marksmanship, Ballistic and Explosive Breaching, Urban Movement, Airborne Operations, and a culminating exercise. The final exercise was attended by U.S. SOF VIPs as well as Moroccan DVs from Tifnit. The exercise combined all of the skills learned and developed throughout the exercise.

In addition to successfully conducting individual Soldier and collective skills training in a constrained environment, 2nd Battalion supported and provided support for the state COVID response, including testing, food pantry drives, and various services offered by West Virginia Department of Health and Human Resources.







1-150th CAVALRY REGIMENT

Commander: Lt. Col. Jason Diaz Command Sergeant Major: Command Sgt. Maj. Jeff Neal

The 1st Squadron, 150th Cavalry Regiment (1-150th CAV) dates back to 1792 with the formation of the Militia of Greenbrier County. The Squadron's lineage is tied back to the War of 1812, the American Civil War. The Unit was federalized in 1917 for Service in World War I. The Squadron. consists of Headquarters and Headquarters Troop, located in Bluefield, Alpha Troop in Holden and Gassaway, Charlie Troop Glen Jean, D Company 230th Forward Support Company (FSC) in Glen Jean and Delta Troop Sanford, North Carolina,

The squadron is currently assigned as the Cavalry Squadron for the 30th Armor Brigade Combat Team to conduct reconnaissance and surveillance in support of the development of the brigade's situational awareness and knowledge in the area of operations. Squadron operations empower the brigade to anticipate, forestall and dominate threats, ensuring brigade mission accomplishment through decisive action and freedom of maneuver.

Early this, the Squadron steadily improved its personnel and equipment readiness. At Home Station assemblies, the Forward Support Company dedicated training time to the repair and maintenance of the Squadrons' Bradley Fighting Vehicles in preparation of gunnery and qualification of their crew-served weapon teams. Line troops continued to train and master their individual skill sets and Gunnery Skills Training (GST) in preparation for live fire qualification. In February, the Squadron Staff participated in the state partnership Program with the Qatari Emirate Land Forces in which future leaders trained along the Qatari Army in planning and executing joint Large Scale Combat Operations in a simulated environment. The Squadron Tank Troop, Delta, 1-150th from Sanford, North Carolina, prepared its tank crews for decisive action in order to support the 79th Infantry Brigade Combat Team as the Heavy Mechanized Company at the Joint Readiness Training Center, at Fort Polk, Louisiana.

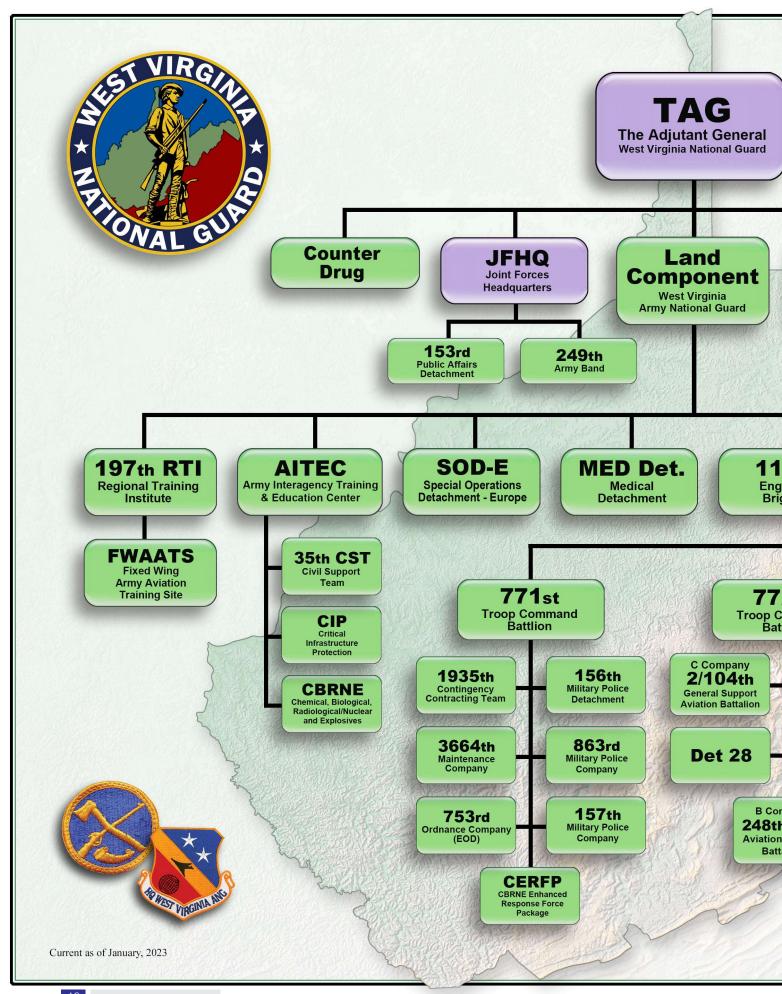


The squadron deployed various training methods in preparation for live fire operations. Close Combat Tactical Trainers (CCTT) allowed crews in fighting vehicle simulators to virtually qualify and maneuver in different environments. Using the Virtual Battle Space 3 Soldiers were emersed in a virtual, dismounted environment to train on Standard Operating Procedures, communications and Warrior Tasks prior to field training exercises.

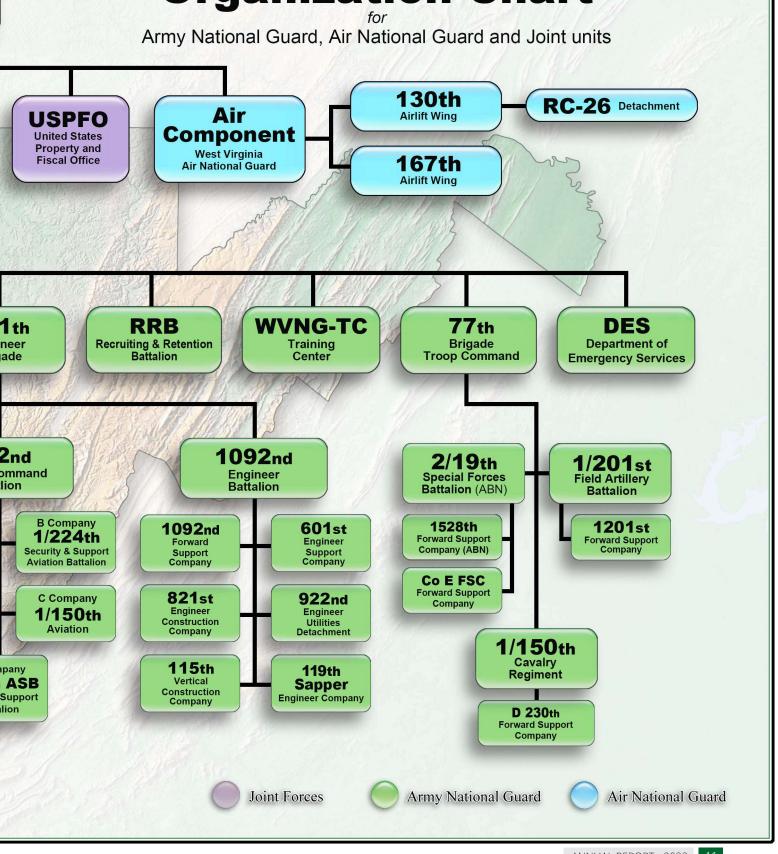
During the Squadron's Annual Training in May, several lines of effort were completed successfully. The Squadron Executive Officer and others deployed to Fort Campbell, Kentucky, to participate in 34th Infantry Division's warfighter exercise. The Squadron's FSC conducted Crew Served Weapon qualification and convoy live fire operations at Fort Pickett, Virginia, while simultaneously supporting squadron troops with ammo, fuel, maintenance operations, recovery operations and subsistence during their annual training period. Alpha,

Bravo and Charlie Troops conducted Bradely Crew Qualification, where crews maneuvered and employed the Bradley Fighting Vehicle in live fire training, qualifying the entire crew for combat operations. The success of the Squadron during its Annual Training period led to dedicated maintenance and preparation for the next training year.

As the Squadron met each training objective, line troops and its FSC transitioned to repair and maintenance of its 230 vehicles, 620 individual weapons, 155 crew-served weapons, 344 night vision devices and 286 radios. These dedicated periods of maintenance established the base line for the squadron as it prepares for training year 2023, when it will deploy and serve as the 30th Armored Brigade Combat Teams Opposing Force during the Brigade's Exportable Combat Training Center rotation at Fort Stewart, Georgia.



West Virginia National Guard Organization Chart







1-201st FIELD ARTILLERY REGIMENT

Commander: Lt. Col. Shawn E. Pratt

Command Sergeant Major: Command Sgt. Maj. Nickolas W. Lambruno

The mission of the 1-201st Field Artillery Battalion is to provide counter-battery cannon fires to a Field Artillery Brigade.

The 1-201st Field Artillery Battalion is the longest-tenured, continuously serving military organization in the United States. In 2022, the 1-201st celebrated the 287th anniversary of its founding as a voluntary militia on February 17, 1735.

Headquartered in Fairmont, the 1-201st has subordinate units around the state including Alpha Battery in Elkins, Bravo Battery in Morgantown, Charlie Battery in Lewisburg and the 1201st Forward Support Company in Kingwood. These units stand ready to respond to national, regional and local threats as needed.

The battalion headquarters operates as a tactical and administrative headquarters. The headquarters element is positioned for the most effective control of battalion assets commensurate with the terrain and combat mission.

The three firing batteries operate as the primary tactical units within the battalion. They are positioned commensurate with terrain and combat mission to provide the most effective artillery fires to the supported maneuver units in either the general support, or general support reinforcing role.

Headquarters battery is deployed with or near the headquarters element to support the headquarters staff functions of command, control, and supervision of operating elements. Some elements such as the battalion aid station, battery maintenance section, and human resources section may be in the battalion area.

The 1201st Forward Support Company (1201st) provides direct logistics support to the battalion.

The 1-201st experienced a year of diverse missions, training events and support to the state of West Virginia and the nation.



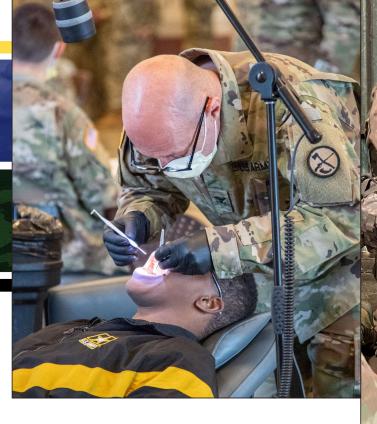
Throughout 2022, the 1-201st retained its identification as an Army Response Force. An ARF is a unique designation due to a select package of capabilities organic to the organization. ARF units increase the Army's ability to deploy rapidly for combat operations. The 1-201st is one of only five artillery organizations assigned this identifier.

The 201st again supported operations in the nation's capital by providing 22 Soldiers to support vehicular blocking operations for the Metropolitan Police Department and the United States Capitol Police. This operation successfully ended in early March with the battalion staged to respond to other incidents locally, nationally, and globally.

The 201st conducted two Field Training Exercises at Camp Dawson in Kingwood. Both FTXs focused on basic soldier skills such as rifle marksmanship, and on collective tasks, including field artillery crew certification. Practicing these basic skills increased the battalion's lethality to the level needed to meet the demands of the ARF designation.

During Annual Training at Camp Grayling Joint Maneuver Training Center, Michigan, the 1-201st became capable of firing precision guided munitions that increase the effectiveness of artillery fires and decrease the potential for collateral damage. This allows cannon-based fires to be used in a broader portion of the battlespace. Becoming PGM capable absorbed the bulk of the training time available during Annual Training by ensuring that the battalion's Forward Observers, four Fire Direction Centers, and eighteen cannon crews could proficiently target, process, and fire PGM.

Until April, the battalion had upwards of 50 personnel supporting various COVID Task Forces across the state. These individuals served in leadership positions focusing mostly on command and control and supply distribution. As requirements decreased, these personnel returned to their local communities and civilian jobs after over fourteen months of support to the COVID-19 response mission.



MEDDET MEDICAL DETACHMENT

Commander: Col. Todd R. Fredricks (State Surgeon) First Sergeant: Master Sgt. Daniel "Clay" Evans

The West Virginia Army National Guard Medical Readiness Detachment is located in South Charleston. The MEDDET also provides medical services at Camp Dawson and on-site for WVARNG units.

The MEDDET ensures the medical readiness of WVARNG soldiers and Army Reserve forces by providing annual medical and dental evaluations and administering immunizations, audiograms, and behavioral health screenings. The MEDDET provides follow-up surveillance of injured and ill service members to ensure continued individual medical readiness. The MEDDET delivers a pool of available medical providers for state emergencies and national contingencies. The MEDDET supports medical retirement eligibility and Line of Duty (LOD) processing.

The MEDDET has 29 assigned National Guard providers, four medical students and residents, and 39 enlisted Soldiers. The MEDDET also provides a ready and rotating pool of providers to WVARNG units with medical positions. This includes filling shortfalls for the same units when they deploy. This rotating pool allows the MEDDET to provide operational broadening assignments for all WVARNG providers while familiarizing them with the diverse operations of WVARNG.

In 2022, the MEDDET returned to normal operaions after two years of COVID response. The MEDDET completed 19 Periodic Health Assessment (PHA) events for about 4,000 WVARNG soldiers. Additionally, the MEDDET provided PHA support for an additional 411 soldiers in 20 midweek events. The MEDDET supported a 97% SARsCoV2 vaccination rate among WVARNG soldiers, and by the end of November, the MEDDET achieved a 70.7% influenza vaccination rate. These efforts resulted in improved overall state response. As of November 1, the WVARNG had an 89.3% overall medical and a 94% dental readiness rates. 92% of WVARNG medical providers are fully credentialed and privileged. The MEDDET provided training activities to the WVARNG including the annual Combat Medic Sustainment Course with nearly 100% recertification of eligible Soldiers, CPR, and AED instruction. Additionally, the MEDDET supported the Expert Field Medical Badge train-up for qualified medics.

The West Virginia Army National Guard Medical Readiness Detachment soldiers are devoted to serving the medical needs of the total force and the people of West Virginia in emergencies. MEDDET's mission ensures a medically deployable and ready force to meet the emergency response and combat needs of the state and nation.



SOD-E SPECIAL OPERATIONS DETACHMENT-EUROPE

Commander: Col. Arthur J. Garffer Command Sergeant Major: Command Sgt. Maj. Nathan D. Lyons

The Special Operations Detachment - Europe (SOD-E) is based at Camp Dawson, and is tasked with supporting the United States Special Operations Command - Europe (SOCEUR). The SOD-E's primary mission is to provide command and control of Special Operations Forces under the command of SOCEUR. SOD-E members play an integral role in this theater-level mission. The unit's ability to deploy on short notice and serve as a command and control element of Special Operations Forces has led the unit to be used in support of several missions. In addition to the unit's federal mission, SOD-E members are tasked with conducting sustained operations in support of Federal and state-declared emergencies.

The SOD-E is organized into ten sections that form the backbone of a Special Operations Joint Task Force. These sections are command, personnel, intelligence, operations, logistics, plans, communications, force protection, aviation, legal, and medical. SOD-E service members also fill critical individual billets in support of SOCEUR. These include lead planners at the SOCEUR headquarters and liaisons at U.S. Embassies in the SOCEUR Commanding General's priority countries.

This, year the SOD-E supported SOCEUR in exercises Trojan Footprint and Noble Partner, in the Balkans, Eastern Mediterranean and Black Sea Regions. Trojan Footprint is the premiere special operations forces exercise in Europe. While the exercise is focused on improving the ability of SOF to counter myriad threats, it also increases integration with conventional forces and enhances interoperability with our

NATO allies and European partners. Most importantly, Trojan Footprint fortifies military readiness, cultivates trust and develops lasting relationships to promote peace and stability throughout Europe. The two-week exercise included 30 nations and spanned the entire European Theater. SOD-E personnel travelled to Croatia and Greece for the exercise to provide High Control (HICON) and advisory support for a Combined Joint Special Operations Task Force and Special Operations Task Groups Croatia and Greece. This exercise was a great venue for SOD-E members to accomplish training objectives in support of its wartime mission while cultivating relationships and rapport with NATO allies.

Noble Partner is a Europe Command, Joint Exercise Program Exercise. Noble Partner 2022 assisted Republic of Georgian armed forces in preparation for contingency deployments, provide regional assurance and confidence in the Black Sea Region. Training objectives for SOD-E, Georgian SOF and NATO SOF partners from Poland, Slovakia and United Kingdom focused on interoperable asymmetric defence capabilities in a denied environment through a resistance construct. SOD-E personnel traveled to Georgia to replicate a NATO Special Operations Component Command (SOCC) High Control (HICON) for the Georgian-led Multinational Division Task Force (MND-TF), provided scenario planning products & injects, and managed SOCC equities during the Command Post Exercise (CPX). SOD-E members mentored and advised Georgian SOF on mission command activities to best support the Georgian Special Operations Forces East Command to meet its training objectives for the exercise.



CAMP DAWSON GARRISON TRAINING CENTER

Commander: Lt. Col. Tom Mills

Command Sergeant Major: Command Sgt. Maj. Ryan Higginbotham

In 2022, Camp Dawson Garrison Training Center supported training for more than 133,372 military and civilian personnel. During the pandemic, Training Center provided four Soldiers to assist with COVID response on and around the installation. Soldiers and volunteers supported local food drives that provided meals to 5,138 families and 10,567 individuals.

As a Level IV Garrison Training Center, Camp Dawson provides a vast array of capabilities. Capabilities include transient training infrastructure along with a full suite of classrooms, barracks, computer labs as well as live fire ranges up to 7.62mm and over 3,000 acres of light maneuver area.

Camp Dawson also hosts tenant organizations including but not limited to the Camp Dawson Event Center which supports housing for more than 500 personnel and a classroom environment capable of training more than 1,000 personnel simultaneously. Additionally, the Training Center supports tenant organizations including the 197th Regional Training Institute (RTI) that teaches military occupational specialties primarily in the engineering field, 753rd Explosive Ordinance Disposal, C Company, 2/19th Special Forces Group (Airborne), 1201st Forward Support Company, Special Operations Detachment - Europe, the Mountaineer ChalleNGe Academy, Military Funeral Honors, the Army Interagency Training and Education Center, a robust Environmental Section, and has recently became a major venue for training for the Governor's Jobs and Hope Program.

Camp Dawson maintains mutually beneficial relationships with local community agencies including law enforcement and emergency services, economic development, and the Department of Education. The Camp Dawson staff also

participates as members of boards such as the Real Property Planning Board, Training Center Command Advisory Council, USP Hazelton Community Relations Group, as well as providing direct support to future planning for training capability development throughout the state.

Pre-mobilization task support and Yellow Ribbon activities were hosted for multiple units in 2022, helping set conditions for successful overseas deployments.



Modernization and restoration efforts continue to be a top priority for Camp Dawson in 2022 with the execution of almost \$4.4 million in projects. Projects included:

- · RTI Building window and door replacements
- · Barracks renovations and modernization
- · Renovation of Medical evaluation facility
- · Design for renovation for long term billeting
- · Volkstone perimeter fence
- ACFT training area
- · Aircraft Runway Lighting

Camp Dawson enters the new year ready to support another high-volume training year with plans for continued infrastructure improvements and modernization.



197th Regiment REGIONAL TRAINING INSTITUTE (RTI)

Command Sergeant Major: Command Set, Maj, Wayma

Command Sergeant Major: Command Sgt. Maj. Waymon D. Cogar

The 197th Regional Training Institute (RTI) is located at Camp Dawson in Kingwood. Camp Dawson is the premiere training and education center in the state. The RTI serves as part of the One Army School System providing training and certification to the National Guard, Reserve Component, and Active Component.

The 197th RTI is the higher headquarters for the state's Officer Candidate School (OCS), the 1st Modular Training Battalion (MTB), and the Fixed Wing Army Aviation Training Site (FWAATS). The Regiment also teaches Common Faculty Development Instructor Course. This capability allows the Regiment to certify instructors for both the Modular Training Battalion as well as the OCS Program. In 2022, the 197th RTI completed a Training and Doctrine Command Accreditation with an overall score off 99.7%, demonstrating the level of excellence the schoolhouse operates at.

The 197th Regiment/1st Modular Training Battalion has been recognized for its training within the Engineer proponent. The Regiment provides oversight to reclassification and advanced Professional Military Education training for Horizontal Engineers and Horizontal Engineer Supervisors. The 197th also conducts reclassification training for Vertical Engineers through the Carpentry/Masonry Specialist course. In 2022, the MTB had a student throughput of nearly 300 Soldiers acquring 600 certifications. This significantly enhances Engineer capabilities throughout the Army. The Regiment's Mission focuses on realistic training and leader development through a thorough understanding and the implementation of operational environment variables in all aspects of training. The commitment to educating and developing leaders through doctrine and experience, adds tremendous value to the learning atmosphere for all students who walk through our doors.



FWAATSFIXED WING ARMY AVIATION TRAINING SITE

Commander: Lt. Col. Joseph A. Jurkowitz First Sergeant: Master Sgt. Joshua M. Flesher

The Fixed Wing Army National Guard Aviation Training Site (FWAATS), operating out of the North Central West Virginia (Benedum/Clarksburg) Airport, is where Army aviators from all three components have come to receive unparalleled, top-tier flight instruction for more than 20 years. The unit's military training flights and student throughput are major contributing factors to the airport maintaining its active control tower. The FWAATS full-time staff includes 24 AGR Soldiers, 15 maintenance contractors and two state employee facility caretakers. The FWAATS also hosts a West Virginia Air National Guard flight detachment.

The FWAATS instructs courses in multiple fixed wing air frames, including all variants of the Beechcraft C-12 Huron, and the Fairchild C-26 Metroliner. The C-12 has a diverse mission set consisting of VIP, cargo, troop movement, and disaster relief. The C-26 specializes in the transport mission, providing rapid movement of troops and personnel throughout the country. No matter the mission, pilots must be proficient with flying aircraft in all flight modes and weather conditions. The FWAATS offers initial aircraft qualification, Instructor Pilot, Senior Instructor/Instrument Flight Examiner, and Instructor Pilot Standardization courses in both the C-12 and C-26. This instruction ensures pilots meet standards in all

flying conditions and return to their units confident, standardized, and ready to be a force multiplier. In 2022, the FWAATS trained 96 students.

The FWAATS often supports Joint Operational Support Airlift Center missions through the request of the Operational Support Airlift Activity. This includes aircraft ferrying support due to fleet upgrades, modifications, upper-level maintenance, or aircraft relocation. During 2022, the FWAATS supported the 902nd Military Intelligence unit members stationed in Bridgeport until the MI unit disbanded.

In 2022, the FWAATS began offering the UH-72A Lakota helicopter Instrument Flight Examiner Prep (IFE-P) Course to both rotary and fixed wing Aviators. National Guard Bureau directed the implementation of IFE-P to increase completion of Fort Rucker, Alabama's Instrument Flight Examiner (IFE) Course. The IFE-P Course has significantly impacted graduation rates at the IFE Course.

As the Army transitions from the Global War on Terror to a focus on Large Scale Combat Operations, the FWAATS continues to train proficient and professional Army Aviators able to answer the Nation's call both at home and abroad.



R&R **RECUITING & RETENTION BATTALION**

Commander: Lt. Col. David Watson Command Sergeant Major: Command Sgt. Maj. Frank Leone

Headquartered in Charleston, the Recruiting and Retention Battalion (RRB) is the primary advisor to the Adjutant General and senior leadership of the West Virginia Army National Guard on the three tenets of strength management: recruiting, retention, and attrition management. The RRB develops, implements, and monitors the State Strength Maintenance Program based on guidance from the National Guard Bureau and state leadership.

The WVARNG ended 2022 with an end strength of 3,998 Soldiers, or 99.6% of authorized positions. Personnel strength and unit readiness enables the WVARNG to perform its federal, state and community missions by providing relevant and capable assets for the broad spectrum of operations in support of homeland security, overseas national security objectives, and domestic operations in support of state disasters.

Attrition management focuses on reducing unexpected, losses to strength. These goals are achieved through recruiter support with unit leadership and Recruit Sustainment Programs (RSP). Three RSP locations prepare new Soldiers with skills necessary to complete Basic Military Training and Advanced Individual Training. Training includes the wearing of the uniform, Drill and Ceremony, and basic Soldier skills. This pre-training increases success at Active Duty training and ensures Citizen Soldiers, ready for state and federal missions.

In FY22, WVARNG RRB received national recognition after the Battalion ranked number one in the small state category for mission achievement. In addition to enlisting new members, the retention of current members of the WVARNG is imperative for continuity among leaders and maintaining subject matter experts in the organization. RRB conducted the Formation Program (FFP) in the Summer of FY22 and retained 481 Soldiers, or 108% of the FY 22 retention mission of 447 re-enlistments.

Recruiters' consistent dedication to the recruiting mission was observed during the year-end Recruiter and Rookie of the Year Boards. Board winners include Recruiter of the year, Staff Sgt. Cody Gray and Rookie of the Year, Staff Sgt. Joshua White. Both represented the WVARNG at the regional competition in Delaware in the first quarter of 2023.

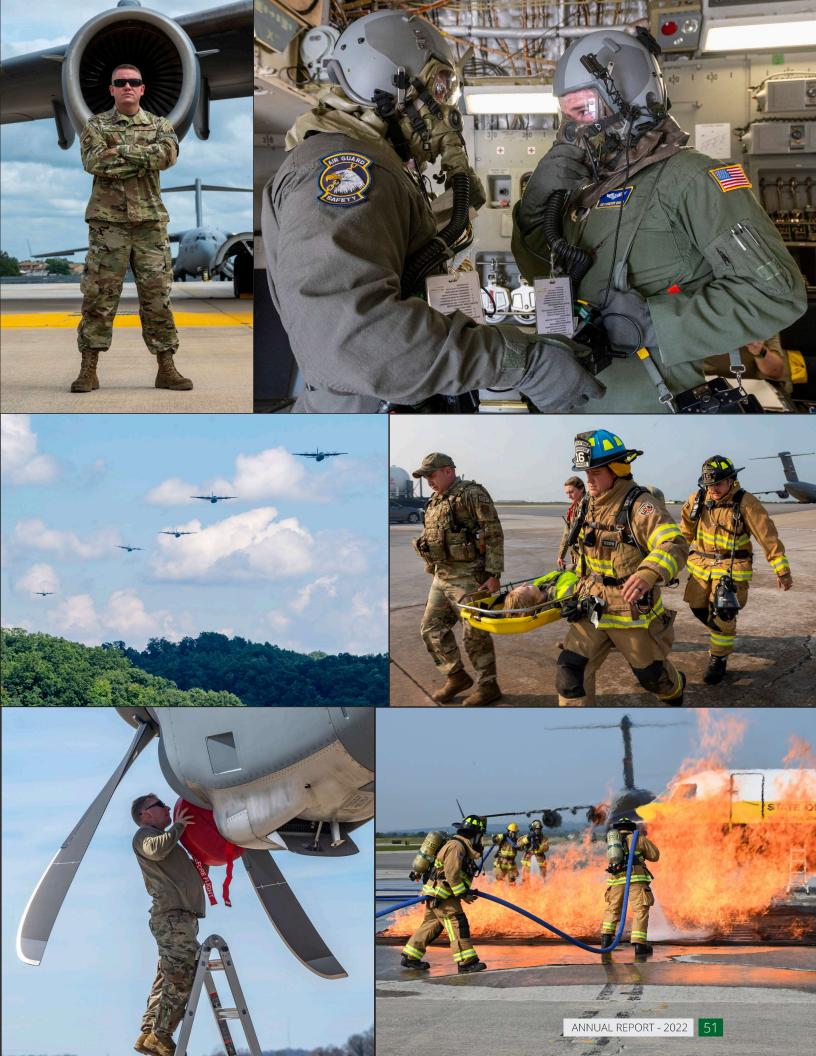
Recruiting and Retention Battalion retained exceptional talent from within the WVARNG and welcomed 11 new Recruiting NCOs in 2022. All 11 Recruiters possessed varying experiences, cultures, and backgrounds that brought revitalized energy and diversified ideas to the Battalion. RRB will continue to grow and sustain the force of the WVARNG in 2023 by educating current Soldiers and citizens of West Virginia on the benefits of belonging to the WVARNG family.

- 130th AW
- 167th AW

WEST VIRGINIA AIR NATIONAL GUARD SY OF









130th AIRLIFT WING

Commander: Col. Bryan W. Preece

Command Chief: Chief Master Sgt. Harold K. Williams

The men and women of the 130th Airlift Wing, located on McLaughlin Air National Guard Base in Charleston, strive to achieve the unit's vision of "Citizen Airmen providing unsurpassed worldwide airlift, striving for excellence and continuous improvement, serving the state and nation." The wing has 1,100 Airmen assigned, and actively executes its mission to organize, train, equip, develop, and deploy forces capable of conducting effective and sustained operations.

On May 26th, the unit received its eighth and final C-130J-30 Super Hercules from Lockheed Martin's, Marietta, Georgia, factory. The 130th began conversion to the C-130J-30 in May of 2021. The new aircraft features 33% more cargo area and greater fuel efficiency than previous C-130 models. The 130th Airlift Wing is committed to continue its focus on providing airlift and aeromedical evacuation missions within the United States and overseas. The Wing maintains an RC-26B detachment; which flies intelligence, surveillance, and reconnaissance missions in support of national and state directives.

Though deep into the C-130J conversion process, the Wing still deployed 134 members in support of Air Expeditionary Forces (AEF)/Contingency missions based in, Germany, Kuwait, Iraq, United Arab Emirates, Qatar, Niger, Saudi Arabia, and Curacao. Members of the 130th provided national Capitol support, deploying 37 Airmen for the Presidential State of the Union and the opening of the 77th Session of the United Nations General Assembly. The Wing participated in major exercises including Valiant Shield, Checkered Flag, Silver Flag, Agile Rage, and Operation Deep Freeze. Aircrews flew 924 sorties, compiled 1342 hours, hauled 650 tons of cargo and transported 355 passengers in 2022.



Maintenance personnel kept our fleet of Super Hercules at an overall 80.16 percent Mission Capability Rate for 2022, exceeding Air Force Standards by nearly ten percent. This provided aircrews with safe and reliable aircraft for approximately 40 sorties a month, and more than 480 mishap free sorties since the conversion. In 2022, members of the wing were deployed or away from home on other duty assignments for 35,005 days, an average of more than 30 days per member.

Building community relationships remained a priority for the wing as it participated in four events geared toward highlighting potential careers available through the West Virginia Air National Guard. The wing provided aerial events support at the Dayton Airshow, Joan C. Edwards Stadium, Mountaineer Field at Milan Puskar Stadium, and Bridge Day 2022, where the unit air dropped two members of the U.S. Navy Parachute Team "The Leap Frogs." The 130th AW continued to support its members and community partners through a variety of Yellow Ribbon, Family Programs, and Strong Bonds Events while working with the Red Cross and Veterans Affairs organizations who provided in-person consultation and information through virtual venues, Youth

Resiliency Workshops, and Retirement Round-Ups for deploying and returning personnel and their families. The Wing developed a Hall of Honor to recognize the contributions of past members that helped shape the wing into what it is today, held the second annual retiree recall which brought in more than 100 retirees, updating them on the wing's mission and current events.

The 130th engaged area youth in interactive learning environments and encouraged interest in Science, Technology, Engineering, and Math (STEM) career fields and improved its synergy with the West Virginia Civil Air Patrol. McLaughlin ANGB is home to the STARBASE Academy of Kanawha County, providing STEM opportunities for fifth graders. Additionally the 130th provided local Middle school and High school teams with facilities to host robotics and drone competitions.

The Wing values of Readiness, Respect for Others and Responsiveness to Change, have been on constant display facing the unprecedented challenges of 2022. Whether on foreign soil or in West Virginia, the men and women of the 130th are, "Ready to Go!"



167th AIRLIFT WING

Commander: Col. Martin E. Timko

Command Chief: Chief Master Sgt. Troy Brawner

The 167th Airlift Wing, based in Martinsburg, operates eight C-17A Globemaster III aircraft. A team of approximately 1,000 men and women carry out the mission of the Wing – to provide citizen Airmen for rapid global mobility to support and defend the nation and the state of West Virginia. Under the direction of the Wing commander and command staff, the unit is organized into four Groups: Operations, Maintenance, Mission Support and Medical.

This year aircrews flew more than 920 sorties and aircraft maintainers logged nearly 49,000 man-hours supporting a wide range of regularly scheduled training flights, channel missions and operational necessity airlift missions. Approximately 50 Airmen provided continued support for the COVID-19 response efforts and 26 Airmen worked in the West Virginia Department of Corrections to alleviate staffing shortages. Fifty-six Airmen returned from Reserve Component Period deployments early in the year and five more Airmen departed for deployments to Central and European Commands.

167th Operations Group aircrews provided vital airlift support to the European Command, flying multiple missions throughout the year that directly impacted the ongoing conflict in Ukraine. The unit also participated in key multinational exercises, Defender Europe 2022 and Swift Response 2022, which had approximately 18,000 participants from more than 20 countries training together in the European theatre.

The 167th Operations Group continued to be a leader in preparing for the next generation of warfighting by collaborating with other units to refine the concepts of Agile Combat Employment. The 167th was the only C-17 unit that participated in exercise Green Flag, focused on near-peer engagements that stressed the tactical capabilities of both the aircraft and aircrews.

The 167th Maintenance Group continued to provide safe, reliable, and sustainable aircraft in support of the wing's global airlift mission. The C-17 Home Station Check maintenance stands, the first of their kind within the C-17 ANG community, were installed and utilized with great success. Because 167th Maintenance Group personnel signed off the first article, other units have been cleared to proceed with their stand installations.



Aircraft maintainers deployed to Ramstein Air Force Base, Germany, for four months to support aircraft de-icing efforts, while other 167th Maintenance Group personnel staffed the National Guard Bureau Production Assessment Team visits and numerous Inspector General inspections for other ANG units to help increase efficiencies and effectiveness. One maintenance specialist deployed to Kuwait to provide technical support for the Air Force Security Assistance Program Office of Military Cooperation. Munitions personnel completed a large training event with the 158th Fighter Wing and 101st Air Refueling Wing in Vermont. These combined efforts continue to increase safe and efficient aircraft maintenance at home while strengthening our influence abroad.



The 167th Mission Support Group is comprised of the 167th Logistics Readiness Squadron, the 167th Security Forces Squadron, the 167th Civil Engineering Squadron, the 167th Force Support Squadron and the 167th Communications Flight. Airmen within this group carry out a dynamic range of functions for the wing.

The 167th Security Forces Squadron provided non-stop law enforcement and airbase ground defense capabilities to the installation, state, and nation. Security Forces personnel held a joint training event with the West Virginia Army National Guard to enhance the state's Domestic Operations

capabilities as well as strengthen its participation in the National Guard Reaction Force. Additionally, the Squadron sent a 14-member team to support its active-duty counterparts at the 60th Security Forces Squadron, during their annual air show at Travis Air Force Base, California.

The Civil Engineering Squadron executed \$18 million in design, construction, and service projects at Shepherd Field. This included improvements and repairs to the assault landing zone lighting system on the runway and airfield markings, renovation of aircraft maintenance shops, demo and rebuild of Hangar 305, and replacements of ground storage tanks. The 167th Civil Engineering Squadron's Fire Department responded to approximately 175 mutual aid emergencies in Berkeley County throughout the year and have stood up the first Urban Search and Rescue team in the Eastern Panhandle.



The 167th Logistics Readiness Squadron supported the Global Force Management redeployment recovery of 53 unit personnel from multiple strategic commands. LRS provided critical support for COVID-19 and Department of Corrections operations across West Virginia. On the global front, LRS members participated in Agile Rage, Arctic Eagle, Checkered Flag, Red Flag, Swift Response and Defender Europe 22. The 167th Logistics Readiness Squadron processed more than 4 million gallons of petroleum and cryogenic products, 4,400 in and outbound shipments, 590 missions, 219.3 tons of cargo and 447 fleet services. Additionally, they conducted 39 ground trainers with 167th Aircrew utilizing 387 tons of rolling stock and pallets.

The 167th Medical Group scheduled and completed more than 800 in-person Individual Medical Readiness appointments. In addition, more than 1,300 vaccinations were administered, and 260 military dental exams were provided by MDG personnel in support of medical readiness. The 167th MDG's Public Health Office maintained focus on prevention and control of COVID-19 transmission through education efforts based on guidance from state and local health departments, and the Centers for Disease Control and Prevention. The 167th Medical Group utilized a new Training Affiliation Agreement with the West Virginia University School of Medicine and provided 23 medical technicians with 1,440 hours of critical "hands-on" skills training.

- AITEC
- CIP
- CBRN
- 35th CST
- 35th CBRN
- WVAHTC













AITEC

Army Interagency Training and Education Center

Commander: Lt. Col. Gina M. Nichols

Command Sergeant Major: Command Sgt. Maj. James D. Phillips II

The Army Interagency Training and Education Center has two distinct missions. AITEC directly supports the 54 states, territories and the District of Columbia and governmental agencies that form the nation's Homeland Response Force through training courses and exercise evaluations. Second, teams from AITEC conduct mission-based risk assessments on Tier 1 and 2 Critical National Defense Assets. This includes critical infrastructure assets in the U.S. and abroad. Supported agencies include National Guard Bureau, Headquarters Department of the Army, Defense Information Systems Agency, Department of Homeland Security, and the United States Coast Guard.

Federal funding to AITEC from National Guard Bureau, Department of Defense and other agencies totals \$23 million annually, employing 220 personnel. In August, AITEC provided personnel support for a new state initiative known as "Dirt Days" to assist with building momentum of the West Virginia Army National Guard testing emerging technologies at Fola. "Dirt Days" allows Soldiers to participate in the field testing of emerging military technologies and support the Civil-Military Innovation Institute. The three-day exercise allowed AITEC Soldiers to be at the forefront of testing cutting edge technology and then provide prompt feedback to the manufacturer. This feedback supports state Initiatives, supports economic development within the state, and encourages partnerships to support the goal of national security. Also, AITEC Soldiers assisted their local community by supporting the city of Dunbar with community service by removing litter, debris, and scrap metal to enhance the betterment within the community in which they serve.



CIPCRITICAL INFRASTRUCTURE PROTECTION BATTALION

Commander: Lt. Col. Gregory Holloway Team NCOIC: Master Sgt. Albert Bolyard

The Army Interagency Training and Education Center's Critical Infrastructure Protection CIP Battalion, globally executes assessments and training specializing in Protection, Cyber Operations, Mission Assurance, Port Security & Resilience, Infrastructure Visualization, and Bombing Prevention for State organizations, Department of Defense, Interagency, and Intergovernmental partners; enabling National Security Strategy priority actions.

DISA Mission Assurance:

The Defense Information Systems Agency (DISA) Mission Assurance team conducted 10 assessments on 13 sites in the U.S. and overseas. The team also provided NATO training in both Estonia and Germany in addition to support for the Guam Tabletop Exercise.

The Cyber-Supply Chain Risk Management Team completed 107 company/product due diligence reports in support of the DISA Mission Assurance Division Chief.

The Rogue/Counterfeit Detection Team completed one assessment scanning 1,510 devices in a joint effort with the DoD Chief Information Office and the Naval Surface Warfare Center.

DHS CISA:

The Infrastructure Visualization Platform (IVP) Team conducted more than 112 assessments, creating 131 products to provide situational awareness and maintain safety for events including the Kentucky Derby and the Presidents Cup held at the Quail Hollow Club in North Carolina.

The Infrastructure Survey Tool Team conducted 58 collects during assessments includingt the Missouri State Capital and the Tesla Loop track at the Las Vegas Convention Center.

The Office of Bomb Prevention Team conducted more than 208 in-person courses, training 3,890 students and 449 virtual classes for 4,727 students across 40 states and 3 territories. The OBP team also supported Public Safety Canada, embassies in Mexico and Romania, and events including the Boston Marathon, Kentucky Derby, NFL, Coca Cola 600 and the FISO World University Games.

USCG:

The USCG Port Security and Resiliency Assessment team conducted 32 individual site assessments in seven port areas including Savannah, Corpus Christi, San Diego, Sector VA, Providence, Toledo, and Puget Sound. The team evaluated selected assets against specific threats that may initiate a Transportation Security Incident. These assessments provided an all-hazards look at a port's ability to detect threats, prevent attacks, protect critical infrastructure, and respond effectively to an incident. The team also identified opportunities to mitigate risk and enhance security within the maritime domain. The results helped to assess a port's overall security status and assist stakeholders in determining how best to invest limited security resources.

Army Mission Assurance Assessment (MAA):

The MAA team conducted five assessments in the U.S. and abroad, evaluating more than 30 assets within the Department of Defense. MAA, in conjunction with AITEC CIP BN, hosted the Annual Mission Assurance Conference with representatives from more than 23 supported DoD Agencies and Combatant Commands at Camp Dawson in Kingwood.

Economic Impact:

AITEC CIP BN brought in more than \$11.6 million, employing 108 Soldiers and Airmen and contributing an estimated \$35 million in economic impact to the state in 2022.



AITEC CBRNE BATTALION

Commander: Maj. David T. Reynolds II Command Sergeant Major: Sgt. Maj. Barry A. Moore

Army Interagency Training and Education Center (AITEC) Chemical Biological Radiological Nuclear and High-Yield Explosives Battalion (CBRNE BN) facilitates interoperable capabilities and readiness for the National Guard CBRN Response Enterprise within a National Response Framework. AITEC training and instruction is based at Camp Dawson, near Kingwood, and at the St. Albans National Guard Armory and consists of more than 130 Service Members and Civilians, that ensure the readiness for CBRN units across all 54 U.S. States & Territories. The organization consists of six unique branches that provide training courses and external evaluations including Exercise Management, Exercise Design & Simulation, Individual Training, Collective Training, Exercise Director and Quality Assurance.

AITEC CBRNE BN ensured the readiness of response teams by conducting 81 training missions. The battalion conducted 34 total Collective Training Events, including four CBRN Enhanced Response Force Package evaluations, two Homeland Response Force evaluations, nine Sustainment Year Collective Training Events, two Vigilant Guard missions, and 17 Defense CBRNE Response Force missions. The battalion also conducted 47 Individual Training Courses, including 13 Weapon of Mass Destruction Command Post Courses, 11 Mass Casualty Decontamination Courses, 11 Search and Extraction Basic Courses, and 12 CBRN Responder Courses. CBRNE BN trained over 5,922 Soldiers and Airmen to perform domestic response operations.

AITEC CBRNE BN led the way in developing and implementing plans for the National Guard Reaction Force by establishing a train-the-trainer Program of Instruction. The NGRF is a specially trained force, comprised of Soldiers and Airmen



from existing National Guard units that provide a rapid response capability focused on incidents requiring law enforcement or security support. This instruction provides the skills and knowledge for key members of the NGRF to prepare their personnel for real-world missions.

AITEC CBRNE BN engaged departments within the Defense Threat Reduction Agency to facilitate training and resources for federal agencies looking to expand their possibilities to meet developing mission requirements. The engagements include a site visit to Volkstone Training Area, Fola All Hazards Training Area, and Saint Albans Armory to provide capabilities briefs and to highlight potential training venues.

In addition to supporting domestic operations, AITEC CBRNE BN provided support to Qatar via the West Virginia State Partnership Program by conducting four Subject Matter Expert Exchanges to help Qatar prepare for the FIFA World Cup, Qatar. These events focused on expanding the Qatari knowledge and understanding of capabilities of personnel and equipment for their Weapon of Mass Destruction-Defense Unit (WMD-DU).

AITEC CBRNE BN is funded around \$12 million every fiscal year and employs 133 personnel, making it one of the largest opportunities for military personnel and their families within the state. The CBRNE BN brings in individuals from other NG states to work via state-to-state agreements, many of whom end up transferring to the West Virginia National Guard permanently. These agreements open up opportunities for individuals from various backgrounds to bring their unique skillsets to West Virginia not only in a military capacity, but for potential post-military careers as well.



CIVIL SUPPORT TEAM

Commander: Lt. Col. Jerry Floyd First Sergeant: 1st Sgt. Jason Williams

The 35th Civil Support Team (Weapons of Mass Destruction) is located in Saint Albans. The CST's mission is to provide support to civil authorities at domestic Chemical, Biological, Radiological, Nuclear or Explosive incident sites by identifying unknown agents or substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state and federal support.

The CST consists of 22 full-time Army and Air National Guard members assigned to 14 different specialties. The CST adds value to the community by providing unique military capabilities, expertise, and technologies to assist civil authorities in preparing for and responding to a CBRNE event. The 35th CST is on-call and available 24 hours a day, 7 days a week to the Governor of West Virginia for rapid deployment response operations enhancing local and state capabilities by ground or air movement.

This year, the 35th CST sustained a high operational tempo by completing 39 joint and individual missions, while forging new and reinforcing old partnerships with multiple agencies. The 35th CST completed two key evaluations executed by Army North Command (ARNORTH) and the National Guard Bureau (NGB) ensuring the operational competency and readiness of the unit. In April, the 35th CST completed a week-long Standardized Evaluation and Assessment Team (SEAT) inspection. The inspection meticulously reviews the unit's on-hand records for accuracy in the areas of spending,

funding, training, and operational aspects. The 35th CST excelled scoring a 99% overall, one of the highest scores in the nation. The second evaluation, the Training Proficiency Evaluation (TPE), conducted by ARNORTH is a week-long evaluation process conducted every 18 months to affirm the 35th CST's capabilities to respond to a Chemical, Biological, Radiological and Nuclear (CBRN) event competently. Again, the 35th CST excelled scoring all (Go's) in the 12 mission essential tasks evaluated by ARNORTH, without any concerns in competence. Therefore, again making them one of the highest scores in the nation. The 35th CST continued to support both the W.Va. Gubernatorial State of the State, as well as the State of the Union in Washington, D.C. Even with such a high operations tempo the 35th CST supported numerous high visibility events including all WVU football games from August to December, and other large-scale events within the state and region throughout the year. July consisted of several events including the Mercedes-Benz UCI Mountain Bike World Cup. In August, several members went to Peru to assist their military in developing CBRN responses, which has become an on-going working relationship to further develop their capabilities.

The 35th CST remains trained, equipped, and always committed to excellence to be a leader among the 57 Civil Support Teams across the nation and territories. The unit continues to support the Homeland Defense mission, living by the motto...READY, ALWAYS READY!



35th CERFP

CBRN ENHANCED RESPONSE FORCE PACKAGE (CERFP)

Commander: Lt. Col. Nathaniel S. King

Command Sergeant Major: Command Sgt. Maj. Michael R. Reffitt

The 35th Chemical, Biological, Radiological, and Nuclear Enhanced Response Force Package consists of 208 Army and Air Force personnel prepared to assist local, state, and federal agencies in consequence management. The element has six primary functional areas that provide incident commanders with Command and Control, Mass Casualty Decontamination, Search and Extraction, Communications, Medical and the Fatality Search and Recovery Team during a CBRN response. This team can be deployed in its entirety, or modularized depending on the type and magnitude of the incident or CBRN threat.

The 35th CERFP conducted an on-site standby mission for the State of the Union Address in Washington D.C., providing decontamination, Search and Extraction, and medical support to a Joint Task Force, including the United States Capitol Police Hazardous Materials Response Force, Secret Service, FBI, DC Fire and EMS, USMC Chemical Biological Incident Response Force, the 33rd Civil Support Team, and others.

Members of the CERFP also participated in Joint Task Force Lighthouse to provide decontamination and medical support for the United Nations General Assembly 77.

In June, members of the 35th CERFP conducted the NGB J39 Program Management Standardize Evaluation Assessment Team's inspection. The CERFP obtained a 95% overall rating during the inspection in Medical, Maintenance, Logistics, Training & Operations, and Budget.

In July members of the 35th CERFP attended the Wildland Firefighter Certification Course at Camp Dawson, in preparation for deployment of the WVNG All Hazards Team. The CERFP also supported Twilight Tattoo with a static display at Fort Myer, Virginia.

The 35th CERFP conducted a Collective Training Event in August, to continue education and readiness as mission capable and in order to support our communities and country.

In November, members of the 35th CERFP completed the Water Rescue Course as another discipline for the All-Hazards response. The team conducted the Hybrid DECON train the trainer course to prepare new threats and best practices.

In December, the CERFP conducted an exercise with U.S. Capitol Police at the Federal Law Enforcement Training Center in preparation for the State of the Union Address in 2023.



WVAHTC

West Virginia All Hazards Training Center

Commander: Capt. Dwight Siemiaczko Team NCOIC: Sgt. 1st Class Bradley Convery

The West Virginia All Hazards Team operates out of Rock Branch. The team is an extension of the Swift Water Rescue Team that was activated in May of 2017.

The WVAHT formed in November 2022 and is currently undergoing training to meet the Type 1 FEMA Response Team requirements. It was identified that the additional capabilities were needed after the severe flooding that devastated the central part of the state and a wildfire that burned more than 100 acres of state park land on the New River Gorge.

The WVAHT is composed of members from the West Virginia National Guard, Clendenin Fire Department and Glasgow Fire Department. The team provides flood response and Wild Land Fire response rescue capabilities throughout the state.

The All-Hazards Courses consist of five days of Swift Water training, covering all facets of flood response/rescue in flat water and swift water environments on the New River.

The WVAHT assisted 2-19th Special Forces by providing water rescue capabilities during free-fall parachute training near water obstacles. The WVAHT provided safety support in the event of a water landing.

The WVAHT primary training area consists of 252 acres of surface mine area located in Nicholas County. In 2021 the WVAHT training area was selected for the Marine Corps Infantry Officer Basic Course culminating exercise. Since being selected, three exercises have been conducted resulting in 350 Marine Corps officers being trained, and bringing an estimated \$974,790 to the state's economy.

The WVAHT traveled to Peru in support of the WVNG's State Partnership Program and conducted an information exchange with the Peruvian 1st Multipurpose Brigade on Confined Space Rescue, Ropes Rescue, and Structural Collapse Tactics, furthering the relationship between the WVNG and Peru.



COUNTER DRUG & DRUG DEMAND REDUCTION

The West Virginia National Guard Counter Drug Program is essential to the state's strategic goals to combat illegal drug trafficking. WVNG provides operational support for West Virginia's multi-agency counter drug task force consisting of more than two dozen agencies including the FBI, DEA, West Virginia Department of Homeland Security and Emergency Management, the State Police, the United States Marshal's Office and more.

Drug	Sum of KGs	Seizure Drug Value
Amphetamine	19.40	\$478,986.00
Bath Salts	0.21	\$20,737.80
Cocaine	15.99	\$1,128,439.39
Cocaine Crack	705.26	\$144,872.88
Fentanyl	18.13	\$4,580,797.00
Heroin	19.28	\$1,927,589.49
High-Grade Marijuana	365.17	\$686,858,896.14
METH CRYSTAL, ICE	4.80	\$462,100.00
Methamphetamine	34,387.23	\$1,619,948.02
Opium		\$2,350,485.00
OxyContin		\$29,244.44
Grand Total	35,535.47	\$699,602,096.16

WVNG criminal analysts contributed investigative case and analysis support to six agencies/task forces in multiple locations. Their efforts resulted in the seizure and/or eradication of methamphetamine, crack cocaine, heroin, fentanyl, marijuana and opium valued at nearly \$700 million. The program also seized \$95,316 in cash statewide.

Our program operates a fleet of uniquely equipped aircraft including LH-72 Lakota helicopters and RC-26B Condor fixed wing aerial reconnaissance aircraft providing critical intelligence to the Task Force. In 2022, WVNG Counter Drug Aviation flew 88 missions, totalling 388.5 flight hours.

Drug Take Back Initiative

In October and November, WVNG Counter Drug assisted the DEA with their 23rd National Drug Take Back initiative, an effort to prevent medication misuse and opioid addiction.

With drop off locations throughout the state, this coordinated effort between local, state, and federal agencies collected 2.5 tons of unused medications throughout the state, which were transported to Virginia for incineration.

Drug Demand Reduction

Through the state's Common Ground program, West Virginia National Guard's innovative Drug Demand Reduction Program builds strategic partnerships with local and state agencies to develop anti-drug coalitions focused on educating, mentoring and inspiring youths in schools and communities.

DDR focuses on developing attributes in our youths and instilling leadership, civic duty, self-esteem, positive choices and drug awareness through mentorship and engagement with WVNG Soldiers and Airmen who volunteer at local schools.

The Eastern Panhandle Drug Demand Reduction team has continued to read and mentor throughout the Berkeley, Jefferson, and Morgan counties from June through August. The team continued to provide instruction on folding the American flag, life skills, manners, and morel, reaching 700 students.

Throughout the year, WVNG DDR participants contributed 2,226 hours and reached 13,611 students in 16 schools in five counties throughout West Virginia.

- STARBASE
- FAMILY
- MCA
- FLP
- CFMO
- AGRICULTURE
- JOBS & HOPE
- COUNTER DRUG
- SAFETY
- CYBER SECURITY
- SPP
- MSCA



West Virginia STARBASE

The mission of West Virginia STARBASE is to raise interest and improve knowledge and skills in Science, Technology, Engineering and Mathematics (STEM) by exposing students to an exciting, dynamic, technological environment as well as positive military and civilian role models found in the WVNG.

STARBASE is a congressionally authorized, DoD civil military program, 100% federally funded and administered by the West Virginia Military Authority and hosted by the West Virginia National Guard.

West Virginia STARBASE Charleston

Program Director: Kayla Bossie

West Virginia STARBASE Charleston has been providing "hands-on, minds-on" DoD approved STEM instruction to local fifth grade students since 2001. STARBASE Charleston operates two classrooms at the 130th Airlift Wing with a third at West Virginia Army National Guard Joint Force Headquarters. STARBASE Charleston staff includes a Program Director, Deputy Director, and four Program Instructors.

STARBASE Charleston was federally funded at \$470,000 and executed 87% of its budget this year, and served 1,515 fifth grade students from the Kanawha County School district. Additionally, instructors taught 148 cadets at Mountaineer ChalleNGe Academy-South. During school breaks the program participated in events hosted by WVNG Family Programs. This included Evening with Santa, Trunk, or Treat. Provided camps for military dependents. During the summer of 2022, STARBASE Charleston hosted two STARBASE camps, reaching 79 military dependents. The staff traveled to Kingwood and participated in a week-long, military dependent camp providing instruction to 100 dependents.

Hayes Middle School in St. Albans hosted its first STARBASE 2.0 Drone club with 17 students. The club qualified for the Win World Competition in Dallas, Texas, where they earned the Team Flight Plan Award. The club's goal is to qualify for the World Competition each year.



West Virginia STARBASE Martinsburg

Program Director: Sherra Triggs

STARBASE Martinsburg has fostered student excitement and engagement in STEM subjects since 2003. Located at the 167th Airlift Wing in Martinsburg, STARBASE Martinsburg provides "hands-on, minds-on" activities in STEM. STARBASE Martinsburg currently serves all fifth-grade students from Berkeley and Jefferson counties in the Eastern Panhandle, providing 25 hours of DoD approved curriculum spanning five consecutive days. Students interact with military personnel to explore careers and observe real-word STEM applications. The program aims to impact and inspire students to further explore STEM opportunities throughout their education.

Simultaneously operating three classrooms, STARBASE Martinsburg hosted 92 academies during the 2021-2022 school year, reaching more than 2,200 students. The staff at STARBASE Martinsburg consists of a Program Director, Office Manager/Program Instructor, four Program Instructors, and two permanent, part-time Instructor Assistants.

STEM outreach is an important commitment for STARBASE Martinsburg to advance and improve upon each and every year. STARBASE Martinsburg actively participates in providing STEM programs for local elementary schools. Students make their way through STEM themed stations exploring topics such as density, robotics, physics, and chemistry. STARBASE Martinsburg also volunteers at various elementary and intermediate schools in the capacity of science fair judges.

STARBASE Martinsburg operated two sessions (30 weeks) of STARBASE Advanced 2.0, an after-school mentoring program providing the missing link for at-risk youth transitioning from elementary to middle and on to high school. These after school programs, held at Mountain Ridge Middle School and Hedgesville Middle School, allowed 42 sixth, seventh, and eighth graders the opportunity to work alongside 15 mentors from the 167th Airlift Wing.

STARBASE Martinsburg also offered summer programs for students aimed at advancing STEM education at various grade levels. Three, on-site, summer STEM Camps geared towards students ages 9-14 were held, as well as three "Little Einstein's" camps designed to promote STEM education among younger students (ages 5-8). STARBASE Martinsburg also provided STEM education to both Jefferson and Berkeley County Public School Systems summer school programs. During the month of July, STARBASE Martinsburg collaborated with Kansas, California, and Virginia STARBASE sites to participate in STARBASE Beyond 3.0. STARBASE Beyond 3.0 is an initiative designed to reach high school students by offering advanced STEM topics and activities to keep the passion for science inquiry strong with the older students. To make the program successful, STARBASE Martinsburg partnered with the JROTC Cyber Patriot Camp and other STARBASE instructors to host a robotics camp reaching students across the nation.



MCA MOUNTAINEER CHALLENGE ACADEMY

State Director: Bob Morris MJCP Program Manager: Anthony Favro Director MCA North: Dianna Trickett Director MCA South: Paul Perdue

The Mountaineer ChalleNGe Academy helps redirect the lives of teens who have fallen behind in the traditional education system. With graduates from all 55 counties, the MCA offers a safe, secure, structured training environment for volunteer youth who strive to improve their lives, enhance their futures and who are better for having the ChalleNGe Experience.

West Virginia is home to two Youth ChalleNGe sites, MCA North at Camp Dawson in Kingwood, and MCA South in Montgomery. The mission of the Mountaineer ChalleNGe Academy is to train and mentor selected at-risk youth to become contributing members of society using the Model's 8 Core Components in a quasi-military environment during a 22-week residential and one-year follow-up program. The ChalleNGe Academy has graduated 5,314 West Virginia teens since 1993.

Cadets receive real world training in addition to their academics. All Cadets receive certifications in CPR and First Aid, Hunter's Safety, OSHA 10 and Food Handler's. Each program site also offers Career Exploration Courses to interested Cadets. Classes are available in Agriculture, College Readiness, Cyber Security, Electrical, Meat Cutting, Military Prep, Oil and Gas, Photography, ServSafe Food Protection, Welding, and SCUBA.



Service to Community is another important part of Cadet Life at the Mountaineer ChalleNGe Academy. Cadets develop an understanding of the benefits gained from volunteering in community projects and agencies. Cadets volunteer for many hours during each 22-week program, performing services for non-profit organizations throughout the State.

MCA North Cadets completed 79 projects with 7,889.2 hours. MCA South Cadets completed 73 projects with 6,836.5 hours. At the recognized value of \$29.95 per volunteer hour, MCA Graduates have donated \$441,034.72 back to the State!

West Virginia MCA has one of the only a Job ChalleNGe locations in the nation. Mountaineer Job ChalleNGe Program (MJCP) is a program for MCA Program Graduates.

The mission of the MJCP is to provide graduates with career and technical education leading to industry recognized certification and job placement, while maintaining the Youth Challe NGe Program's 8 Core Components in a quasi-military residential environment

William Farkas was a standout cadet at MCA-South, serving as Corps Commander for his 22-week class. He received four of the seven major awards at graduation, then enlisted in the West Virginia Army National Guard at age seventeen. He attended basic and combat engineer training at Fort Benning, Georgia, where he was selected to attend the Sapper Leader Course. Farkas was the honor graduate at Sapper and the youngest person to ever complete the course.

In July, Farkas was accepted into West Point Military Academy. He was a member of the competition fencing team his freshman year and he continues to thrive, push boundaries, and meet every ChalleNGe he faces while bringing pride to Youth Challenge, the State of West Virginia, and his family.

Despite the hardships of COVID, all MCA programs remained operational during the pandemic and continued to offer the same quality education that they are well known for. Application and graduation numbers saw a decrease during the pandemic, however as COVID restrictions decline, the Academy is seeing an increase in applications.



FLP FUTURE LEADERS PROGRAM

Program Manager: Deborah M. Patterson

The Future Leaders Program has been in existence since 2019 and is now entering into its fourth year with great success. FLP touches the lives of many students, but also brings a sense of pride to parents, school staff, and community members.

The FLP is specifically designed to serve the students of West Virginia. The overall mission is to provide schools and students with a quality educational program with emphasis on leadership, citizenship, military science, and most importantly, life skills. In addition, students are required to serve their communities by participating in community service events that have purpose and impact.

FLP is a leadership program that enhances leadership qualities, teaches life skills, promotes citizenship, and utilizes a military leadership technique that assists in bringing structure to the learning environment while using hands on, practical learning skills. Furthermore, the core objectives of the Future Leaders Program are: Develop Leadership Skills, Foster Academic Excellence, Build Good Citizenship, teach basic Military Knowledge and History, and Promote Health, Fitness, and Physical and Mental Wellness.



Though COVID-19 was a barrier for some, many FLP students continued with the program, performing community service that allowed them to meet their requirements. Students participated in food drives, placed flags on veterans' graves, maintained park trails, and so much more.

Students are led by instructors that are former or retired military personnel with vast knowledge and professional experience. All instructors, in addition to their military expertise, are fully certified through the Department of Education to teach our youth. Diversity within the instructor positions allows life lessons to be taught to students and assists in meeting FLP's goal to enhance personal development, community outreach opportunities, and provide mentorship. In turn, this inspires students to progress in their daily lives.

Managed by the Director, assisted by an Operations and Curriculum Development Specialist, Program Support Specialist, and instructors, the FLP is able to teach skills for academic success to more than 800 students in 15 high schools across eight counties including Wyoming, Logan, Clay, Putnam, Upshur, Monongalia, Brooke, and Tucker.

The Future Leaders Program supports the three E's that include Education, Employment, and Enlistment and encourages all students to seek one of these options after graduation. Some of the performance-based metrics for the 2021/2022 school year included: 99% graduation rate for all seniors enrolled in the program, more than 500 hours of community service, eleven students joining the National Guard, nine students joining other military services, and multiple students entering college.

Topics including resiliency, career direction, building resumes and interview techniques, helped students become more productive citizens, and provided opportunities to succeed.

The Future Leaders Program has once again proven its value in the high school setting. Students have grown so much personally and professionally, and it could not have been done without the extraordinary efforts of the FLP staff and the instructors. The ultimate goal is to touch as many young lives as possible and ensure they are better informed youth who will ultimately become more productive citizens of the state of West Virginia and our nation.



SPP STATE PARTNERSHIP PROGRAM

The WVNG SPP supports security cooperation objectives of the Unites States by developing enduring relationships with Peru and Qatar, and by carrying out activities to build partner capability, improve interoperability, and enhance U.S. access and influence while increasing the readiness of U.S. and partner forces to meet emerging challenges together. These relationships, which extend beyond military ties, benefit the WVNG, Peru, Qatar, the State of West Virginia, and the U.S. Government.

QATAR:

The WVNG partnership with Qatar began in 2018 and has grown rapidly, with 51 separate engagements accounting for 361 engagement days since inception. Qatar was the first country in the Arabian Peninsula (AP) to enter an SPP relationship, sparking significant interest in the program by other AP nations, and the addition of an Oman-Arizona relationship in 2022. This has increased U.S. understanding, access, influence, and continuity in the region.

In 2022, the WVNG conducted 14 engagements for a total of 157 engagement days with Qatar. These occurred in both the U.S. and Qatar, and focused on emergency response, public safety, countering weapons of mass destruction, contingency medical care, air defense, land forces operations, intelligence restructuring, and preparing Qatari candidates for U.S. Army Ranger School.

This year was an especially busy one for the relationship as Qatar hosted the FIFA World Cup in Doha. The WVNG spent about 74% of its engagement time working toward helping the Qatar Armed Forces and United States Central Command prepare for and contribute to regional security during the World Cup. This included the WVNG providing USCENTCOM's Senior Liaison Officer and two additional observer/advisors to the QAF. The WVNG's experience and understanding of the bilateral relationship provided significant value and continuity to USCENTCOM and the QAF throughout this process.

In July, WVNG deployed its second Bilateral Affairs Officer to the U.S. Embassy in Doha to integrate into the inter-agency U.S. Country Team and help coordinate events for the WVNG SPP and the U.S. government.





WVNG - Peru State Partnership Program 25th Anniversary Celebration

August 30, 2022 | Charleston, WV



PERU:

The WVNG partnership with Peru began in 1996. This past year, the SPP formally celebrated their 25th anniversary and brought together key leaders from the Peruvian military and government in honor of this momentous occasion. Originally scheduled for 2021, but delayed due to the pandemic, the Governor was finally able to host the celebration at his mansion in Charleston. The long and enduring partnership has allowed the U.S.-Peru relationship to flourish under the stewardship of the WVNG. The partnership has directly contributed to increasing U.S.-Peru interoperability and further strengthening the bonds of friendship between countries.

The WVNG conducted 28 engagements with Peru in 2022. As COVID-19 restrictions lifted, Soldiers and Airmen returned to the fold with boots on ground, working in person and side-by-side with their Peruvian counterparts in both the U.S. and Peru. Initiatives this year included humanitarian assistance and disaster relief, cyber, enlisted leader professional development, aeromedical evacuation, and emergency

response. Branching out of the military-to-military realm, the WVNG also expanded into re-establishing deeper ties between the Peruvian Embassy and the West Virginia Governor's office and his Department of Economic Development.

Further complimenting the ensemble of engagements, the WVNG began coordination and exercise planning for two exercises that Peru will host in the future: Cooperation IX and Resolute Sentinel. These exercises will allow WVNG Air and Army units to strengthen their humanitarian assistance capabilities, enhance combat competence, and increase overall unit readiness to build a more resilient and effective force.

Embarking on a journey into 2023 with a renewed vigor in the aftermath of the pandemic, the WVNG SPP plans to cultivate the established alliance with Peru to help promote the U.S. as the trusted partner for future operations, activities, and investments.



PATRIOT GUARDENS AGRICULTURAL PROGRAM

Program Manager: Melissa Stewart

During 2022, Patriot Guardens provided agriculture based educational programming focused on plant and livestock production, as well as supporting service members with interest in starting their own businesses. The Patriot Guardens team continued to pursue external funding, resulting in 9 new grant awards totaling \$1.65M. With these new awards, our program staffing increased exponentially allowing the program to currently support 17 full-time and 5 part-time employees, with more than 30% of staff having veteran/military service. During the year, the staff developed and delivered in-person livestock production/ processing/plant or garden based workshops reaching 614 participants with more than 50% military/veteran/military family connected. The staff also developed and delivered in-person livestock production/processing/plant or garden based workshops to 467 youth from MCA South as well as the local school systems with 62% from military families. Program staff also completed over 165 on farm assessments with program participants and to date have assisted 13 military/veteran producers with small business start-up. The Patriot Guardens efforts were also most recently recognized by USDA AMS as a Veterans Day Media post as well as chosen as a feature story for the National Fish and Wildlife Federation supported Manure De Force efforts removing poultry litter from the Chesapeake Bay Watershed.

The Patriot Guardens Apple Project continues to move forward and shows much progress. Acreage continues to be cleared for development of a 40,000 tree orchard surrounded by an 8-foot-tall deer fence, which may increase in height



during 2023 due to increased deer and bear pressure. More than 1,000 grafted trees produced on site were transplanted into containers for sale to veteran/military members who want to stand up their own small orchard operations with assistance from the program. On the beekeeping portion of the project, there are 90 hives that have been collected back to the main bee yards and protected by electric fences to keep predators out. After a large loss of bees due to predatory mites, production this season was smaller though the hives are rebounding with 300lbs of production this season. In 2022 the first sales of honey were conducted with a local veteran beekeeper totaling 840lbs of honey sold in bulk returning \$3,360 as program revenue to the program for reinvestment. As the orchard increases in size, the hives will be necessary pollinators of the apple trees for fruit production.

Part of the process in developing this orchard is collaborating with other partners and trying new and efficient technologies to produce apples on post mine use lands. One of the ways we have accomplished this is by transporting at least 5,000 tons of poultry litter out of the Chesapeake Bay watershed and spreading it at the site to improve the soil and growth of the trees. Based on research trials, the application of these composted manures along with lime to the soils has resulted in a measurable increase of soil pH from an average of 4.2 to 6.2 as well as a significant increase in the overall soil fertility. The variety trial of advanced selections from the USDA ARS stone fruit and pear breeding program continues to grow and are closer to producing fruit. We hope to harvest our first significant apple crop next season.



JOBS & HOPE WV WORKFORCE INITIATIVE

Program Manager: Cindy Bailey

Economic Development and Jobs & Hope WV is headquartered in Charleston. Additional I training sites are located at Camp Dawson, Kanawha Institute for Social Research & Action in Dunbar, Lifehouse Recovery in Huntington, Recovery Point in Charleston and Fresh Start in Logan.

The Adjutant General's Economic Development office strives to develop and sustain strategic partnerships with federal, state, and local governments and community and economic development organizations in the public and private sector, to support and compliment the vision and mission of the West Virginia National Guard. In the last year, staff collaborated with a variety of state agencies and community organizations.

Since 2019, J&H, the state's comprehensive response to the substance use disorder crisis in support of those with barriers to employment, has conducted workforce training programs facilitated by the WV Military Authority. In 2022, 46 J&H participants and 14 Mountaineer Jobs Challenge Program cadets were certified via Heavy Equipment Operation, OSHA-10 and first aid courses. In addition, the Heavy Equipment Operator Certification Program certified 28 WVDOH employees. During this time, realizing the program benefits for multiple state agencies as well as private industry, the state discontinued lease agreements and purchased program equipment, solidifying the commitment to the workforce training program. In addition, the Contractors Association of West Virginia contributed to the success of the workforce training programs by collaborating on the identification of key skillsets needed for industry-required certifications. As a result, many members of the CAWV and other public and private employers have hired J&H participants and MJCP cadets upon completion of the program.



The J&H Lawn and Landscape Technician Course, trained 17 participants earning three certifications. Education in agriculture was conducted at Recovery Centers in Cabell, Kanawha, and Logan counties with 40+ participants. During this time, a partnership developed with the WVNLA to make the Lawn and Landscape training programs available to WVNLA members and potential employees in the industry. An agriculture based business incubator was established at the Kanawha Institute for Social Research & Action facility to conduct lawn and landscape, greenhouse growing and raised bed production utilizing infrastructure including two, year-round, production commercial greenhouses, 40+ raised beds, 40-bird chicken coop, food safety certified processing and packaging space, and cold storage. An agreement is under development with the WVNLA to expand programming at KISRA to support J&H and WVNLA participants in the coming year. The business incubator at KISRA creates additional opportunities to provide workforce training for Mountaineer Challenge Academy and Mountaineer Job Challenge Program cadets and other community stakeholders, increasing the outreach potential in the future.

In May, the J&H - WorkForce West Virginia Employment Program, designed to assist participants in obtaining a time-limited work experience that is wage-paid and subsidized, was launched. Employers who hire J&H participants are reimbursed up to 1,040 hours of participant wages, capping at a maximum total reimbursement of \$25,000.00 per participant. To date, approximately \$525,000 of subsidies have been allocated for employers who have hired participants in the J&H program. As a result, the JHWEP is an added incentive for businesses looking to locate in West Virginia who are seeking a trained workforce and sustainable economy.

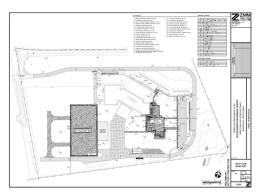


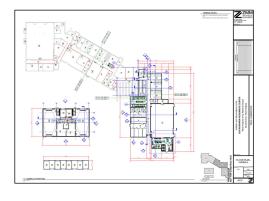
COMMUNICATIONS & CYBER SECURITY

For 2022, the West Virginia National Guard continued our partnership with Marshall University having two interns work directly with the WVNG J6. WVNG assigned the first Cyber Fellow, Jaylen Mobley, to Marshall's Institute of Cyber Security. WVNG J6 had four personnel participate in State Partnership Program Subject Matter Expert Exchanges where we shared cyber doctrine and capabilities at the Joint level with Peru. J6 took part of the WVNG SPP planning meeting for Cyber Threat Intelligence. Established a WVNG Cyber Working Group to further cyber initiative and strategies with State, Local and Higher Education partners. WVNG J6 Domestic Operations section went to Kentucky to provide Joint Interoperability Site Communications Capability training to Kentucky National Guard personnel.

WVARNG Defense Cyber Operation Element participated in two Election support. WVARNG provided six subject matter experts to assist the Secretary of the State office with the integrity of the Election ballots, for both the Primary and General elections. DCO-E also participated in Locked Shield event in Morgantown, by observing operations that were ongoing. WVNG J6 provided three Cyber Up-Skill training events to expand the capabilities of the members of the members of the WVNG. In 2022 the WVARNG was evaluated by Army Cyber Command (ARCYBER). WVARNG successfully passed the evaluation in both NIPR and SIPR categories, being successful in its Command Cyber Readiness Inspection. The team earned recognition for it's results of the inspection.









CFMO

Construction and Facilities Management Office

Command Team: LTC Michael Beckner / Mr. Samuel Peal

The Construction and Facilities Management Office (CFMO) is responsible for construction and maintenance of all facilities and training areas controlled by the West Virginia Army National Guard. The CFMO currently employs 150 personnel to provide support to 50 different locations across the State consisting of 3,341,282 square feet of Readiness Centers, Maintenance Shops, Aviation Facilities, and other support buildings. The CFMO also supports the Camp Dawson Training Site which has more than 100 buildings totaling 748,164 square feet and more than 8,800 acres of Training Areas.

For FY-2022, the CFMO executed \$25,890,000 of Federal funds to support real property assets for the WVARNG.

Sustainment, Restoration and Modernization \$15,900,000
Base Operations, for Administrative, \$9,000,000
Utility, and Municipal Services

Environmental Conservation and Compliance \$ 990,000

The CFMO has 2 current Federally funded construction projects listed on the Department of Defense Future Years Defense Plan (FYDP):

Buckhannon Readiness Center Addition \$14,000,000

This project will double the size and capabilities of this location with a 29,691 square foot addition utilizing 100% Federal funding. Completion of this facility satisfies critical requirements for an Assembly Hall, Kitchen, and Maintenance Bays for the existing facility along with room for one additional unit. This project will start construction in 2023 and be completed by 2025.

Martinsburg Readiness Center \$20,000,000

This project will repurpose a 67,000 square foot hangar, vacated by the Emivest Corporation in 2011, into a multi unit Readiness Center. This new facility will be the future home for 3 National Guard Units and a Field Maintenance Shop, consisting of over 430 Personnel with adequate space for equipment and vehicles. Construction is projected to start in 2026 and will be completed by 2028.

Future programming for construction funding includes:

Kenova AFRC Addition	\$ 9,300,000
Camp Dawson Dinning Facility	\$19,000,000
AASF #1 and #2 Hangar Additions	\$12,000,000
Parkersburg RC	\$25,000,000
Bluefield RC	\$ 6,000,000



FAMILY PROGRAMS FAMILY PROGRAMS OFFICE

The WVNG Family Programs Office supports mission readiness of Service Members and their Families through 10 Service Programs: Yellow Ribbon Reintegration Program, Soldier and Family Readiness Program, Child and Youth Program, Survivor Outreach Service, Beneficiary Counselor and Assistance Coordinators, Reserve Component Transition Assistance Advisor Program, Personal Financial Counselor Program, Military OneSource, Military Family Life Counselor Program, and the Chaplain Corps.

Our Yellow Ribbon Reintegration Program organized and conducted two weekend training events this year providing resources and benefits to more than 450 Service Members and Families.

The Soldier and Family Readiness Program operated in five locations. Our specialists supported 280 events for 10,150 service members, family members and community partners in attendance. They completed 355 cases, 16,668 phone calls, walk-ins, and/or emails, and 640 outreach and contacts with family members of our deployed service members. They provided 24 volunteer/MPOC/commander trainings and had 77 registered volunteers working 1,053 volunteer hours.

Our Child & Youth Program conducted 25 events and mailed out 714 themed kits/packets. Our mailer kits alone provided 2,142 programming hours on the topics of life skills, STEM, resilience building, first aid and safety. Our program served 3,123 military kids, and 5,218 adults. During this year we strengthened our collaborative efforts with WV Department of Education through the Common Ground Partnership. One of the initiatives we have made significant progress with is our deployment support kits for educators which are distributed to various schools to support military families facing deployment across the state. Another great addition to this partnership was the planning of the collaborative webinars to support educators across the state with information pertaining to deployment cycle support. Finally, the Month of the Military Child initiative grew significantly due to a partnership with WVDOE and syncing our outreach efforts to raise awareness and support for military families during the month of April. Additional activities included Tie Dye Day Camps, Yellow Ribbon support, Strong Bond events and virtual workshops.

Our Survivor Outreach Service Coordinator supports events for Gold Star Families including Casualty Assistance Officers/ Casualty Notification Officer Trainings, Churchill Downs, Survivor Day on the River in Newport, Kentucky, Survivor Day on the River in Pittsburgh, Pennsylvania, Christmas decorating for the Gold Star tree at the State Capitol complex, Gold Star Weekend Retreat, Marketing events and partnering with the Hershel Woody Williams Foundation on different projects including football and baseball games to honor survivors. Overall survivor contact for 2022 was based on wellness checks and the ability to have and partner with other Survivor Outreach Coordinators in surrounding states. There were 1,292 survivors and family members contacted or had attended events, and Tricare representatives worked more than 4,700 family cases and briefed at more than 35 events.



MSCA

MILITARY SUPPORT TO CIVILIAN AUTHORITIES

Military Support to Civil Authorities (MSCA) provides outreach and community support activities on behalf of the West Virginia National Guard throughout the state.

During 2022, the MSCA office supported dozens of missions statewide. Despite COVID-19, more than 500 Soldiers and Airmen supported events including the State of the Union Address, State of the State Address, Hershel "Woody" Williams Memorial Service, West Virginia National Guard State Partnership events, Reserve Officer Training Course events, West Virginia Special Olympics, Regional AAU Track & Field Meet, United Food Operation, and many parades and festivals throughout the state.



SAFETYSTATE SAFETY OFFICE

State Safety Officer: Lt. Col. Harold F. Nicely Safety Manager: Master Sgt. Benjamin D. Hardin

State Occ Health Nurse: Lt. Col. William A. Barnette Industrial Hygiene: Staff Sgt. William K. Dempsey III

The West Virginia Army National Guard Safety Office continues to support the Soldiers and enhance the mission of the West Virginia Army National Guard. Multiple training events throughout the State were supported directly by the offices of Safety, Occupational Health, and Industrial Hygiene. We continue to ensure that all annual facility safety inspections are complete and performed to standard.

Motorcycle Safety continues to remain a priority. There is still a strong need for our Department of Defense mandated Motorcycle Safety Course. This year we maximized our use of Trainers resulting in 37 newly trained Motorcycle Riders. This was done over a week-long event where four classes were taught. Additionally, three Rider Coaches were certified in the Advanced Rider Curriculum. This allows for the sustainment of the program in the coming years.

The State Safety Office in conjunction with the Occupational Health office received a score of 96.62% for the Composite ARNG Safety Development & Assessment Program. This assessment measures the 26 components of a successful Safety Program.

The Occupational Health office continues address technician safety thru medical surveillance and training. The main issue this past year was lead in armories. The office was also able to provide CPR/ First Aid training to nearly half the AASF/Shop force and will continue to offer training to all technician workforce in the maintenance shops.

Lt. Col. Barnette continues to serve as the Deputy Chair for the Occupational Health Working Group for the 54 states and

territories in collaboration with National Guard Bureau. Barnette also represented the WVARNG at the National Occupational Health meeting in South Charleston.

Our goals in the WVARNG Safety and Occupational Health (S&OH) program have changed little in recent years. This is because our mission has remained the same. We want to create the safest possible environment for our personnel to train and grow, thus maximizing their future successes. We accomplish this by:

- Enhancing the operational force by embedding S&OH in organizational culture
- Educating leaders at all levels that a well-managed S&OH program is a force multiplier to operations, training and sustainment
- Ensuring S&OH principles are incorporated into planning, policy, training and operations
- Developing S&OH Plan metrics that support the goals of the WVARNG
- Implementing risk management techniques to enable ready units and Soldiers.

As we move forward with the support of leadership and the enthusiasm of our constituents, we are poised for continued success. The ever changing operational environment has brought us new challenges that have only enhanced our ability to meet future objectives.



